

Retirement and Investment Committee Meeting Tuesday, March 4, 2025 12:30 PM

AGENDA

- 1. Approve Minutes of the Retirement and Investment Committee Meeting of February 4, 2025.
- 2. Quarterly Investments Report Mariner Consulting



Operations Committee Meeting Tuesday, March 4, 2025 12:40 PM

AGENDA

1. Approve of Minutes of the Operations Committee meeting of February 4, 2025.

OPERATIONS COMMITTEE

Consent	Items	for	Consideration
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Robert Gray
O-1. Approve to execute contract no. PA1711 for Supply of Sodium Hypochlorite for Potable Water, with Petra Chemical Company, of Dallas, Texas, in an amount not to exceed \$450,000, for the five-year term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

Robert Gray
O-2. Approve to execute contract no PA1519 for Uniform Rentals with Cintas
Corporation No. 2, of Cincinnati, Ohio, in an amount not to exceed \$71,637.30,
for the three-year term of the contract, with a start date of March 2025; and
that the Chief Executive Officer or designee is authorized execute said
contract.

Action Items for Consideration

Robert Horton	O-3.	Approve to execute contract no. PA1686, for Resilience Stress Testing, with
		Resilience Analytics, LLC, of Apex, North Carolina in an amount not to exceed
		\$5,000,000, for the five-year term of the contract, with a start date of March
		2025; and that Chief Executive Officer or designee is authorized to execute
		said contract.

Robert Horton
O-4. Approve to execute contract no. PA1650 for Hydraulic Dredging of Trigg Lake, with EVIRODREDGE, LLC of Troup, Texas, in an amount not to exceed \$1,600,250 for the six-month term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

Tammy Huddleston
O-5. Approve to execute contract no. PA1460 for Materials Testing and Inspection Services with Alliance Geotechnical Group, Inc., of Dallas, Texas, in an amount not to exceed \$25,000,000, for the five-year term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

O-6. Approve to increase contract no. 9500758 for Terminal C Renovations - Construction Manager at Risk (CMAR), with Suffolk-3i, Joint Venture, of Dallas, Texas, in an amount not to exceed \$15,000,000, for a revised not to exceed contract amount of \$122,999,825.58, the current contract completion date of May 1, 2027, is not affected by this action; and that the Chief Executive Officer or designee is authorized to execute said contract.

Approve to execute contract no. PA1077 for Rehabilitation and Improvement of SE Employee Lot, with Archer Western Construction, LLC of Irving, Texas, an amount not to exceed \$9,574,103, for the 420 calendar-day term of the contract, with a start date of March 2025; and execute change orders to such contract on an as-needed basis, in the aggregate amount not to exceed

O-7.

Tammy Huddleston

Tammy Huddleston



\$500,000, for a total action amount of \$10,074,103; and that the Chief Executive Officer or designee is authorized to execute said contract.

revised contract completion date of March 2026; and that the Chief Executive

Officer or designee is authorized to execute said contract.

Tammy Huddleston O-8. Approve to execute contract no. PA1543 for Terminal D CBP Carpet Replacement- Phase 2, with DMCA, Inc. of Grand Prairie, Texas, in an amount not to exceed \$614,000, for the 150 calendar-day term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract. O-9. Robert Gray Approve to issue seven purchase orders for Fleet Modernization - Heavy Equipment: DFW8029, Runway Deicing Trucks with Fortbrand of Plainview, New York; DFW8030 Sewer Truck, with Houston Freightliner of Houston, Texas: DFW8031, Fuel/Lube Truck with Premier Truck Group of Dallas. Texas; DFW8034, Heavy Dump Trucks with Hydaulics, with Premier Truck Group of Dallas, Texas; DFW8035, Heavy Duty Truck with Spreaders with Premier Truck Group of Dallas, Texas: DFW8036, Trail King Heavy Equipment Sliding Axel Trailer with Kirby Smith Machinery, Inc., of Dallas, Texas and DFW7690, Traffic Messaging Boards with Applied Concepts, Inc., of Richardson, Texas, for a total amount of \$6,184,883,50, purchase dates of March 2025; and that the Chief Executive Officer or designee is authorized to execute said purchase orders. O-10. Robert Gray Approve to execute contract no. PA1665 for Enterprise Mechanical, Electrical, Plumbing Services with Real Network Services, Inc., of Dallas, Texas, in an amount not to exceed \$119,662,977.67, for the five-year term of the contract; with a start date of April 2025; and that the Chief Executive Officer or designee is authorized to execute said contract. Jon Taylor O-11. Approve to execute contract PA1697 for Portable Toilets and Cleaning Services with United Rental (North America), Inc. of Dallas, Texas, in an amount not to exceed \$4,918,332.08, for the five-year term of contract, with a start date of March 2025; and that the Chief executive Officer or designee is authorized to execute said contract. O-12. Jon Taylor Approve to increase contract no. PA1400, for DPS Uniforms, Accessories and Specialty Clothing with Galls, LLC of Lexington, Kentucky in an amount not to exceed \$850.000, for a revised not to exceed amount of \$1.600.000, with a

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Supply of Sodium Hypochlorite for Potable Water **Department:** Energy, Transportation, and Asset Management

Amount: \$450,000 Revised Amount: \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1711 for Supply of Sodium Hypochlorite for Potable Water, with Petra Chemical Company, of Dallas, Texas, in an amount not to exceed \$450,000, for the five-year term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- The Airport operates its own potable water system and purchases wholesale treated potable water from the Cities of Dallas and Fort Worth.
- As required by EPA/TCEQ, both are obligated to provide water that has been disinfected. Chlorine is used as the disinfectant.
- While the cities are responsible for delivering potable water that meet the regulatory requirements for disinfection; once received in the Airport's system maintaining the disinfection is required.
- This is a replacement of existing contract that will fund the procurement and delivery of (liquid) chlorine to ensure Airport staff can maintain disinfectant concentrations as required by EPA/TCEQ regulations.
- Items will be ordered on an as needed basis, and the Airport will have no obligation to purchase any quantity under the contract.

D/S/M/WBE INFORMATION:

• Not subject to a contract-specific goal. (Goods/Finished Products)

ADDITIONAL INFORMATION:

Fund

• This purchase will be through BuyBoard contract no. 701-23, which is available to local Government agencies and was approved by Resolution No. 2006-08-246, dated August 3, 2006.

External Funding Source

Operating Fund				
Attachments: None				
Approvals				
Robert Gray, Vice President - Energy, Transportation, and Asset Management Approved - 2/19/2025				
Ladonna Key, Assistant Vice President - Procurement and Materials Management Approved - 2/19/				
Tamela Burks Lee, Vice President - Business Diversity and Development Approved - 2/2				
Abel Palacios, Vice President - Finance Approved - 2/20/				
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025			
Sean Donohue, Chief Executive Officer	New -			

Project Number

Supply of Sodium Hypochlorite for Potable Water

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Uniform Rentals

Department: Energy, Transportation, and Asset Management

Amount: \$71,637.30 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no PA1519 for Uniform Rentals with Cintas Corporation No. 2, of Cincinnati, Ohio, in an amount not to exceed \$71,637.30, for the three-year term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized execute said contract.

BACKGROUND:

- This contract provides Corporate Aviation and Fleet Services employees with standardized uniforms while performing their duties.
- The uniforms include the employee's name, DFW branding, and, when required, reflective striping to enhance visibility in industrial work areas.
- These uniforms serve as a layer of personal protective equipment (PPE).
- Additionally, clean uniforms are provided daily, ensuring employees maintain a professional appearance and reinforcing a sense of pride and belonging within the organization.

D/S/M/WBE INFORMATION:

• Not subject to a contract-specific goal. (Goods/Finished Products)

ADDITIONAL INFORMATION:

• This contract will be made thorugh Omnia Partners contract no. 3702-22-4618, which is available to local Government agencies and was approved by Resolution No. 2003-01-22, dated January 9, 2003.

Fund Operating Fund		Project Number	External Funding Source
Attachments:	None		
Approvala			

Approvals

Robert Gray, Vice President - Energy, Transportation, and Asset Management
Ladonna Key, Assistant Vice President - Procurement and Materials Management
Tamela Burks Lee, Vice President - Business Diversity and Development
Approved - 2/19/2025
Abel Palacios, Vice President - Finance
Elaine Rodriguez, General Counsel - Legal
Sean Donohue, Chief Executive Officer
Approved - 2/20/2025
New -

Uniform Rentals

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Resilience Stress Testing **Department:** Environmental Affairs

Amount: \$5,000,000 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1686, for Resilience Stress Testing, with Resilience Analytics, LLC, of Apex, North Carolina in an amount not to exceed \$5,000,000, for the five-year term of the contract, with a start date of March 2025; and that Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- DFW's Strategic Plan (2025-2029) identifies resilience as a key priority under the Safe, Secure, & Resilient Key
 Result. The proposed resilience stress-testing methodology applies advanced analytics to assess airport operations
 under stress conditions. This methodology will strengthen organizational preparedness, support operational
 continuity, and enhance decision-making during disruptions.
- Resilience Analytics (RA) developed the first methodology for stress testing the resilience of complex critical infrastructure, including airports. The RA methodology evaluates high-level risks, interdependencies, and cascading effects that impact airport operations. This approach informs targeted investments in resilience planning, enhances operational response, and enables near real-time threat detection, mitigation, and recovery.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- No D/M/WBE goal determined. (No Availability)

ADDITIONAL INFORMATION:

Fund

• This contract is a Sole Source.

Various				
Attachments: None				
Approvals				
Robert Horton, Vice President - Environmental Affairs	Approved - 2/19/2025			
Ladonna Key, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025			
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025			

External Funding Source

Project Number

Ladonna Key, Assistant Vice President - Procurement and Materials Management

Tamela Burks Lee, Vice President - Business Diversity and Development

Approved - 2/19/2025

Abel Palacios, Vice President - Finance

Elaine Rodriguez, General Counsel - Legal

Sean Donohue, Chief Executive Officer

Approved - 2/20/2025

Approved - 2/20/2025

New -

Resilience Stress Testing

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Hydraulic Dredging of Trigg Lake

Department: Environmental Affairs

Amount: \$1,600,250 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1650 for Hydraulic Dredging of Trigg Lake, with EVIRODREDGE, LLC of Troup, Texas, in an amount not to exceed \$1,600,250 for the six-month term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- Trigg Lake, DFW Airport's primary flood control system, has accumulated significant sedimentation which requires cleaning to remain compliant with the Clean Water Act (CWA).
- This contract provides one-time services to support the dredging of DFW Airport's 333-acre manmade impoundment, Trigg Lake, by removing 4 acres of invasive aquatic plants and sediment accumulated on the lake's northern portion.
- The removal of plant life and solid materials from the lake increases its water capacity, supports the more efficient operation of aeration equipment positioned throughout the lake.
- Services will entail using more environmentally friendly hydraulic suction dredging technology and dewatering processes to ensure compliance with the U.S. Army Corps of Engineers Nationwide Permit 16.

D/S/M/WBE INFORMATION:

No M/WBE goal determined. (No Availability)

ADDITIONAL INFORMATION:

- Five proposals, none from M/WBE firms, were received on or before the due date of January 22, 2025.
 - o EVIRODREDGE, LLC of Troup, Texas
 - o HK Dredging LLC of The Woodlands, Texas
 - o J.F. Brennan Company, Inc. of La Crosse, Wisconsin
 - o Renda Environmental, Inc. of Roanoke, Texas
 - o US Commercial Diving of Fort Lauderdale, Florida

Fund Joint Capital Acct		Project Number 2719501	External Funding Source
Attachments:	None		

Approvals

Robert Horton, Vice President - Environmental Affairs	Approved - 2/19/2025
Ladonna Key, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025
Sean Donohue. Chief Executive Officer	New -

Hydraulic Dredging of Trigg Lake

Official Board Action - Action Resolution No.:

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Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Materials Testing and Inspection Services

Department: Design, Code and Construction

Amount: \$25,000,000 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1460 for Materials Testing and Inspection Services with Alliance Geotechnical Group, Inc., of Dallas, Texas, in an amount not to exceed \$25,000,000, for the five-year term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- This contract will provide quality assurance materials testing and inspection services for Airport construction projects.
- Quality assurance materials testing, and inspections are a requirement for the Airport's acceptance of materials used on construction projects.
- Services will be authorized and funded through the issuance of individual delivery orders as the work volume dictates, and the Airport will have no obligation to purchase any quantity under this contract.
- This contract will replace an existing contract that is nearing capacity.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- In accordance with the Board's M/WBE Program, the M/WBE goal for this contract is 30%.
- Alliance Geotechnical Group, Inc. (BM-C) has committed to achieving 99.5% M/WBE participation, including 65% self-performance and 34.5% subcontracting participation utilizing the attached list of M/WBE subcontractors.

ADDITIONAL INFORMATION:

- Six statements of qualifications, including two from MWBE firms, were received on or before the due date of November 21, 2024.
 - Alliance Geotechnical Group, Inc., of Dallas, Texas, MWBE certified through North Central Texas Regional Certification Agency
 - o Atlas Technical Consultants LLC of Richland Hills, Texas
 - o Braun Intertec Corporation of DFW Airport, Texas
 - o Professional Service Industries, Inc., of Dallas, Texas
 - o Terracon Consultants, Inc., of Dallas, Texas
 - TSIT Engineering & Consulting, LLC of Euless, Texas, MWBE certified through North Central Texas Regional Certification Agency

Fund Various	Project Number	External Funding Source	_
Attachments:	PA1460 - MWBE Sub List		_

Approvals

Tammy Huddleston, Vice President - Design, Code and Construction

Roland Duncan, Assistant Vice President - Procurement and Materials Management

Tamela Burks Lee, Vice President - Business Diversity and Development

Approved - 2/18/2025

Approved - 2/19/2025

Approved - 2/20/2025

Materials Testing and Inspection Services

Abel Palacios, Vice President - Finance Elaine Rodriguez, General Counsel - Legal Sean Donohue, Chief Executive Officer Approved - 2/20/2025 Approved - 2/20/2025 New -

Contract PA1460

Materials Testing & Inspection Services

Alliance Geotechnical Group, Inc.

M/WBE Subcontractors

Steel Inspectors of Texas, Inc.	WF-C	0.50%
	Total	0.50%
CMT Associates, LLC	BM-C	4.00%
CMTS, LLC	BM-C	7.50%
Texas Quality Drilling Group	BM-C	7.50%
	Total	19.00%
Beyond Engineering and Testing, LLC	PM-C	7.50%
	Total	7.50%
Arias Associates	HM-C	7.50%
	Total	7.50%

Overall Total 34.50%

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Terminal C Renovations - Construction Manager at Risk (CMAR)

Department: Design, Code and Construction

Amount: \$15,000,000 **Revised Amount:** \$122,999,825.58

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to increase contract no. 9500758 for Terminal C Renovations - Construction Manager at Risk (CMAR), with Suffolk-3i, Joint Venture, of Dallas, Texas, in an amount not to exceed \$15,000,000, for a revised not to exceed contract amount of \$122,999,825.58, the current contract completion date of May 1, 2027, is not affected by this action; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- As part of Terminal C Renovations, the existing utility delivery systems are receiving an extensive upgrade. The systems being upgraded include, but not limited to, heating piping, cooling piping, precondition air piping and electrical conduits.
- The grease waste system in Terminal C was originally planned to be upgraded during Terminal C Renovations Phases 2 and 3. To mitigate delay and conflict risks to Terminal C operations, the grease waste upgrades were transferred to the Terminal C Renovation Utility Services Delivery phase and will be completed under this contract.
- To minimize potential impacts to the project schedule, a previous Board action was approved for the procurement of long lead items for the grease waste system.
- This action includes the balance of the grease waste system work.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- In accordance with the Board's M/WBE Program, the M/WBE goal for this contract is 15% for Pre-Construction Services and 30% for Construction Services.
- Suffolk-3i, A Joint Venture has committed to achieving 24% M/WBE participation for Pre-Construction and is currently achieving 36.92% and 30% M/WBE participation for Construction and is currently achieving 19.6%.
- Suffolk-3i, A Joint Venture has committed to achieving the original M/WBE commitment inclusive of this Board Action.

ADDITIONAL INFORMATION:

- On December 5, 2024, by Resolution No. 2024-12-319, the Airport increased contract no. 9500758 Terminal C Renovations Construction Manager at Risk (CMAR), to Suffolk-3i, Joint Venture of Dallas, Texas.
- On March 2, 2023, by Resolution No. 2023-03-063, the Airport increased contract no. 9500758 Terminal C Renovations - Construction Manager at Risk (CMAR), to Suffolk-3i, Joint Venture of Dallas, Texas.
- On August 5, 2021, by Resolution No. 2021-08-138, the Airport awarded contract no. 9500758 Terminal C Renovations - Construction Manager at Risk (CMAR), to Suffolk-3i, Joint Venture of Dallas, Texas.

Fund Joint Capital Acct		Project Number Various	External Funding Source
Attachments:	None		

Approvals

Terminal C Renovations - Construction Manager at Risk (CMAR)

Tammy Huddleston, Vice President - Design, Code and Construction Roland Duncan, Assistant Vice President - Procurement and Materials Management Tamela Burks Lee, Vice President - Business Diversity and Development Abel Palacios, Vice President - Finance Elaine Rodriguez, General Counsel - Legal Sean Donohue, Chief Executive Officer Approved - 2/18/2025 Approved - 2/19/2025 Approved - 2/20/2025 Approved - 2/20/2025 Approved - 2/20/2025 New -

Terminal C Renovations - Construction Manager at Risk (CMAR)

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Rehabilitation and Improvement of SE Employee Lot

Department: Design, Code and Construction

Amount: \$10,074,103 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1077 for Rehabilitation and Improvement of SE Employee Lot, with Archer Western Construction, LLC of Irving, Texas, an amount not to exceed \$9,574,103, for the 420 calendar-day term of the contract, with a start date of March 2025; and execute change orders to such contract on an as-needed basis, in the aggregate amount not to exceed \$500,000, for a total action amount of \$10,074,103; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- Employee parking is provided on the north and south side of the Central Terminal Area. Employees are bused to and from these parking lots to the Terminals.
- As the Airport continues to grow, so does the demand for employee parking.
- This contract will rehabilitate and expand an existing employee parking area on the south side of the Airport, directly south of Terminal E. The expansion will add roughly 700 parking spaces, to help meet the employee parking demand.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%
- In accordance with the Board's M/WBE Program, the M/WBE goal for this contract is 17%
- Archer Western Construction, LLC has committed to achieving 17.49% M/WBE participation utilizing 4K Companies, LLC (WF-C:10.7%), Universal Fence Company (WF-C:3.22%), Texas Environmental Management (WF-C:1.41%), Lindamood, Inc. (WF-C:2.16%)

ADDITIONAL INFORMATION:

- Eight bids, including two from M/WBE firms, were received on or before the due date of January 24, 2025.
- The bid submitted by BOWA Construction of Dallas, Texas, was determined non-responsive as the submission did not meet the specifications outlined in the Airport's solicitation.
- Bid tabulation attached.

Fund Joint Capital Acct	Project Number Various	External Funding Source
Attachments:	PA1077 - Rehabilitation and Improvement of SE E	mployee Lot Bid Tab

Approvals

Tammy Huddleston, Vice President - Design, Code and Construction	Approved - 2/18/2025
Roland Duncan, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025
Sean Donohue, Chief Executive Officer	New -

Rehabilitation and Improvement of SE Employee Lot

Contract No. PA1077 Rehabilitation and Improvement of SE Employee Lot Bid Tabulation

Bid Amounts with Alternate	
\$9,574,103	
\$9,759,092	
\$10,733,842	
\$11,165,517	
\$11,331,599.01	
\$11,789,727	
\$16,544,146.15	

1. M/WBE certified through the Dallas/Fort Worth Minority Supplier Development Council

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Terminal D CBP Carpet Replacement- Phase 2

Department: Design, Code and Construction

Amount: \$614,000 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1543 for Terminal D CBP Carpet Replacement- Phase 2, with DMCA, Inc. of Grand Prairie, Texas, in an amount not to exceed \$614,000, for the 150 calendar-day term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- The carpet in Customs and Border Protection (CBP) Federal Inspection Services (FIS) areas in Terminal D, which opened in 2005, was installed with the original construction and has reached the end of service life and needs to be replaced.
- This contract will replace the carpet in, but not limited to, corridors, arrivals vestibules, and the FIS connector walkway between Terminal B and Terminal D.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- In accordance with the Board's M/WBE Program, the M/WBE goal for this contract is 15%.
- DMCA, Inc., a certified Woman Business Enterprise (HF-C) has committed to achieving 100% through self-performance.

ADDITIONAL INFORMATION:

- Eight bids, including three from M/WBE firms, were received on or before the due date of January 28, 2025.
- Bid tabulation attached.

Fund	Project Number	External Funding Source
DFW Capital Acct	2717601	
Attachments:	PA1543 - Terminal D CBP Carpet Replacement - F	Phase 2 Bid Tab

Approvals

Tammy Huddleston, Vice President - Design, Code and Construction	Approved - 2/18/2025
Roland Duncan, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025
Sean Donohue, Chief Executive Officer	New -

Terminal D CBP Carpet Replacement- Phase 2

Contract No. PA1543 Terminal D CBP Carpet Replacement Phase 2 Bid Tabulation

Bidders	Bid Amounts
DMCA, Inc. ^{N1}	\$614,000
Grand Prairie, Texas	
James R. Thompson, Inc.	\$708,358
Dallas, Texas	
Mats & Supplies LLC	\$798,752.55
Grapevine, Texas	
Holt Construction Corp.	\$909,813.71
Pearl River, New York	
Skye Building Services LLC	\$930,000
Farmers Branch, Texas	
BOWA Construction ^{N1}	\$940,496.17
Dallas, Texas	
FS 360, LLC ^{N1}	\$1,046,800
McKinney, Texas	
Real Construction Group LLC	\$1,049,383.52
Dallas, Texas	
Note:	
 M/WBE certified through the Dalla 	s/Fort Worth Minority Supplier Development Council

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Fleet Modernization - Heavy Equipment

Department: Energy, Transportation, and Asset Management

Amount: \$6,184,883.50 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to issue seven purchase orders for Fleet Modernization - Heavy Equipment: DFW8029, Runway Deicing Trucks with Fortbrand of Plainview, New York; DFW8030 Sewer Truck, with Houston Freightliner of Houston, Texas; DFW8031, Fuel/Lube Truck with Premier Truck Group of Dallas, Texas; DFW8034, Heavy Dump Trucks with Hydaulics, with Premier Truck Group of Dallas, Texas; DFW8035, Heavy Duty Truck with Spreaders with Premier Truck Group of Dallas, Texas; DFW8036, Trail King Heavy Equipment Sliding Axel Trailer with Kirby Smith Machinery, Inc., of Dallas, Texas and DFW7690, Traffic Messaging Boards with Applied Concepts, Inc., of Richardson, Texas, for a total amount of \$6,184,883.50, purchase dates of March 2025; and that the Chief Executive Officer or designee is authorized to execute said purchase orders.

BACKGROUND:

- This purchase is to provide end of service life replacements of heavy equipment items:
 - o four runway deicing trucks
 - o one Vaccon sewer truck
 - o one fuel truck
 - o seven heavy dump trucks with sand spreaders
 - o one lowboy trailer
 - o six traffic messaging boards
- The equipment has been experiencing extended downtime due to parts availability or obsolescence.
- Electric vehicles have been explored for purchase. However, no existing options meet the operational requirements
 of the stakeholders.
- The use of this equipment is instrumental in the Airports' ability to execute the FAA approved snow and ice removal plan for airside operations.
- It also directly impacts the Airports' ability to repair concrete and asphalt surfaces on both the public side and airside. With repairs being made daily (weather permitting), this equipment purchase is crucial to the Airport operations in keeping concrete and asphalt surfaces safe and hazard free for the traveling public.

D/S/M/WBE INFORMATION:

Not subject to a contract-specific goal. (Goods/Finished Products)

ADDITIONAL INFORMATION:

- These purchases will be made through the below cooperative agreements, which are available to local Governments:
 - DFW8029: \$2,997,436 four DeicingTrucks, Sourcewell contract no. 062222-AGI-4, approved by Resolution No. 2023-08-187, dated August 10, 2023
 - DFW8030: \$566,122.50 one Vaccon Sewer Truck, HGAC contract no. HT06-20, approved by Resolution No. 97-07-181, dated July 3, 1997
 - o DFW8031: \$340,586 one Fuel/Lube Truck, Sourcewell contract no. 207504, approved by Resolution No. 2023-08-187, dated August 10, 2023
 - o DFW8034: \$790,458 three Heavy Dump Trucks with Hydraulics, Sourcewell contract no. 207504, approved by Resolution No. 2023-08-187, dated August 10, 2023

Fleet Modernization - Heavy Equipment

- o DFW8035: \$1,253,088 four Heavy Dump Trucks with Spreaders Sourcewell contract no. 207504, approved by Resolution No. 2023-08-187, dated August 10, 2023
- o DFW8036: \$119,191 one Trail King Heavy Equipment Sliding Axel Trailer, BuyBoard contract no. 685-22, approved by Resolution No. 2006-08-246, dated August 3, 2006
- DFW7960: \$118,002, six Traffic Messaging Boards with speed indicators, BuyBoard contract no. 703-23, approved by Resolution No. 2006-08-246, dated August 3, 2006

Fund DFW Capital Acct	Project Number	External Funding Source	
Attachments: None			
Approvals			
Robert Gray, Vice President - Energy, Transportation, and Asset Management Approved - 2/19/202			
Ladonna Key, Assistant Vice President - Procurement and Materials Management Approved - 2/19/202			
Tamela Burks Lee, Vice President - Business Diversity and Development Approved - 2/20/20/20/20/20/20/20/20/20/20/20/20/20			
Abel Palacios, Vice President - Finance Approved - 2/20/20			
Elaine Rodriguez, General Counsel - Legal Approved - 2/20/2			
Sean Donohue, Chief Executive Officer New -			

Operations Committee Resolution No.: Date: March 6, 2025

Subject: Enterprise Mechanical, Electrical, Plumbing Services **Department:** Energy, Transportation, and Asset Management

Amount: \$119,662,977.67 Revised Amount: \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1665 for Enterprise Mechanical, Electrical, Plumbing Services with Real Network Services, Inc., of Dallas, Texas, in an amount not to exceed \$119,662,977.67, for the fiveyear term of the contract; with a start date of April 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

• This contract provides the comprehensive Facility and Ramp Maintenance and Repair Services for Terminals B, D, and E, including Skylink facilities in Terminals A and C, all five of the Terminal garages and the computer room air conditioning systems at Terminals A and C. Corporate Aviation. The contractor will provide mechanical, electrical, plumbing, structural and ramp services 24/7/365, including preventative and corrective maintenance services.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- In accordance with the Board's M/WBE Program, the M/WBE goal for this contract is 34%.
- Real Network Services, Inc. (HM-C) has committed to achieving 34% M/WBE participation through selfperformance.

ADDITIONAL INFORMATION:

- Four bids, including one from a M/WBE firm, were received on or before the due date of February 4, 2025.
- Bid tabulation attached.
- The bid submitted by Jones Lang LaSalle Americas, Inc. of Chicago, Illinois, was determined non-responsive as the submission did not meet the specifications outlined in the Airport's solicitation

Fund Various	Project Number	External Funding Source
Attachments: PA1665 - Enterprise Mechanical, Electrical, Plumbing Service		ng Services Bid Tab
Approvals		
Robert Gray, Vic	gement Approved - 2/19/2025	
Ladonna Key, Assistant Vice President - Procurement and Materials Management Approved - 2/19/		

Tamela Burks Lee, Vice President - Business Diversity and Development Approved - 2/20/2025 Abel Palacios, Vice President - Finance Approved - 2/20/2025 Elaine Rodriguez, General Counsel - Legal Approved - 2/20/2025 Sean Donohue, Chief Executive Officer New -

Enterprise Mechanical, Electrical, Plumbing Services

Contract No. PA1665 Enterprise Mechanical, Electrical, Plumbing Services Bid Tabulation

Bidders	Bid Amounts with Alternate
Real Network Services, Inc. ^{N1} Dallas, Texas	\$119,662,977.67
Oshkosh AeroTech, LLC Roy, Utah	\$126,371,320
Jacobs Project Management Co. \$127,320,396 Dallas, Texas	
Note: 1. M/WBE certified through the North 0	Central Texas Regional Certification Agency.

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: Portable Toilets and Cleaning Services

Department: Department of Public Safety

Amount: \$4,918,332.08 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract PA1697 for Portable Toilets and Cleaning Services with United Rental (North America), Inc. of Dallas, Texas, in an amount not to exceed \$4,918,332.08, for the five-year term of contract, with a start date of March 2025; and that the Chief executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- Portable toilets are needed at 14 sites across Airport property to meet the needs of Aviation Security Department (ASD) employees assigned to those posts.
- Current Airport-owned portable toilets are at the end of their useful life and require frequent and costly maintenance by ASD employees.
- The contractor will provide comprehensive portable toilet rental, delivery, relocation, replacement, cleaning, and maintenance services.

D/S/M/WBE INFORMATION:

• Not subject to a contract-specific goal. (Equipment Lease)

ADDITIONAL INFORMATION:

• This contract will be made through Sourcewell contract no. 040924, which is available to local Government agencies, and was approved by Resolution No. 2023-08-187, dated August 10, 2023.

Fund Operating Fund		Project Number	External Funding Source
Attachments:	None		
Approvals		2	A

Jon Taylor, Vice President and Director - Department of Public Safety

Ladonna Key, Assistant Vice President - Procurement and Materials Management

Tamela Burks Lee, Vice President - Business Diversity and Development

Approved - 2/18/2025

Abel Palacios, Vice President - Finance

Elaine Rodriguez, General Counsel - Legal

Sean Donohue, Chief Executive Officer

Approved - 2/20/2025

Approved - 2/20/2025

New -

Portable Toilets and Cleaning Services

Date: March 6, 2025 Operations Committee Resolution No.:

Subject: DPS Uniforms, Accessories and Specialty Clothing

Department: Department of Public Safety

Amount: \$850,000 **Revised Amount:** \$1,600,000

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to increase contract no. PA1400, for DPS Uniforms, Accessories and Specialty Clothing with Galls, LLC of Lexington, Kentucky in an amount not to exceed \$850,000, for a revised not to exceed amount of \$1,600,000, with a revised contract completion date of March 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

Fund

- Allows the department to purchase appropriate uniforms and accessories to support public safety personnel based on their job duties.
- Items will be ordered on an as-needed basis and the Airport will have no obligation to purchase any quantity under the contract.

D/S/M/WBE INFORMATION:

• Not subject to a contract-specific goal. (Goods/Finished Products)

ADDITIONAL INFORMATION:

• On February 1, 2024, by Resolution No. 2024-02-028, the Airport awarded contract no. PA1400, DPS Uniforms, Accessories and Specialty Clothing to Galls, LLC of Lexington, Kentucky.

External Funding Source

Project Number

Operating Fund			
Attachments: None			
Approvals			
Jon Taylor, Vice President and Director - Department of Public Safety Approved - 2/18/2025			
Ladonna Key, Assistant Vice President - Procurement and Materials Management Approved - 2/19/2025			
Tamela Burks Lee, Vice President - Business Diversity and Development Approved - 2/20/2025			
Abel Palacios, Vice President - Finance Approved - 2/20/2025			
Elaine Rodriguez, General Counsel - Legal Approved - 2/20/2025			
Sean Donohue, Chief Executive Officer New -			



Finance, Audit, and IT Committee Meeting Tuesday, March 4, 2025 12:50 PM

AGENDA

- 1. Approve Minutes of the Finance, Audit & IT Committee Meeting of February 4, 2025.
- 2. Financial Report
- 3. Fiscal Year 2024 External Audit Report Plante Moran

FINANCE, AUDIT, and IT COMMITTEE

Consent Items for Consideration

Consent Items for Con	<u>isideration</u>	
Elaine Rodriguez	F-1.	Approve to increase Legal Services contract 8005418, with Carrington, Coleman, Sloman & Blumenthal LLP of Dallas, Texas, in the amount of \$100,000 for the revised not to exceed amount \$297,000 and that the Chief Executive Officer or designee is authorized to execute said contract.
Cyril Puthoff	F-2.	Approve to execute contract no. PA1645 for Wellness Center Fitness Equipment Repair and Maintenance, with Comm-Fit of Addison, Texas for the initial three-year contract amount of \$45,996, and two, one-year options in the amount of \$47,090.76, for a total estimated contract amount of \$93,086.76, with a start date of March 2025; and that the Chief Executive Office or designee is authorized to exercise options years at the Airport's discretion and execute said contract.

for a revised not exceed contract amount of \$4,193,063.96, with a revised	Michael Youngs	F-3.	Approve to increase contract no. 7006851 for Common Use System Equipment and Software Upgrade, with ARINC, Incorporated, a part of Collins Aerospace, of Annapolis, Maryland in an amount not to exceed \$181,961.92,
Officer or designee is authorized to execute said contract.			contract completion date of September 22, 2025; and that the Chief Executive

Michael Youngs	F-4.	Approve to increase contract no. PA1183 for Matterport Enterprise Cloud Subscription with Matterport, Inc., of Sunnyvale, California, in an amount not to exceed \$70,508, for a revised not exceed contract amount of \$1,263,363; the current contract completion date of March 2025 is not affected by this action; and that the Chief Executive Officer or designee is authorized to execute said
		and that the Chief Executive Officer or designee is authorized to execute said contract.

Approve to increase contract no. 7007377, for Adobe Software License, of
Insight Public Sector, Inc, of Tempe, Arizona, in an amount not to exceed
\$157,843.50, for a revised not exceed contract amount of \$451,568.06; with a
revised contract completion date of March 2026; and that the Chief Executive
Officer or designee is authorized to execute said contract.

Action Items for Consideration

Michael Youngs

Donnell Harvey
F-6. Approve to authorize and execute an amendment to reimbursement agreement addendum #32 with American Airlines for the Design Services for the Terminal C Phase 1 Fit Out and A and C Piers Ramp Level Space in an amount of \$2,481,616, for a revised not to exceed amount of \$12,765,363.

F-5.



Donnell Harvey	F-7.	Approve to authorize and execute an amendment to the Lease Agreement for United Parcel Service (UPS) and the Dallas Fort Worth International Airport Board (Board) to increase the acreage under this Lease Agreement in connection with the expansion of their facilities.
Candra Schatz	F-8.	Approve to execute contract no. PA1680 for Vehicle Telematics Fleet and Driver Safety with Samsara Inc. of San Francisco, California, in an amount not to exceed \$1,504,290.60, for the three-year term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	F-9.	Approve to execute contract no. PA1713, for Midfield Technology License & Support, with Forge Group of Herndon, Virginia, in an amount not to exceed \$774,462, for the five-year term of contact, with a start date of March 2025; and that the Chief Executive Office or designee is authorized to execute said contract.
Michael Youngs	F-10.	Approve to execute contract no. PA1715, for Automated Access Control System Integrator and Maintenance Services, with Convergint Technologies of Carrolton, Texas, for the initial three-year contract amount of \$11,992,687.20, and two, one year options in the amount of \$7,995,124.80, for a total estimated contract amount of \$19,987,812, with a start date of March 2025; and that the Chief Executive Office or designee is authorized to exercise options years at the Airport's discretion and execute said contract.
Michael Youngs	F-11.	Approve to ratify purchase order no. DFW8116, for Oracle Software, Hardware & Licensing, with Mythics, LLC of Virginia Beach, Virginia, in an amount not to exceed \$984,596.09; and that the Chief Executive Officer or designee is authorized to execute said purchase order.
Michael Youngs	F-12.	Approve to execute contract no. PA1700, for Oracle Software, Hardware & Licensing with Mythics, LLC of Virginia Beach, Virginia, in an amount not to exceed \$20,000,000, for the five-year term of the contract, with a start date March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

Finance, Audit, and IT Committee

Resolution No.:

External Funding Source

Subject: Legal Services for Carrington, Coleman, Sloman & Blumenthal LLP

Department: Legal

Date: March 6, 2025

Amount: \$100,000.00 **Revised Amount:** \$297,000.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to increase Legal Services contract 8005418, with Carrington, Coleman, Sloman & Blumenthal LLP of Dallas, Texas, in the amount of \$100,000 for the revised not to exceed amount \$297,000 and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

Fund

Operating Fund

- The action would increase the Airport's contract for legal services in connection with the ongoing lawsuit with MK Contraction.
- The Letter Agreement was entered into between the Dallas Fort Worth International Airport and Carrington, Coleman, Sloman & Blumenthal, LLP of Dallas, Texas, effective October 27, 2021.

Project Number

D/S/M/WBE INFORMATION:

• No M/WBE goal determined. (Limited Availability)

ADDITIONAL INFORMATION:

opolating rand		
Attachments: None		
Approvals		
Elaine Rodriguez, General Counsel - Legal Approved - 2/19/2025		
Ladonna Key, Assistant Vice President - Procurement and Materials Management Approved - 2/19/202		
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025	
Abel Palacios, Vice President - Finance	Approved - 2/20/2025	
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025	
Sean Donohue, Chief Executive Officer	New -	

Legal Services for Carrington, Coleman, Sloman & Blumenthal LLP

Finance, Audit, and IT Committee

Resolution No.:

Subject: Wellness Center Fitness Equipment Repair and Maintenance

Department: Human Resources

Date: March 6, 2025

Amount: \$93,086.76 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1645 for Wellness Center Fitness Equipment Repair and Maintenance, with Comm-Fit of Addison, Texas for the initial three-year contract amount of \$45,996, and two, one-year options in the amount of \$47,090.76, for a total estimated contract amount of \$93,086.76, with a start date of March 2025; and that the Chief Executive Office or designee is authorized to exercise options years at the Airport's discretion and execute said contract.

BACKGROUND:

- Regular exercise equipment maintenance is necessary to keep machines working safely and effectively.
- Ensure employees experience a positive and risk-free environment at workout locations across the Airport.

D/S/M/WBE INFORMATION:

• Not subject to a contract-specific goal. (No Availability)

ADDITIONAL INFORMATION:

- Two bids, none from M/WBE firms, were received on or before the due date of January 31, 2025.
- The bid submitted by CRB Infinity LLC of Haslet, Texas, was determined non-responsive as the submission did not meet the specifications outlined in the Airport's solicitation.

Fund Operating Fund	Project Number	External Funding Source
Attachments: None		
Approvals		
Cyril Puthoff, Vice President - H	luman Resources	Approved - 2/19/2025
Ladonna Key, Assistant Vice Pi	resident - Procurement and Materials Ma	anagement Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development Approved -		
Abel Palacios, Vice President - Finance Approved - 2/20/2		

Sean Donohue, Chief Executive Officer New -

Wellness Center Fitness Equipment Repair and Maintenance

Elaine Rodriguez, General Counsel - Legal

Official Board Action - Consent Resolution No.:

Approved - 2/20/2025

Finance, Audit, and IT Committee

Resolution No.:

Subject: Common Use System Equipment and Software Upgrade

Department: Information Technology Services

Amount: \$181,961.92 **Revised Amount:** \$4,193,063.96

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to increase contract no. 7006851 for Common Use System Equipment and Software Upgrade, with ARINC, Incorporated, a part of Collins Aerospace, of Annapolis, Maryland in an amount not to exceed \$181,961.92, for a revised not exceed contract amount of \$4,193,063.96, with a revised contract completion date of September 22, 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

Fund

Date: March 6, 2025

• The requested increase provides time to complete the solicitation of a new contract.

Project Number

- Common Use technologies allow airlines to share computer equipment and space for kiosks, check-in counters, and boarding gates.
- This contract provides for hardware, professional services, and software required to maintain the system.

D/S/M/WBE INFORMATION:

- The annual goal for the historical SBE Program is 20%.
- No SBE goal determined (No availability).

ADDITIONAL INFORMATION:

 On November 7, 2019, by Resolution No. 2019-11-264, the Airport awarded contact no. 7006851, Cloud Multi User System Equipment Upgrade to ARINC, Incorporated, a part of Collins Aerospace, of Annapolis, Maryland.

External Funding Source

Operating Fund	
Attachments: None	
Approvals	
Michael Youngs, Vice President - Information Technology Services	Approved - 2/19/2025
Ladonna Key, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025
Sean Donohue, Chief Executive Officer	New -

Common Use System Equipment and Software Upgrade

Finance, Audit, and IT Committee

Resolution No.:

Subject: Matterport Enterprise Cloud Subscription **Department:** Information Technology Services

Amount: \$70,508 **Revised Amount:** \$1,263,363

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to increase contract no. PA1183 for Matterport Enterprise Cloud Subscription with Matterport, Inc., of Sunnyvale, California, in an amount not to exceed \$70,508, for a revised not exceed contract amount of \$1,263,363; the current contract completion date of March 2025 is not affected by this action; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

Date: March 6, 2025

- This software is used by Asset Management, Design Code and Construction, and other departments to visualize and document physical spaces.
- The platform enables remote inspections by allowing maintenance personnel or third-party contractors to explore Airport facilities virtually.
- Utilizing this solution will reduce the amount of time in the field for Airport staff to verify existing conditions.
- The solution will also be used as a training tool to help new contractors and staff to understand where key assets are located in the Airport's facilities and how these assets are connected.
- Increase is needed to support additional users and additional storage capacity.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- No M/WBE goal determined. (No Availability)

ADDITIONAL INFORMATION:

 On March 7, 2024, by Resolution No. 2024-03-079, the Airport awarded contract no. PA1183, Matterport Enterprise Cloud Subscription to Matterport, Inc., of Sunnyvale, California.

Fund Operating Fund	Project Number	External Funding Source
Attachments: None		
Approvals		
Michael Youngs, Vice Preside	ent - Information Technology Services	Approved - 2/19/2025
Ladonna Key, Assistant Vice	President - Procurement and Materials M.	anagement Approved - 2/19/2025
Tamela Burks Lee, Vice Pres	ident - Business Diversity and Developme	ent Approved - 2/20/2025
Abel Palacios, Vice Presiden	t - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Co	ounsel - Legal	Approved - 2/20/2025
Sean Donohue, Chief Executive Officer New -		

Matterport Enterprise Cloud Subscription

Official Board Action - Consent Resolution No.:

Finance, Audit, and IT Committee

Resolution No.:

Subject: Adobe Software License

Date: March 6, 2025

Department: Information Technology Services

Amount: \$157,843.50 **Revised Amount:** \$451,568.06

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to increase contract no. 7007377, for Adobe Software License, of Insight Public Sector, Inc, of Tempe, Arizona, in an amount not to exceed \$157,843.50, for a revised not exceed contract amount of \$451,568.06; with a revised contract completion date of March 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- Contract provides mechanism to purchase Adobe software products.
- Adobe software is used by DFW for graphic design, video, and document editing.
- Contract allows the Airport to upgrade to new versions of Adobe software once released.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- Not subject to a contract-specific goal (Limited Availability).

ADDITIONAL INFORMATION:

• On March 2, 2023, by Resolution No. 2023-03-067, the Airport awarded contract no. 7007377, Adobe Software License to Insight Public Sector, Inc., of Tempe, Arizona.

Fund Operating Fund	Project Number	External Funding Source	
Attachments: None			
Approvals			
Michael Youngs, Vice Preside	nt - Information Technology Services	Approved - 2/19/2025	
Ladonna Kev. Assistant Vice F	Ladonna Key, Assistant Vice President - Procurement and Materials Management		

Ladonna Key, Assistant Vice President - Procurement and Materials Management

Tamela Burks Lee, Vice President - Business Diversity and Development

Approved - 2/19/2025

Approved - 2/20/2025

Adobe Software License

Finance, Audit and IT Committee

Resolution No.:

Subject: American Airlines Reimbursement Agreement Amendment to Addendum #32 for the Design

Services for the Terminal C Phase 1 Fit Out and A and C Piers Ramp Level Space

Department: Aviation Real Estate

Date: March 6, 2025

Amount: \$2,481,616.00 **Revised Amount:** \$12,765,363.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to authorize and execute an amendment to reimbursement agreement addendum #32 with American Airlines for the Design Services for the Terminal C Phase 1 Fit Out and A and C Piers Ramp Level Space in an amount of \$2.481.616, for a revised not to exceed amount of \$12.765.363.

BACKGROUND:

- American will provide design services for exterior block walls, overhead coiling doors, manned doors, and select life safety systems for portions of the ramp level at the A and C Piers.
- American will provide additional design services, including renumbering the north portion of Terminal A, designing
 the upper-level roadway canopy removed from the building, which will be a stand-alone structure, and designing the
 canopy from the garage to the terminal.
- This agreement will allow American to proceed with the design for the Terminal C Phase 1 Fit Out and the Ramp Level of the A & C Piers as a part of the CTA Redevelopment Program.
- The CTA Project has multiple components, some of which will be managed by DFW and some by AA.
- DFW and AA agree that sharing the management of the work will allow for the fastest delivery of the new gates, which are critical for the AA operation.

D/S/M/WBE INFORMATION:

- American Airlines has set a 31% M/WBE goal on reimbursable agreement projects.
- American Airlines awarded this project to Corgan Associates, Inc., and Corgan Associates, Inc. originally committed to 34% M/WBE participation.
- Inclusive of this Board Action, Corgan Associates, Inc. has committed to achieving a revised 36% M/WBE participation; see attached revised list of subcontractors.

ADDITIONAL INFORMATION:

Fund Joint Capital Account	Project Number 2690892	External Funding Source	
A(()			

Attachments: Revised_AA List of Subs_Term C Phase 1 and Ramp A-C Piers

Approvals

Donnell Harvey, Vice President - Aviation Real Estate	Approved - 2/19/2025
Ladonna Key, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025
Sean Donohue, Chief Executive Officer	New -

American Airlines Reimbursement Agreement Amendment to Addendum #32 for the Design Services for the Terminal C Phase 1 Fit Out and A and C Piers Ramp Level Space

American Airlines Reimbursement Agreement

Terminal C Phase 1 and Ramp Level A-C Piers **REVISED** Minority Subcontractor List

PRIME: Corgan Associates, Inc. M/WBE Subcontractors

MEP Consulting Engineers, Inc. Focus EGD TransSolutions, LLC Jane Design & Consulting, Inc.	WBE WBE WBE	WF-C WF-C WF-C Subtotal	8.00% 4.00% 1.00% 1.00% 14.00%
Ponce-Fuess Aguirre Project Resources LLC	MBE MBE	HM-C HM-C Subtotal	2.00% 2.00% 4.00%
R. M. Chin & Associates, Inc.	MBE	PF-C Subtotal	16.00% 16.00%
Syscontek Consulting, Inc.	MBE	PM-C Subtotal	1.00% 1.00%
Pure Construction Contracting, LLC	MBE	BM-C Subtotal	1.00% 1.00%
		Total	36.00%
	Ove	rall M/WBE Total	36%

Finance, Audit, and IT Committee

Resolution No.:

Subject: Amendment to the Lease Agreement for United Parcel Service (UPS) Expansion

Department: Aviation Real Estate

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to authorize and execute an amendment to the Lease Agreement for United Parcel Service (UPS) and the Dallas Fort Worth International Airport Board (Board) to increase the acreage under this Lease Agreement in connection with the expansion of their facilities.

BACKGROUND:

- UPS has requested to add two parcels totaling approximately .898 acres of additional land to its leasehold.
- The additional land will support UPS's truck terminal receiving and distribution center expansion project and the facility's security and guardhouse improvements.
- The amendment will enable UPS to expand their facilities to meet growing operational needs, streamline operations, optimize workflows, and enable future technological or operational upgrades.
- The proposed amendment will enable UPS to enhance operational efficiency, fortify the facility's security infrastructure, and strategically position the organization to meet the needs of the local and global stakeholders.

D/S/M/WBE INFORMATION:

N/A

Fund

ADDITIONAL INFORMATION:

• UPS currently has a land option agreement with the Board for an area adjacent to its current operations.

Project Number

• UPS intends to exercise a portion of their option to further expand its leasehold under the Lease Agreement. The remaining option area (approximately 2 acres) will continue under the land option agreement.

External Funding Source

Attachments: None	
Approvals	
Donnell Harvey, Vice President - Aviation Real Estate	Approved - 2/19/2025
Ladonna Key, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025
Sean Donohue, Chief Executive Officer	New -

Amendment to the Lease Agreement for United Parcel Service (UPS) Expansion

Finance, Audit, and IT Committee

Resolution No.:

Subject: Vehicle Telematics Fleet and Driver Safety

Department: Risk Management

Date: March 6, 2025

Amount: \$1,504,290.60 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1680 for Vehicle Telematics Fleet and Driver Safety with Samsara Inc. of San Francisco, California, in an amount not to exceed \$1,504,290.60, for the three-year term of the contract, with a start date of March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

- Vehicle telematics will provide real time incident detection and preventative in-cab coaching and dash cams that are
 proven to protect drivers and lower costs by detecting risks, empowering drivers to build safe behaviors, and
 proactively recognizing safe drivers
- The technology integrates with fleet management systems and can provide fleet reliability analytics, including fuel consumption, excess idling, and maintenance reliability indicators
- Vehicle telematics is an innovative addition to our safety programs and promote a safe, secure, and resilient work environment.
- DFW's largest savings opportunity is in reducing maintenance costs by creating a preventative maintenance
 program and setting alerts for critical fault codes to reduce vehicle maintenance costs
 Accident-related savings are driven by the opportunity to coach and reduce high risk safety events with in-cab Al
 technology, and exonerate drivers for not at fault incidents

D/S/M/WBE INFORMATION:

No M/WBE goal determined. (No Availability)

ADDITIONAL INFORMATION:

• This contract will be made through Sourcewell contract no. 020221, which is available to local Government agencies and was approved by Resolution No. 2023-08-187, dated August 10, 2023.

Fund Operating Fund		Project Number	External Funding Source
Attachments:	None		

Approvals

Catrina Gilbert, Vice President - Risk Management
Ladonna Key, Assistant Vice President - Procurement and Materials Management
Tamela Burks Lee, Vice President - Business Diversity and Development
Approved - 2/19/2025
Abel Palacios, Vice President - Finance
Approved - 2/20/2025
Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal
Sean Donohue, Chief Executive Officer
Approved - 2/20/2025
New -

Vehicle Telematics Fleet and Driver Safety

Official Board Action - Action Resolution No.:

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Finance, Audit, and IT

Committee

Subject: Midfield Technology License & Support **Department:** Information Technology Services

Amount: \$774,462 Revised Amount: \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1713, for Midfield Technology License & Support, with Forge Group of Herndon, Virginia, in an amount not to exceed \$774,462, for the five-year term of contact, with a start date of March 2025; and that the Chief Executive Office or designee is authorized to execute said contract.

BACKGROUND:

Date: March 6, 2025

- Replaces an existing contract that has been in place two years.
- Contract provides a technology solution enabling security screening of authorized badge holders and vehicles entering the Secure Area on the Airfield.
- Vendor provides a technology solution that combines facial recognition capability and camera technology to verify occupants' identities and access without the vehicle stopping and operating associated traffic flow/gate operations controls to allow or deny access.
- The Airport is required by the TSA to verify all the access of all individuals entering the secured area.
- DPS Aviation Security will no longer require staffing as is currently required, allowing DPS to reallocate the staff in support of other regulatory requirements. Without such a solution, midfield checkpoint inspections would need to continue to be staffed and manually executed.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- Not subject to a contract-specific goal. (No Availability).

ADDITIONAL INFORMATION:

Fund

This contract is a Specified Source.

Operating Fund	
Attachments: None	
Approvals	
Michael Youngs, Vice President - Information Technology Services	Approved - 2/19/2025
Ladonna Key, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025

External Funding Source

Project Number

Midfield Technology License & Support

Elaine Rodriguez, General Counsel - Legal

Sean Donohue. Chief Executive Officer

Official Board Action - Action Resolution No.:

Approved - 2/20/2025

New -

Resolution No.:

Finance, Audit, and IT Committee

Resolution No.:

Subject: Automated Access Control System Integrator and Maintenance Services

Department: Information Technology Services

Amount: \$19,987,812 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1715, for Automated Access Control System Integrator and Maintenance Services, with Convergint Technologies of Carrolton, Texas, for the initial three-year contract amount of \$11,992,687.20, and two, one year options in the amount of \$7,995,124.80, for a total estimated contract amount of \$19,987,812, with a start date of March 2025; and that the Chief Executive Office or designee is authorized to exercise options years at the Airport's discretion and execute said contract.

BACKGROUND:

Date: March 6, 2025

- The Automated Access Control System manages ingress into secured spaces within the Airport's passenger terminals, various board facilities, and other campus areas.
- The new contract will replace an existing contract that was competitively bid for an Access Control System Integrator.
- The contract will allow the Airport to expedite conversion from the legacy Access Control system to the new platform.
- The previous contract was recently increased to support the upgrade of Terminals A and B.
- The new contract will provide capacity to upgrade the remaining terminals and provide ongoing maintenance and support of the system hardware and software.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%
- In accordance with the Board's M/WBE Program, the M/WBE goal for this contract is 10%
- Convergint Technologies LLC has committed to achieving 10% M/WBE participation utilizing Able Communications, Inc.

ADDITIONAL INFORMATION:

• This is a Specified Source.

Abel Palacios. Vice President - Finance

Sean Donohue, Chief Executive Officer

Elaine Rodriguez, General Counsel - Legal

Fund Operating Fund	Project Number	External Funding Source	
Attachments: None			
Approvals			
Michael Youngs, Vice President - Information Technology Services		Approved - 2/19/2025	
Ladonna Key, Assistant Vice President - Procurement and Materials Management			
Tamela Burks Lee, Vice President - Business Diversity and Development		nt Approved - 2/20/2025	

Automated Access Control System Integrator and Maintenance Services

Official Board Action - Action Resolution No.:

Page 37 of 57

Approved - 2/20/2025

Approved - 2/20/2025

New -

Finance, Audit, and IT Committee

Resolution No.:

Subject: Oracle Software, Hardware & Licensing **Department:** Information Technology Services

Amount: \$984,596.09 **Revised Amount:** \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to ratify purchase order no. DFW8116, for Oracle Software, Hardware & Licensing, with Mythics, LLC of Virginia Beach, Virginia, in an amount not to exceed \$984,596.09; and that the Chief Executive Officer or designee is authorized to execute said purchase order.

BACKGROUND:

Date: March 6, 2025

- The Airport's previous contract with Oracle was 10 years old and the Primavera/Unifier component of the contract expired on February 28, 2025
- The Primavera/Unifier component supports the Airport's construction projects, Planning, change orders, and contract administration.
- This requested ratification for the Unifier/Primavera component ensures continuation of services until the contract no. PA1700 is approved for execution.

D/S/M/WBE INFORMATION:

- The annual goal for the M/WBE Program is 31%.
- N/A Not subject to a goal per the Board's M/WBE Policy due to the nature of the procurement. (Contract Ratification)

Project Number

ADDITIONAL INFORMATION:

Fund

• This contract will be made through Omnia Partners, contract no. R240202, which is available to local Government agencies and was approved by Resolution No. 2003-02-22, dated January 9, 2003.

External Funding Source

New -

Operating Fund	-
Attachments: None	
Approvals	
Michael Youngs, Vice President - Information Technology Services	Approved - 2/19/2025
Ladonna Key, Assistant Vice President - Procurement and Materials Management	Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice President - Finance	Approved - 2/20/2025
Elaine Rodriguez, General Counsel - Legal	Approved - 2/20/2025

Oracle Software, Hardware & Licensing

Sean Donohue, Chief Executive Officer

Finance, Audit, and IT Committee

Resolution No.:

Subject: Oracle Software, Hardware & Licensing **Department:** Information Technology Services

Amount: \$20,000,000 Revised Amount: \$0.00

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to execute contract no. PA1700, for Oracle Software, Hardware & Licensing with Mythics, LLC of Virginia Beach, Virginia, in an amount not to exceed \$20,000,000, for the five-year term of the contract, with a start date March 2025; and that the Chief Executive Officer or designee is authorized to execute said contract.

BACKGROUND:

Date: March 6, 2025

- This is a replacement contract that includes Oracle services used by the Airport including maintenance and support of key business systems, associated databases, hardware, storage and the Oracle Cloud.
- Systems include Fusion for Finance budgeting, Procurement and Primavera Unifier for construction management.
- The previous contract with Oracle was 10 years old and awarded through a DIR cooperative that is no longer available to the Airport.

D/S/M/WBE INFORMATION:

- The annual goal for the MWBE Program is 31%
- No goal determined. (Limited Availability)

ADDITIONAL INFORMATION:

• This contract will be made through Omnia Partners, contract no. R240202, which is available to local Government agencies and was approved by Resolution No. 2003-02-22, dated January 9, 2003.

Fund Operating	Project Number	External Funding Source
Attachments: None		
Approvals		
Michael Youngs, Vice President - Informa	tion Technology Services	Approved - 2/19/2025
Ladonna Key, Assistant Vice President - Procurement and Materials Management Approved - 2/		nt Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development Approved - 2/20/20		

Oracle Software, Hardware & Licensing

Abel Palacios, Vice President - Finance

Sean Donohue, Chief Executive Officer

Elaine Rodriguez, General Counsel - Legal

Official Board Action - Action Resolution No.:

Approved - 2/20/2025

Approved - 2/20/2025

New -



Concessions and Commercial Development Committee Meeting Tuesday, March 4, 2025 1:05 PM

AGENDA

1. Approve Minutes of the Concessions and Commercial Development Committee Meeting of February 4, 2025.

CONCESSIONS AND COMMERCIAL DEVELOPMENT COMMITTEE

Consent Items for Consideration				
Zenola Campbell	C-1.	Approval to re-concept Lease Number 009428 Estee Lauder Terminal D dba Estee Lauder Mulitbrand, Mac, Jo Malone, located in Terminal D, at Gate D24.		
Action Items for Consideration				
Zenola Campbell	C-2.	Approve Lease Number 011835 The Marshall Retail Group, LLC dba Maceoo.		
Zenola Campbell	C-3.	Approve Lease Number 011833 The Marshall Retail Group, LLC dba Bonton Farms.		
Zenola Campbell	C-4.	Approve Lease Number 011834 The Marshall Retail Group, LLC dba See's Candies.		
Zenola Campbell	C-5.	Approve Lease Number 011836 The Marshall Retail Group, LLC dba InMotion.		
Zenola Campbell	C-6.	Approve to enter into Lease Numbers 011839, 008843, and 00844 Food Fighters, LLC dba Auntie Anne's.		
Zenola Campbell	C-7.	Approve Lease Number 011824 Avis Budget Car Rental, LLC dba AVIS Budget Payless Zipcar.		
Zenola Campbell	C-8.	Approve Lease Number 011827 dba EAN Holdings, LLC.		
Zenola Campbell	C-9.	Approve Lease Number 011822 dba The Hertz Corporation.		
Zenola Campbell	C-10.	Approve Lease Number 011823 Europear Mobility Group USA, LLC dba Fox Rent a Car, Inc.		
Zenola Campbell	C-11.	Approve Lease Number 011825 dba Sixt Rent a Car, LLC.		
Zenola Campbell	C-12.	Approve Lease Number 011826 Auto Rental LLC dba Ace Rent A Car.		

Concessions and **Commercial Development** Committee

Resolution No.:

Subject: Approve to amend Lease agreement 009428 with Estee Lauder Terminal D Joint Venture dba

Estee Lauder Mulitbrand, MAC, Jo Malone.

Department: Concessions

Date: March 6. 2025

Amount: **Revised Amount:**

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approval to re-concept Lease Number 009428 Estee Lauder Terminal D dba Estee Lauder Mulitbrand, Mac, Jo Malone, located in Terminal D, at Gate D24.

BACKGROUND:

- Lease 009428 Estee Lauder Terminal D Joint Venture dba DIPTYQUE PARFUMS de MARLY, Mac, Jo Malone, located in Terminal D, at Gate D24 ID No. D-2-NC104 will be changed to DIPTYQUE PARFUMS de MARLY, Dior,
- DIPTYQUE PARFUMS de MARLY, Dior, Jo Malone. will operate at Terminal D Gate 24 ID. No. D-2-NC104.
- All other terms and conditions of said Lease shall remain in effect.
- This action supports the Board's Concession Policy to provide and improve the shopping, dining and service experience at DFW International Airport.

D/S/M/WBE INFORMATION:

The existing ACDBE and M/WBE commitments will continue to apply to the lease term.

ADDITIONAL INFORMATION:

Fund	Project Number	External Funding Source
Attachments: N	one	
Approvals		
Zenola Campbell, Vic	ce President - Concessions	Approved - 2/19/2025
Tamela Burks Lee, V	ice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, Vice F	President - Finance	Approved - 2/20/2025
Elaine Rodriguez, Ge	eneral Counsel - Legal	Approved - 2/20/2025
Sean Donohue, Chie		New -

Approve to amend Lease agreement 009428 with Estee Lauder Terminal D Joint Venture dba Estee Lauder Mulitbrand, MAC, Jo Malone.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011835 The Marshall Retail Group, LLC dba Maceoo.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011835 The Marshall Retail Group, LLC dba Maceoo.

BACKGROUND:

- As the result of a Request for Proposal, Solicitation 051324, The Marshall Retail Group, LLC was awarded Package 7 a retail location.
- Maceoo, a retail location in Terminal D near Gate D11.
- The minimum annual guarantee shall be \$95,105 for a term of 7 years.
- Percent rent is set at 17% for Specialty Retail. All other percent rent set at 14%.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria within the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Program is 31%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 30% and the M/WBE goal for design and construction is 30%.
- MRG Dallas Fort Worth II, LLC joint venture is comprised of The Marshall Retail Group, LLC (60%), Flying Leap, Inc. (ACDBE: WF-C, 22%), Gideon Toal Management Services, LLC (ACDBE: BM-C, 12%), and APW Brands, LLC (ACDBE: WF-C, 6%).
- MRG Dallas Fort Worth II, LLC has committed to 30% M/WBE participation in the design and construction of this lease space.

ADDITIONAL INFORMATION:

Fund	Project Number	External Funding Source	
Attachments:	None		
Approvals			
Zenola Campbel	I, Vice President - Concessions	Approved - 2/19/2025	
Tamela Burks Le	ee, Vice President - Business Diversity and Development	Approved - 2/20/2025	
Abel Palacios, Vi	ice President - Finance	Approved - 2/20/2025	
Elaine Rodriguez	z, General Counsel - Legal	Approved - 2/20/2025	
Sean Donohue,	Chief Executive Officer	New -	

Approve Lease Number 011835 The Marshall Retail Group, LLC dba Maceoo.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011833 The Marshall Retail Group, LLC dba Bonton Farms.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011833 The Marshall Retail Group, LLC dba Bonton Farms.

BACKGROUND:

- As the result of a Request for Proposal, Solicitation 051324, The Marshall Retail Group, LLC was awarded Package 7 a retail location.
- The Marshall Retail Group, LLC will operate Bonton Farms, a retail location at the Terminal A Pier near Gate A8.
- The minimum annual guarantee shall be \$351,000 for a term of 10 years.
- Percent rent is set at 20% for food, convenience and non-alcoholic beverages, 17% for Specialty Retail. All other percent rent is set at 14%.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria within the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Program is 31%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 30% and the M/WBE goal for design and construction is 30%.
- MRG Dallas Fort Worth II, LLC joint venture is comprised of The Marshall Retail Group, LLC (60%), Flying Leap, Inc. (ACDBE: WF-C, 22%), Gideon Toal Management Services, LLC (ACDBE: BM-C, 12%), and APW Brands, LLC (ACDBE: WF-C, 6%).
- MRG Dallas Fort Worth II, LLC has committed to 30% M/WBE participation in the design and construction of this lease space.

ADDITIONAL INFORMATION:

Fund	Project Number	External Funding Source
Attachments:	None	
Approvals		
Zenola Campbe	II, Vice President - Concessions	Approved - 2/19/2025
Tamela Burks Le	ee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, V	ice President - Finance	Approved - 2/20/2025
Elaine Rodrigue	z, General Counsel - Legal	Approved - 2/20/2025
	Chief Executive Officer	New -

Approve Lease Number 011833 The Marshall Retail Group, LLC dba Bonton Farms.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011834 The Marshall Retail Group, LLC dba See's Candies.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011834 The Marshall Retail Group, LLC dba See's Candies.

BACKGROUND:

- As the result of a Request for Proposal, Solicitation 051324, The Marshall Retail Group, LLC was awarded Package 7 a retail location.
- The Marshall Retail Group, LLC will operate See's Candies, a retail location in Terminal D near Gate D16.
- The minimum annual guarantee shall be \$72,306 for a term of 7 years.
- Percent rent is set at 17% for Specialty Retail. All other percent rent set at 14%.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria within the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Program is 31%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 30% and the M/WBE goal for design and construction is 30%.
- MRG Dallas Fort Worth II, LLC joint venture is comprised of The Marshall Retail Group, LLC (60%), Flying Leap, Inc. (ACDBE: WF-C, 22%), Gideon Toal Management Services, LLC (ACDBE: BM-C, 12%), and APW Brands, LLC (ACDBE: WF-C, 6%).
- MRG Dallas Fort Worth II, LLC has committed to 30% M/WBE participation in the design and construction of this lease space.

ADDITIONAL INFORMATION:

Fund	Project Number	External Funding Source	
Attachments:	None		
Approvals			
Zenola Campbel	I, Vice President - Concessions	Approved - 2/19/2025	
Tamela Burks Le	ee, Vice President - Business Diversity and Development	Approved - 2/20/2025	
Abel Palacios, V	ice President - Finance	Approved - 2/20/2025	
Elaine Rodriguez	z, General Counsel - Legal	Approved - 2/20/2025	
Sean Donohue,	Chief Executive Officer	New -	

Approve Lease Number 011834 The Marshall Retail Group, LLC dba See's Candies.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011836 The Marshall Retail Group, LLC dba InMotion.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011836 The Marshall Retail Group, LLC dba InMotion.

BACKGROUND:

- As the result of a Request for Proposal, Solicitation 051324, The Marshall Retail Group, LLC was awarded Package 7 a retail location.
- The Marshall Retail Group, LLC will operate InMotion, a retail location in Terminal B near Gate B41.
- The minimum annual guarantee shall be \$91,976 for a term of 7 years.
- Percent rent is set at 16% for Specialty Retail (6% Apple Products & Hardware). All other percent rent set at 14%.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria within the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Program is 31%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 30% and the M/WBE goal for design and construction is 30%.
- MRG Dallas Fort Worth II, LLC joint venture is comprised of The Marshall Retail Group, LLC (60%), Flying Leap, Inc. (ACDBE: WF-C, 22%), Gideon Toal Management Services, LLC (ACDBE: BM-C, 12%), and APW Brands, LLC (ACDBE: WF-C, 6%).
- MRG Dallas Fort Worth II, LLC has committed to 30% M/WBE participation in the design and construction of this lease space.

ADDITIONAL INFORMATION:

Fund	Project Number	External Funding Source
Attachments:	None	
Approvals		
Zenola Campbel	I, Vice President - Concessions	Approved - 2/19/2025
Tamela Burks Le	ee, Vice President - Business Diversity and Development	Approved - 2/20/2025
Abel Palacios, V	ice President - Finance	Approved - 2/20/2025
Elaine Rodriguez	z, General Counsel - Legal	Approved - 2/20/2025
Sean Donohue,	Chief Executive Officer	New -

Approve Lease Number 011836 The Marshall Retail Group, LLC dba InMotion.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve to enter into Lease Numbers 011839, 008843, and 00844 Food Fighters, LLC dba

Auntie Anne's.

Date: March 6, 2025

Department: Concessions

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve to enter into Lease Numbers 011839, 008843, and 00844 Food Fighters, LLC dba Auntie Anne's.

BACKGROUND:

- As the result of a Request for Proposal, Solicitation 051324, Food Fighters, LLC was awarded Package 6 a salty/savory package with three (3) locations in Terminal A Pier, Terminal A Gate 21 and Terminal E Gate 31.
- Food Fighters, LLC will operate Auntie Anne's salty/savory locations in Terminal A Pier A-2-038I-A01, Terminal A Gate 21 A-2-063D-A01 and Terminal E, Gate 31 E-2-097-A01.
- The minimum annual guarantee shall be:
 - o Terminal A Pier, \$283,352, term of 10 years
 - o Terminal A Gate 21, \$201,610, term of 10 years
 - o Terminal E Gate 31, \$180,869, term of 10 years
- Percent rent is set at 20% for all categories. Allowances and MISC. are set at 14%.
- This action supports the Board's Concessions Policy, 2.1 Selection Criteria and the criteria within the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Program is 31%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 35% and the M/WBE goal for design and construction is 30%.
- Food Fighter's LLC joint venture is comprised of Texas Pretzels, Inc. (65%) and Omni Foods, LLC (ACDBE: IM-C, 35%).
- Food Fighter's LLC has committed to 30% M/WBE participation in the design and construction of this lease space.

ADDITIONAL INFORMATION:

Fund		Project Number	External Funding Source
Attachments:	None		
Approvals			

Approvais

Zenola Campbell, Vice President - Concessions

Tamela Burks Lee, Vice President - Business Diversity and Development

Abel Palacios, Vice President - Finance

Elaine Rodriguez, General Counsel - Legal

Sean Donohue, Chief Executive Officer

Approved - 2/20/2025

Approved - 2/20/2025

New -

Approve to enter into Lease Numbers 011839, 008843, and 00844 Food Fighters, LLC dba Auntie Anne's.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011824 Avis Budget Car Rental, LLC dba AVIS Budget Payless

Zipcar.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011824 Avis Budget Car Rental, LLC dba AVIS Budget Payless Zipcar.

BACKGROUND:

- As the result of a Limited Request for Proposal, Avis Budget Car Rental, LLC was awarded a lease to operate within the Exclusive Parking Garage Premises, Exclusive Remote Service Premises and Exclusive Terminal Premises at the Airport Rental Car Center Complex.
- Concessionaire will operate four car rental brands known as AVIS, Budget, Payless, and Zipcar.
- The effective date of the Lease Agreement is March 26, 2025.
- The term of the Lease Agreement will be 10 years commencing upon completion of the counter renovation project.
- All fees will be recorded as operating revenue under 102 fund with the exception of the per diem fee which will be PFIC.
- The minimum annual guarantee will be \$14,784,899 with a 3% increase per year.
- Concessionaire shall pay a Percentage Concession Fee of 10%.
- Concessionaire shall pay \$45,738 per acre per annum for Exclusive Remote Service Premises, with a 3% increase per year.
- Concessionaire shall pay \$2.40 per square foot per annum for Exclusive Parking Garage Premises, with a 3% increase per year.
- Concessionaire shall pay a \$7.50 per diem concession fee per transaction day to the PFIC.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria with the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Rental Car Program is 2%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 2% and the the M/WBE goal design and construction is 30%.
- AVIS Budget Car Rental, LLC has committed to 2% ACDBE participation utilizing Leslie Saunders Insurance Agency, Inc. (ACDBE: BM-C, 2%).
- AVIS Budget Car Rental, LLC has committed to 30% M/WBE participation in the design and construction of the lease space.

ADDITIONAL INFORMATION:

Fund		Project Number	External Funding Source
Attachments:	None		

Approvals

Zenola Campbell, Vice President - Concessions

Approved - 2/19/2025

Approve Lease Number 011824 Avis Budget Car Rental, LLC dba AVIS Budget Payless Zipcar.

Tamela Burks Lee, Vice President - Business Diversity and Development Abel Palacios, Vice President - Finance Elaine Rodriguez, General Counsel - Legal Sean Donohue, Chief Executive Officer

Approved - 2/20/2025 Approved - 2/20/2025 Approved - 2/20/2025 New -

Approve Lease Number 011824 Avis Budget Car Rental, LLC dba AVIS Budget Payless Zipcar.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011827 dba EAN Holdings, LLC.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011827 dba EAN Holdings, LLC.

BACKGROUND:

- As the result of a Limited Request for Proposal, EAN Holdings, LLC was awarded a lease to operate within the
 Exclusive Parking Garage Premises, Exclusive Remote Service Premises and Exclusive Terminal Premises at the
 Airport Rental Car Center Complex.
- Concessionaire will operate three car rental brands known as Enterprise, Alamo, and National.
- The effective date of the Lease Agreement is March 26, 2025.
- The term of the Lease Agreement will be 10 years commencing upon completion of the counter renovation project.
- The minimum annual guarantee will be \$14,120,899 with a 3% increase per year.
- All fees will be recorded as operating revenue under 102 fund with the exception of the per diem fee which will be PFIC.
- Concessionaire shall pay a percent rent of 10%.
- Concessionaire shall pay \$45,738 per acre per annum for Exclusive Remote Service Premises, with a 3% increase per year.
- Concessionaire shall pay \$2.40 per square foot per annum for Exclusive Parking Garage Premises, with a 3% increase per year.
- Concessionaire shall pay a \$7.50 per diem concession fee per transaction day to the PFIC.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria with the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Rental Car Program is 2%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 2% and the the M/WBE goal design and construction is 30%.
- EAN Holdings, LLC has committed to 2% ACDBE participation utilizing Longhouse Inventory Solutions, LLC (ACDBE: NF-C, 2%).
- EAN Holdings, LLC has committed to 30% M/WBE participation in the design and construction of the lease space.

ADDITIONAL INFORMATION:

Fund Project Number External Funding Source

Attachments: None

Approvals

Zenola Campbell, Vice President - Concessions

Tamela Burks Lee, Vice President - Business Diversity and Development

Abel Palacios, Vice President - Finance

Approved - 2/19/2025

Approved - 2/20/2025

Approved - 2/20/2025

Approve Lease Number 011827 dba EAN Holdings, LLC.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011822 dba The Hertz Corporation.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011822 dba The Hertz Corporation.

BACKGROUND:

- As the result of a Limited Request for Proposal, The Hertz Corporation was awarded a lease to operate within the Exclusive Parking Garage Premises, Exclusive Remote Service Premises and Exclusive Terminal Premises at the Airport Rental Car Center Complex.
- Concessioniare will operate three car rental brands known as Hertz, Dollar, and Thrifty.
- The effective date of the Lease Agreement is March 26, 2025.
- The term of the Lease Agreement will be 10 years commencing upon completion of the counter renovation project.
- The minimum annual guarantee will be \$9,386,452 with a 3% increase per year.
- All fees will be recorded as operating revenue under 102 fund with the exception of the per diem fee which will be PEIC
- Concessionaire shall pay a Percentage Concession Fee of 10%.
- Concessionaire shall pay \$45,738 per acre per annum for Exclusive Remote Service Premises, with a 3% increase per year.
- Concessionaire shall pay \$2.40 per square foot per annum for Exclusive Parking Garage Premises, with a 3% increase per year.
- Concessionaire shall pay a \$7.50 per diem concession fee per transaction day to the PFIC.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria with the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Rental Car Program is 2%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 2% and the the M/WBE goal design and construction is 30%.
- The Hertz Corporation has committed to 2% ACDBE participation utilizing Align Auto Collision and Painting, Inc. (ACDBE: HM-C, 2%).
- The Hertz Corporation has committed to 30% M/WBE participation in the design and construction of the lease space.

ADDITIONAL INFORMATION:

Fund		Project Number	External Funding Source
Attachments:	None		

Approvals

Zenola Campbell, Vice President - Concessions Approved - 2/19/2025
Tamela Burks Lee, Vice President - Business Diversity and Development Approved - 2/20/2025

Approve Lease Number 011822 dba The Hertz Corporation.

Abel Palacios, Vice President - Finance Elaine Rodriguez, General Counsel - Legal Sean Donohue, Chief Executive Officer Approved - 2/20/2025 Approved - 2/20/2025 New -

Approve Lease Number 011822 dba The Hertz Corporation.

Official Board Action - Action

Resolution No.:

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011823 Europear Mobility Group USA, LLC dba Fox Rent a Car, Inc.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011823 Europear Mobility Group USA, LLC dba Fox Rent a Car, Inc.

BACKGROUND:

- As the result of a Limited Request for Proposal, Europear Mobility Group USA, LLC was awarded a lease to operate
 within the Exclusive Parking Garage Premises, Exclusive Remote Service Premises and Exclusive Terminal
 Premises at the Airport Rental Car Center Complex.
- The effective date of the Lease Agreement is March 26, 2025.
- The term of the Lease Agreement will be 10 years commencing upon completion of the counter renovation project.
- The minimum annual guarantee will be \$1,420,008 with a 3% increase per year.
- All fees will be recorded as operating revenue under 102 fund with the exception of the per diem fee which will be PFIC.
- Concessionaire shall pay a Percentage Concession Fee of 10%.
- Concessionaire shall pay \$45,738 per acre per annum for Exclusive Remote Service Premises, with a 3% increase per year.
- Concessionaire shall pay \$2.40 per square foot per annum for Exclusive Parking Garage Premises, with a 3% increase per year.
- Concessionaire shall pay a \$7.50 per diem concession fee per transaction day to the PFIC.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria with the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Rental Car Program is 2%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 2% and the the M/WBE goal design and construction is 30%.
- Fox Rent a Car, Inc. has committed to 4.84% ACDBE participation utilizing Align Auto Collision and Painting, Inc. (ACDBE: HM-C, 3%), Perkins Financial LLC dba Novus Glass (ACDBE: BM-C, 1.1%), Longhouse Inventory Solutions, LLC (ACDBE: NF-C, 0.50%) and Industrial Solutions Company (ACDBE: BF-C, 0.24%).
- Fox Rent a Car, Inc. has committed to 30% M/WBE participation in the design and construction of the lease space.

ADDITIONAL INFORMATION:

Fund		Project Number	External Funding Source
Attachments:	None		

Approvals

Zenola Campbell, Vice President - Concessions

Tamela Burks Lee, Vice President - Business Diversity and Development

Abel Palacios, Vice President - Finance

Approved - 2/19/2025

Approved - 2/20/2025

Approve Lease Number 011823 Europear Mobility Group USA, LLC dba Fox Rent a Car, Inc.

Official Board Action - Action Resolution No.:

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Concessions and **Commercial Development** Committee

Resolution No.:

Subject: Approve Lease Number 011825 dba Sixt Rent a Car, LLC.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011825 dba Sixt Rent a Car, LLC.

BACKGROUND:

- As the result of a Limited Request for Proposal, Sixt Rent A Car, LLC was awarded a lease to operate within the Exclusive Parking Garage Premises, Exclusive Remote Service Premises and Exclusive Terminal Premises at the Airport Rental Car Center Complex.
- The effective date of the Lease Agreement is March 26, 2025.
- The term of the Lease Agreement will be 10 years commencing upon completion of the counter renovation project.
- The minimum annual guarantee will be \$2,095,055 with a 3% increase per year.
- All fees will be recorded as operating revenue under 102 fund with the exception of the per diem fee which will be PFIC.
- Concessionaire shall pay a Percentage Concession Fee of 10%.
- Concessionaire shall pay \$45,738 per acre per annum for Exclusive Remote Service Premises, with a 3% increase per year.
- Concessionaire shall pay \$2.40 per square foot per annum for Exclusive Parking Garage Premises, with a 3% increase per year.
- Concessionaire shall pay a \$7.50 per diem concession fee per transaction day to the PFIC.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria with the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Rental Car Program is 2%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 2% and the the M/WBE goal design and construction is 30%.
- Sixt Rent a Car, LLC has committed to 7.1% ACDBE participation utilizing EDS Service Solutions, LLC (ACDBE: WF-C, 5%), Superior Commercial Cleaning LLC (ACDBE:BF-C, 1.3%) and D'Mack Janitorial (ACDBE:BM-C, 0.8%).
- Sixt Rent a Car, LLC has committed to 30% M/WBE participation in the design and construction of the lease space.

ADDITIONAL INFORMATION:

Fund		Project Number	External Funding Source
Attachments:	None		
Approvals			

Zenola Campbell, Vice President - Concessions Approved - 2/19/2025 Tamela Burks Lee, Vice President - Business Diversity and Development Approved - 2/20/2025 Abel Palacios, Vice President - Finance Approved - 2/20/2025 Elaine Rodriguez, General Counsel - Legal Approved - 2/20/2025

Approve Lease Number 011825 dba Sixt Rent a Car, LLC.

Concessions and Commercial Development Committee

Resolution No.:

Subject: Approve Lease Number 011826 Auto Rental LLC dba Ace Rent A Car.

Department: Concessions

Date: March 6, 2025

Amount: Revised Amount:

BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD

Approve Lease Number 011826 Auto Rental LLC dba Ace Rent A Car.

BACKGROUND:

- As the result of a Limited Request for Proposal, Auto Rental LLC was awarded a lease to operate within the Exclusive Parking Garage Premises, Exclusive Remote Service Premises, and Exclusive Terminal Premises at the Airport Rental Car Center Complex.
- The effective date of the Lease Agreement is March 26, 2025.
- The term of the Lease Agreement will be 10 years commencing upon completion of the counter renovation project.
- The minimum annual guarantee will be \$1,129,529 with 3% increases per year.
- All fees will be recorded as operating revenue under 102 fund with the exception of the per diem fee which will be PFIC.
- Concessionaire shall pay a Percentage Concession Fee of 10%.
- Concessionaire shall pay \$45,738 per acre per annum for Exclusive Remote Service Premises, with 3% increases per year.
- Concessionaire shall pay \$2.40 per square foot per annum for Exclusive Parking Garage Premises, with 3% increases per year.
- Concessionaire shall pay a \$7.50 per diem concession fee per transaction day to the PFIC.
- This action supports the Board's Concession Policy, 2.1 Selection Criteria and the criteria with the Request for Proposal.

D/S/M/WBE INFORMATION:

- The annual goal for the ACDBE Rental Car Program is 2%.
- In accordance with the Board's ACDBE Program, the ACDBE goal for this lease is 2% and the the M/WBE goal design and construction is 30%.
- ACE Rent A Car has committed to 2% ACDBE participation utilizing Champion Fuel Solutions (ACDBE: WF-C, 1.5%) and Industrial Solutions Company (ACDBE: BF-C, 0.5%).
- ACE Rent A Car has committed to 30% M/WBE participation in the design and construction of the lease space.

ADDITIONAL INFORMATION:

Fund		Project Number	External Funding Source
Attachments:	None		
A			

Approvals

Zenola Campbell, Vice President - Concessions

Tamela Burks Lee, Vice President - Business Diversity and Development

Abel Palacios, Vice President - Finance

Elaine Rodriguez, General Counsel - Legal

Approved - 2/19/2025

Approved - 2/20/2025

Approved - 2/20/2025

Approve Lease Number 011826 Auto Rental LLC dba Ace Rent A Car.



Executive Compensation Committee Meeting Thursday, March 6, 2025 8:40 AM

AGENDA

1. Approve the Minutes of the Executive Compensation Committee Meeting of February 6, 2025.

EXECUTIVE COMPENSATION COMMITTEE

CLOSED SESSION

- 1. In accordance with provisions of Section 551.074 of the Texas Government Code, a closed session will be held to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee to wit:
 - a. Interview and deliberate the qualifications of candidates for the Chief Executive Officer position provided by the search firm.



Executive Compensation Committee Meeting Friday, March 7, 2025 2:00 PM

AGENDA

1. Approve the Minutes of the Executive Compensation Committee Meeting of March 6, 2025.

EXECUTIVE COMPENSATION COMMITTEE

CLOSED SESSION

- 1. In accordance with provisions of Section 551.074 of the Texas Government Code, a closed session will be held to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee to wit:
 - a. Interview and deliberate the qualifications of candidates for the Chief Executive Officer position provided by the search firm.