# KPIs and Financial Report – FY 2021

Two months ending November 30, 2020 – Unaudited



# Key Performance Indicator Scorecard

Two months ending November 30, 2020 – Unaudited

(\$ in millions)			Year-To-Da	ite		FY 2021
Key Performance Indicator	FY 2020 Actuals	FY 2021 Actuals	FY 2021 Budget		vs. Budget /(Decrease	Annual Budget
Application of CARES Proceeds	\$0.0	\$6.8	\$11.7	(\$4.9)	(41.8%)	\$128.3
Total Expenditure Budget	\$165.1	\$151.1	\$154.7	(\$3.6)	(2.3%)	\$963.4
Total Passengers (Ms)	12.38	7.23	6.26	0.97	15.5%	53.1
Total Landed Weights (Bs)	8.0	5.6	5.6	0.0	0.5%	42.0

**Results Status Bar** 

Improved/Constant Worse



## **Application of CARES Proceeds**

Two months ending November 30, 2020 – Unaudited

	Year-to-Date (\$ in millions)				
	November November		Actuals vs.	U	
	Actuals	Budget	Favorable/(L	Jnfavor)	
DFWCC Revenues*	\$40.1	\$38.8	\$1.3	3.2%	
Airfield & Terminal Revenues*	88.2	90.0	(1.9)	(2.1%)	
Total Revenues	128.3	128.9	(0.7)	(0.5%)	
Total Expenditures	151.1	154.7	3.6	2.3%	
Passenger Facility Charges	14.7	12.8	1.9	14.5%	
Net Variance		=	\$4.9		

Voor to Doto (¢ in millione)

\* Excludes CARES revenues

# DFW Cost Center

### Two months ending November 30, 2020 – Unaudited

0	Year-To-Date					FY 2021
	FY 2020 FY2021 FY 2021 Actuals vs. Budget Actuals Actuals Budget Increase/(Decrease)					Annual Budget
Revenues						
Parking	\$30.4	\$12.6	\$11.3	\$1.4	12.1%	\$107.6
Concessions	15.9	8.7	9.0	(0.3)	(3.2%)	69.8
Rental Car	6.1	3.9	3.5	0.4	11.3%	25.1
Commercial Development	9.1	9.6	9.5	0.1	1.0%	57.4
Other Revenues	7.7	5.2	5.6	(0.3)	(5.7%)	34.5
Total Revenues before CARES	69.3	40.1	38.8	1.3	3.2%	294.4
DFW CC Expenditures						
Operating Expenditures	23.1	16.5	16.9	(0.4)	(2.1%)	119.6
Debt Service, net of PFCs & CFCs	9.8	10.3	11.0	(0.7)	(6.3%)	55.3
Total Expenditures	32.9	26.9	27.9	(1.0)	(3.8%)	175.0
Gross Margin - DFW Cost Center	36.4	13.2	10.9	2.3	21.1%	119.4
Less Transfers and Skylink						
DFW Terminal Contribution	0.5	0.5	0.5	0.0	0.0%	2.8
Skylink Costs	5.6	7.7	7.8	(0.1)	(1.1%)	43.6
Net Revenues before CARES	30.3	5.1	2.7	2.4	89.3%	73.0
CARES Revenues	0.0	5.9	8.3	(2.4)	(0.3)	91.0
Net Revenues	\$30.3	\$11.0	\$11.0	\$0.0	0.0%	\$164.0

**DF₩** 

## Airfield and Terminal Cost Centers

Two months ending November 30, 2020 – Unaudited

C	·	Year-To-Date				
	FY 2020	FY 2020 FY2021 FY 2021 Actuals vs. Budget			. Budget	Annual
	Actuals	Actuals	Budget	Increase/(E	Decrease)	Budget
Revenues						
Landing Fees	\$17.8	\$12.5	\$12.4	\$0.1	0.5%	\$93.5
Other Airfield	2.2	2.0	2.1	(0.1)	(4.1%)	10.7
Transfer from DFW Cost Center	14.0	11.7	11.7	0.0	0.0%	70.0
Total Airfield Revenue	34.0	26.1	26.2	(0.0)	(0.1%)	174.2
Terminal Leases	55.3	55.3	55.3	0.0	0.0%	331.8
FIS Fees	4.1	1.6	1.5	0.1	5.8%	15.3
Turn Fees	4.3	1.8	3.3	(1.4)	(43.9%)	24.7
Other Terminal	4.4	2.8	3.3	(0.5)	(15.2%)	20.8
Total Terminal Revenues	68.1	61.6	63.4	(1.8)	(2.9%)	392.7
DFW Terminal Contributions	0.5	0.5	0.5	0.0	0.0%	2.8
Total Revenues before CARES	102.6	88.2	90.0	(1.9)	(2.1%)	569.7
Expenditures						
Operating Expenditures	56.1	50.8	52.2	(1.4)	(2.7%)	338.4
Debt Service, net of PFCs	41.1	45.8	48.7	(2.9)	(6.0%)	268.7
Total Expenditures	97.2	96.5	100.9	(4.3)	(4.3%)	607.0
Net Income/(Loss) before CARES	5.4	(8.4)	(10.9)	2.5	(22.8%)	(37.3)
CARES Revenues	0.0	0.9	3.4	(2.5)	(271.4%)	37.3
Total Net Income/(Loss)	\$5.4	(\$7.5)	(\$7.5)	(\$0.0)	0.0%	(\$0.0)

DFW

## **Operating Fund – Total Expenditures**

Two months ending November 30, 2020 – Unaudited

	Year-To-Date					FY 2021
	FY 2020	FY2021	FY 2021	Actuals vs.	Annual	
	Actuals	Actuals	Budget	Increase/(D	ecrease)	Budget
Operating Expenditures						
Salaries and Wages	\$26.3	\$26.5	\$26.6	(\$0.1)	(0.4%)	\$166.3
Benefits	11.8	11.1	11.8	(0.7)	(6.0%)	74.4
Facility Maintenance Contracts	12.5	12.2	12.2	0.1	0.5%	86.2
Other Contract Services	15.9	13.4	14.0	(0.6)	(4.3%)	96.3
Utilities	4.4	4.0	3.9	0.1	1.6%	26.1
Equipment and Other Supplies	2.5	2.3	2.4	(0.2)	(7.5%)	17.9
Insurance	0.9	1.3	1.3	(0.1)	(4.9%)	9.9
Fuels	0.6	0.3	0.5	(0.1)	(30.1%)	3.2
General, Administrative, and Other	1.0	0.6	0.7	(0.1)	(8.7%)	12.6
Change in Operating Reserves	8.1	2.2	2.2	0.0	0.0%	2.2
Total Operating Expenditures	83.9	73.8	75.6	(1.8)	(2.3%)	495.2
Debt Service, gross	81.1	77.3	79.1	(1.9)	(2.4%)	468.2
Total Operating Fund Expenditures	\$165.1	\$151.1	\$154.7	(\$3.6)	(2.3%)	\$963.4

DFW

# Baggage Handling System Update



### Baggage Handling Systems (BHS): 3 Primary Functions

- 1. Move bags from the check-in area to the departure gate (plane side)
- 2. Move bags from one gate to another during transfers
- 3. Move bags from the plane to the baggage claim area









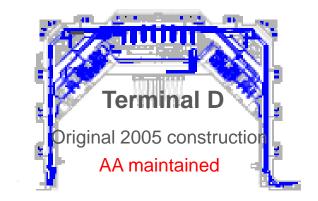
### Effective BHS Elements

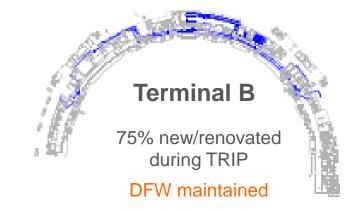
Proper working condition to reduce risk of failure Passenger & personnel safety Security Efficiency Functionality and tracking accuracy Operational availability (w/ redundancy) Maintainability Ease of improvements/expansion

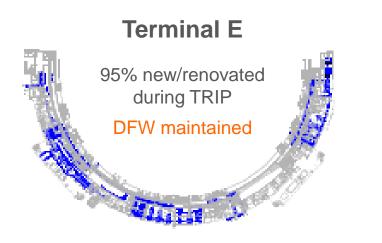
## **Current DFW BHS Overview**

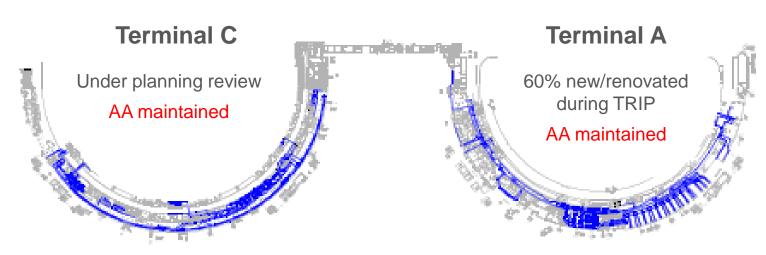
#### 5 Terminals

- 16 Miles of Conveyor
- **17** Ticket Counter Banks
- 89 Make-Up Devices and Sort Piers
- **43** Explosives Detection System Units
- 40 Inbound Systems





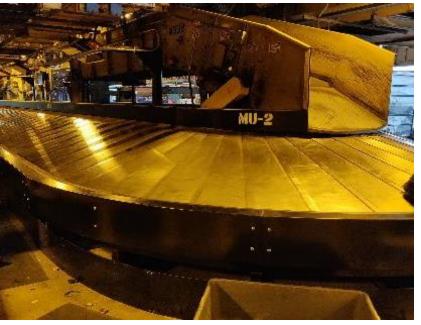






### **BHS** Program

### Three Major Efforts to Maintain Effectiveness



Board-Approved BHS Reimbursable Agreements

(Airlines-operated)



Explosives Detection Systems (EDS) Recapitalization (Replacement)

(TSA-operated)



Future BHS Improvements Program

(DFW & Airlines-operated)



### Board-Approved Baggage Handling Systems (BHS) Reimbursable Agreements

Terminal D - BHS Make-up Units Replacement Terminal A & C - BHS Controls Replacement Terminal-wide BHS Improvements - Design





### Explosives Detection Systems (EDS) Recapitalization/ Optimization Program

Federally mandated project to replace obsolete EDS equipment

Includes Terminals A, B, C, and D

Terminal E completed in 2017



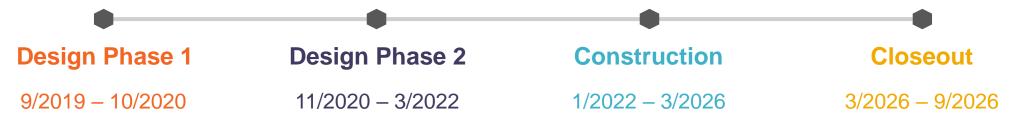
## EDS Recapitalization/ Optimization Program

#### Terminals A, B, C (Units Replacement Only)

- 20 EDS total
- 100% Allocable (Reimbursable) costs: \$15.5M

#### Terminal D (Units Replacement with Minimal Conveyor Rework)

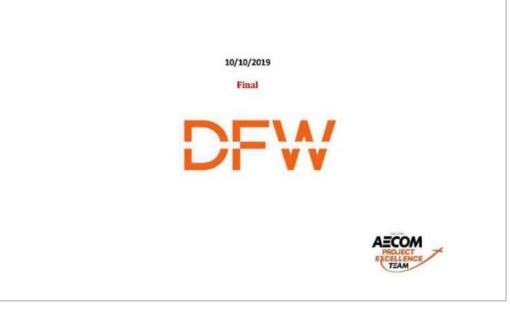
- 16 EDS total
- Allocable costs: \$78.1M
- DFW Cost Share: TBD (being finalized)





DALLAS FORT WORTH INTERNATIONAL AIRPORT

### BHS PROGRAM DEVELOPMENT FINAL REPORT



### Future BHS Improvements Program

Program Development completed October 2019

Five key focus areas

Extend useful life for minimum 10 years Improve the functionality and tracking accuracy

Support TSA screening requirements Support passenger growth Improve reporting and monitoring

Affects all Terminals (A, B, C, D, E)

## Future BHS Improvements Program

### Implementation Timeline

78 individual projects identified

- Between \$10K to \$25M each
- Grouped into categories or procurement strategies
- 5-6 years; \$100+M



### **BHS** Innovation

### Partnership with Vendors, Federal Government, Airlines



#### Autonomous Vehicle Pilot

- Partnership with Vanderlande & AA
- Installed in Terminal D Int'l Recheck for two months
- First installation in N.A.
- In operation at Rotterdam since 2018
- Assist passengers with seamless journey



### Self-Service Bag Drop (SSBD)

- Partnership with SITA, CBP & AA
- Installed in Terminal D north ticketing hall (AA)
- First in N.A. to design & test biometric-enabled solution
- 90-day pilot (1 month testing, 2 months live operations)



### High-Speed EDS Pilot

- Proposed partnership with TSA & Vanderlande
- Proposed for Terminal E
- Would provide additional checked baggage capacity

### Criticality of a Fully-Functioning BHS



Successful bag transport to & from airplanes 100% checked baggage security Effective service to the community of air travelers Enabling of quick turnaround for transferring passengers Positive reconciliation of bags through tracking Opportunities for innovation

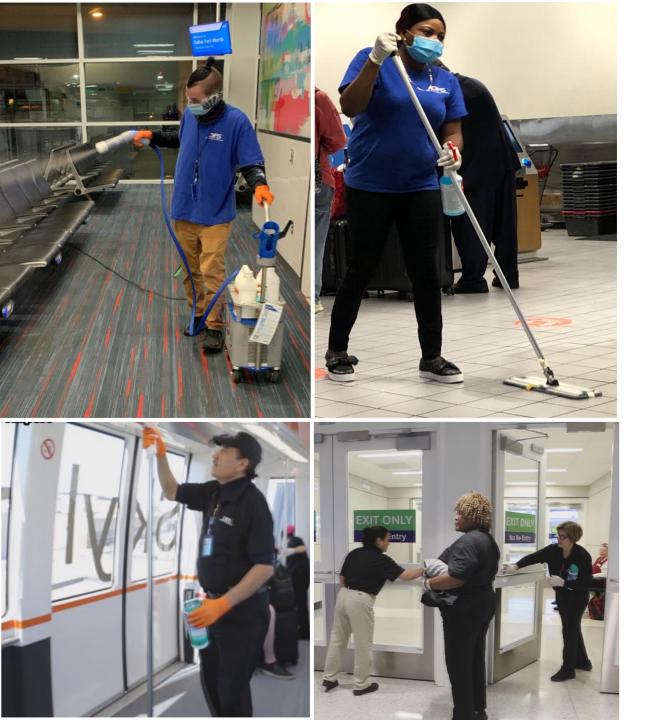


# Thank You

# Custodial Wage Optimization

Julio Badin, SVP Customer Experience January 7, 2020





## Custodial Labor Services Optimization

- DFW partnered with its terminal custodial vendors to optimize staffing levels and increase staff retention
- Scope included improved alignment in custodian and supervisory coverage in all terminals in addition to an increase to wage rates
- Effort continues enhanced cleaning and elevated sanitization efforts due to COVID-19 and provides a safe environment to the traveling public and Airport employees



#### Average Custodian Hourly Minimum Wage Rate

### **Competitive Wage Rate Focus**

- To be competitive in the labor market, DFW has been focused on addressing minimum wage rates for custodial staff
- Wage rates have been commensurate with the type of work being conducted by the contractors and in alignment with market trends

Custodial Position	Minimum Hourly Wage Rate
Custodians (1 <sup>st</sup> and 2 <sup>nd</sup> shifts)	\$13.00
Custodians (3 <sup>rd</sup> Shift)	\$13.50
Truck Drivers	\$13.50
Trash Haulers	\$13.75
Leads	\$14.00
Floor Technicians	\$15.50
Supervisors (1 <sup>st</sup> and 2 <sup>nd</sup> shifts)	\$16.50
Supervisors (3 <sup>rd</sup> shift)	\$17.00

## FY21 New Minimum Wage Rates

- Effective December 1, the minimum hourly wage rates increased for custodial positions on an escalated scale
- New wages will ensure quality staff hiring and retention by the custodial contractors
- The program also enhances DFW's commitment to serving the Dallas-Fort Worth community

# Thank You