DFW Airport Board of Directors Committee Meetings Tuesday, March 30, 2021 12:30 p.m.

To Enable Audio:

Please dial 800-857-0891 on your phone, then enter the code 1158038#

For Agendas and Actions: Please visit dfwairport.com/board and click on the "Official Postings" Tab

> The meeting will begin shortly. Thank you for joining us today!

Retirement and Investment Committee



Retirement Incentive Program

March 30, 2021



11111

Objectives

- Address post COVID environment resulting in need for adjusted workforce.
- Financial some cost savings

Program Eligibility

- As of April 1, 2021, there are 598 employees in General Defined Benefit Plan
- Voluntary program will be available to 346 employees based on age and years of service:
 - Must be at least 55 years of age; and
 - Completed 12 years of service
- Employees in the Department of Public Safety Plan and Defined Contribution Plan are not eligible to participate
- Employees will have 60 days to consider incentive (April 1 – June 1) and will coordinate with management for retirement dates between June 1 and October 1
- Employee is required to sign Release of Claims

Retirement Incentives

Incentive	Funding Source
Add 2 years to age & service	Pension
Lump sum payout: 12-17 yrs/6 mos 17+yrs/9 mos	Pension
Retiree Medical: Active premium for one year	Retiree Medical Fund (OPEB)
Earned Wellness Rewards	Budgeted
Prorated Longevity and Incentive Plans	Budgeted

- Employees will be provided various workshops on topics such as sources of income, budgeting and estate planning
- Employees will participate in structured knowledge transfer process

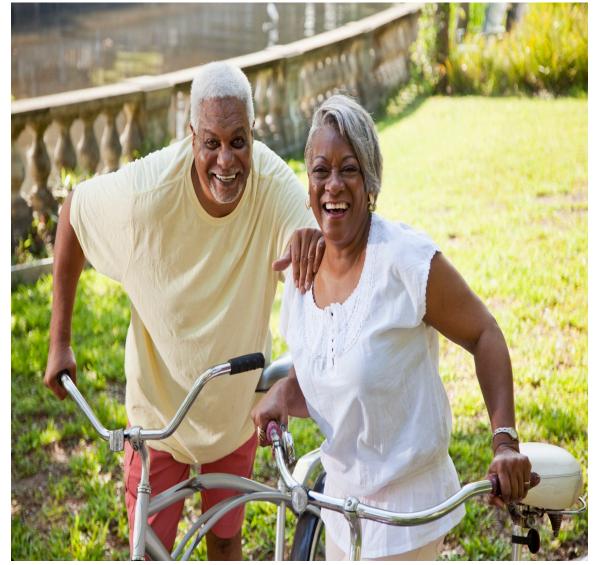
Financial Impact

- Operating cost savings increases with higher participation and by not backfilling positions
- Positions backfilled will be hired at lower average salary and lower pension cost (defined contribution vs. defined benefit), offset by higher future pension contributions
- The future required pension contribution increase will be effective in FY22 and will increase total pension liability by \$24.7 million:

Retirement Plan	Projected 12-31-2020 GASB 67 Disclosure Information Before Window	Projected 12-31-2020 GASB 67 Disclosure Information After Window
General Employees	\$79.5	\$104.2
Percentage Funded	87.9%	84.8%

 Assuming that 20% to 25% of positions not backfilled saves approximately \$7.6 million to \$9.3 million over 7 years





Summary: Retirement Incentive Program

PURPOSE:

Board approval to amend the Defined Benefit Retirement Plan for Employees of the DFW Airport Board to allow for a retirement incentive.

DESCRIPTION:

Addition of two years of service and two years of age to the benefit calculation; and

Lump sum payments of six months salary for 12-17 years of service and nine months for 17+ years of service with DFW Airport Board.

Operations Committee





5. Security System Team Facility Reconfiguration

PURPOSE:

Authorize execution of Contract No. 9500740, with Real Network Services, Inc., of Dallas, Texas.

DESCRIPTION:

The ITS Infrastructure Team is being relocated to a vacant office space located in the Procurement & Materials Management building. The space must be reconfigured to support the operational functions and technology project development tasks.

The scope of the Contract will provide for build-out of a communications room, heating, ventilating and air conditioning system improvements, electrical and lighting improvements, updated security access, audio visual upgrades, interior finishes, and ADA compliance.

\$622,674 ACTION AMOUNT

DFW Capital

FUNDING SOURCE(S) 18%

D/S/M/WBE PARTICIPATION





6. Indoor Air Quality HVAC Improvement Ultraviolet Light Technology Installation

PURPOSE:

Authorize an increase and extension to Contract No. 9500732, with Manhattan Construction Group, of Dallas, Texas.

DESCRIPTION:

This increase and extension will provide for additional design and installation services of Ultraviolet C (UV-C) light technology in existing heating, ventilating and air conditioning (HVAC) systems of the Airport Headquarters, DPS Headquarters and the Integrated Operations Center.

The use of UV-C light technology, combined with other health and safety measures such as social distancing; use of face coverings; and janitorial sanitization practices, will significantly reduce viral exposure risk to guests and employees in Airport facilities.

\$2,100,000 ACTION AMOUNT

DFW Capital FUNDING SOURCE(S)

100%/15%

D/S/M/WBE PARTICIPATION

Finance and Audit Committee



12. Lease Amendments with American Airlines, Inc.



PURPOSE:

Execute amendments for two existing ground leases with American Airlines, Inc. (AA) covering a new parts distribution facility and a new flight kitchen

DESCRIPTION:



This action is a request from AA to provide \$205M in funding for a new parts distribution facility and flight kitchen. DFW is agreeable under the following terms:

- DFW to interim finance, then issue taxable bonds with a 25-year term
- AA to repay over 25 years in an amount equal to level principal, coverage, interest, plus a 200-basis point premium
- Premium to flow directly into the DFW Capital Account
- The term of each lease will be reduced from 40 to 25 years
- DFW will own all improvements
- AA to pay for all operating and maintenance costs of facilities

New Parts Distribution Facility

New Flight Kitchen

N/A ACTION AMOUNT

DFW Capital - Bonds 24/21%

FUNDING SOURCE D/S/M/WBE PARTICIPATION

13. Non-Sterile Disposable Gloves

PURPOSE:

Award a Contract for Non-Sterile Disposable Gloves for the Airport's Procurement and Materials Management Department to stock in the Central Warehouse in support of daily operations.

DESCRIPTION:

This is a replacement for a Contract that has been in place for five years.

The Contract consists of both disposable gloves for custodial cleaning and other non-medical use.

\$336,889.60	Operating Fund	0% Goal	
ACTION	FUNDING	D/S/M/WBE	
AMOUNT	SOURCE(S)	PARTICIPATION	



14. Common Use System Equipment and Software Upgrade



PURPOSE:

 Increase Contract 7006852 with ARINC, Incorporated (part of Collins Aerospace) of Annapolis, Maryland

DESCRIPTION:

- Action provides for additional onsite Level 2 administrative support to year two of the existing Contract
- The upgrade will provide for enhanced security and reliability from migration of core software and airline connections to the cloud

\$679,975.80Operating0% GoalACTION
AMOUNTFUNDING
SOURCE(S)D/S/M/WBE
PARTICIPATION





15. Digital Twin Platform

PURPOSE:

 Award Contract 8005399 with Willow Technologies, LLC, of New York New York.

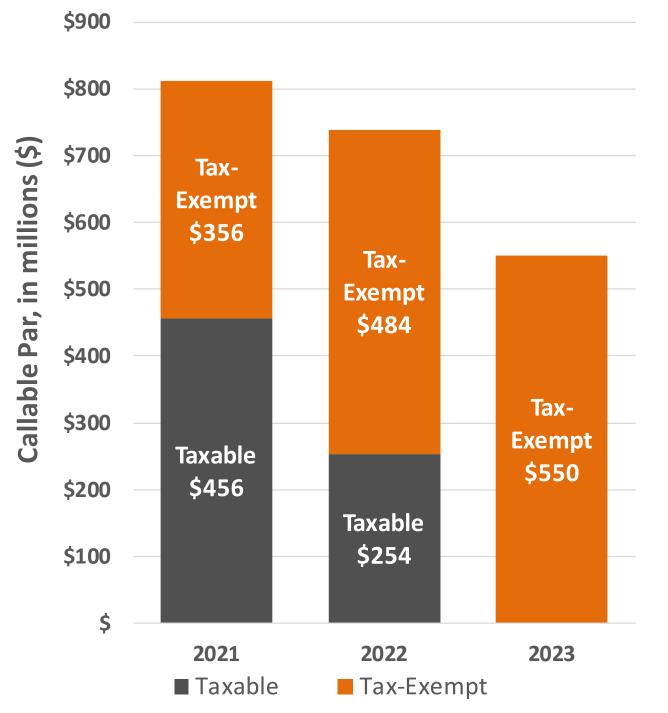
DESCRIPTION:

- The Contract provides for software licenses and professional services for Digital Twin software platform
- This technology will enable DFW in development of computerized models to better design and maintain our facilities
- Initially to be used on Runway 18R and Terminal D and associated parking garage, roadways, etc.

\$2,586,720	Various	15.3% Goal
ACTION	FUNDING	D/S/M/WBE
AMOUNT	SOURCE(S)	PARTICIPATION

FY 2021 Debt Financing Program Overview





DFW's Refunding Plans

- Advance refund \$456MM of AMT debt callable on 11/1/2022, estimating gross savings of more than \$70 million
- Refund approximately \$356MM of taxexempt debt, estimating gross savings of more than \$100 million
- Tax-exempt transaction will be structured to accelerate principal to maximize PFC revenue utilization
- Additional refundings are planned for 2022 and 2023

Series	Tax Status	Purpose	Approximate Par Amount
2021A June	Taxable	Advance Refunding of AMT Bonds Callable 2022 and Commercial Paper Takeout	\$640MM
2021B July	Tax-Exempt	Refunding of bonds Callable 2021 and Commercial Paper Takeout	\$415MM
2021C July	Tax-Exempt	New Money Proceeds and Commercial Paper Takeout	\$200MM

FY2021 Financing Plan

60th Supplemental Bond Resolution

- 3 transactions, one taxable and two tax-exempt
- Not to exceed \$2.4 billion over 12 months
 - Planned issuance of approximately \$1.3 billion to refund existing bonds and commercial paper and issue \$150 million of new money bonds
 - Up to incremental \$254 million added to provide flexibility to advance refund bonds if financially advantageous
 - Up to incremental \$850 million for new money proceeds included to provide flexibility if financially advantageous
- Interest rates not to exceed maximum allowed under state law
- Final maturity not to exceed 11/1/2051

Underwriter Syndicates

-	2021A Taxable	2021B Tax-Exempt	2021C Tax-Exempt
Anticipated Issue Size (Par)	\$640MM	\$415MM	\$200MM
Sr. Manager	Banc of America Securities	RBC Capital Markets	Academy Securities*
Co-Senior	Citibank	Stern Brothers*	Jefferies
Co-Senior	JP Morgan		
Co-Manager	UBS	Raymond James	Wells Fargo
Co-Manager	Cabrera*	Piper Sandler	Loop Capital Markets*

*MWDVBE Firm

- Firms were selected from the pool approved by the Board in January 2018
- Anticipated MWDVBE participation will exceed 25% across the three transactions



Financing Team

- Co-Financial Advisors Hilltop Securities
 - Estrada Hinojosa

Bond Counsel

McCall, Parkhurst & Horton, LLP West and Associates, LLP

Co-Disclosure Counsel

Bracewell, LLP Hardwick Law Firm, LLC

Co-Underwriters' Counsel Kelly Hart & Hallman LLP Escamilla Poneck, LLP

DF₩



New Interim Financing Credit Facility - May

- \$225 million
- Drawdown or line of credit facility
- Will function similar to commercial paper program
- Provides interim financing for capital projects, such as flight kitchen and parts distribution facility
- Will request Board approval in May 2021 as 62nd supplemental bond ordinance

Approvals and Other Anticipated Actions

DFW Board Approvals

April

 Approve three supplemental bond ordinances (SBO)

May

 Approve SBO for interim financing credit facility

June

 Approve the form of the Preliminary Official Statement which will be for all three transactions

City Approvals	
-----------------------	--

Dallas

- April 26 briefing
- May 12 approval

Fort Worth

• May 18 (to be confirmed)

Marketing/Ratings

June

- Rating agency presentations
- Investor outreach
 presentations

Pricing

June Taxable 2021A

July Tax-Exempt 2021B Tax-Exempt 2021C



Official Board Action Summary

59th Supplemental Bond Ordinance

• Amends master bond ordinance to change definition of eligible security

60th Supplemental Bond Ordinance

- Permits the Authorized Officers to request passage of the bond ordinance by the Owner Cities
- Establishes parameters:
 - Debt issuance not to exceed \$2.4 billion
 - Interest rates not to exceed maximum allowed under state law
 - Final maturity not to exceed 11/1/2051

61st Supplemental Bond Ordinance

• Annual request to authorize the refunding of entire commercial paper program through bonds

62nd Supplemental Bond Ordinance - New Interim Financing Credit Facility

 Allows the Airport to enter into an interim financing credit facility with a financial institution, providing short-term capital project financing

Concessions and Commercial Development Committee







23. DAS and Outdoor DAS Systems

PURPOSE:

Agreements with Cellular Service Carriers for the Operation of DAS and Outdoor DAS Systems

DESCRIPTION:

- DAS and oDAS is a wireless communications system for cellular customers.
- Carriers to invest an estimated \$30M+ over first five years to upgrade system to include 5G and oDAS.
- Carriers to increase total annual fees for DAS from \$839,000 per year in current contract to \$1.5 million per year in new contract (\$500,000 per carrier per year).
- Carriers to pay an upfront fee to DFW in the amount of \$4.5 million each (\$13.5 million total) within the first 90 days of the agreements.

JUSTIFICATION:

- Total fees over 20-year life of contract is approximately \$96.4 million.
- This action requires an approval to exceed Concessions Policy 1.5 Term Limitation; the extended lease term will exceed the ten (10) year term limitation.