



Minutes
Dallas Fort Worth International Airport
Board of Directors
Thursday, January 8, 2026
8:30 AM

Convening of the Meeting - The Regular Meeting of the Dallas Fort Worth International Airport Board of Directors was duly convened and held in the Board Room of the DFW Airport Headquarters building at 8:30 AM, on Thursday, January 8, 2026, pursuant to earlier notification thereof to the members of the Board and public. The following quorum was present:

DeMetris Sampson, Chair	Joel Burns
Vernon Evans, Vice Chair	Vincent Hall
Ben Leal, Secretary	Raanan Horowitz
Mayor Eric Johnson	Angela Hunt
Mayor Mattie Parker	Mario Quintanilla
Monica Lira Bravo	Mayor Rick Stopfer

Board Staff in Attendance:

Chris McLaughlin, Ken Buchanan, Maruchy Cantu, Mohamed Charkas, Chris Poinsatte, Paul Puopolo, Jerome Woodard, Elaine Rodriguez, Aaron Muñoz, James W. Baker III

AGENDA

A. Invocation

The invocation was given by Chaplain Greg McBrayer.

B. Pledge of Allegiance

The Pledge of Allegiance was recited.

C. Announcement

- Chair DeMetris Sampson announced that the Dallas City Council appointed Monica Lira Bravo to the Board, and she was sworn in as the newest member of the DFW International Airport Board of Directors.
- CEO Chris McLaughlin announced to the Board the appointment of Jerome Woodard as Executive Vice President and Chief Operating Officer, highlighting his start in December 2025, his extensive operational leadership experience from Charlotte Douglas International Airport, and his strong academic background in aviation management and leadership.
- Mr. McLaughlin informed the Board that General Counsel Elaine Rodriguez received the 2025 DFW Corporate Counsel Award for Lifetime Achievement, recognizing her outstanding legal contributions, with formal recognition scheduled at the January 29 ceremony.
- It was reported to the Board that DFW hosted the DFW Excellence Awards last month, recognizing 260 frontline employees across transportation, custodial, concessions, and rental car operations, and thanked Ken Buchanan's team, the events team, and attending leaders for supporting the program.
- It was shared with the Board that DFW continued its long-standing support of the Salvation Army Angel Tree program, with employees adopting 306 angels and donating more than 930 gifts valued at over \$23,000, and thanked the DFW staff for their generosity and coordination.
- It was announced to the Board the launch of DFW's new Employee Promise, "Your Runway Starts Here," a people-focused initiative that defines and aligns the employee experience from recruitment through long-term career growth, and thanked Maruchy Cantu and her teams for leading its development and rollout.
- An update was provided to the Board that DFW served 4.4 million passengers over the two-week holiday period, a 2.5% increase year over year, highlighted the successful Military Exodus program supporting



more than 4,000 service members, and thanked employees and partners for ensuring safe and efficient operations throughout the holidays.

- The Board was also informed that early completion of the new right-hand access to Terminal A improved holiday traffic flow, noted continued progress on the transition to right-hand access for Terminals A, B, and C with Terminal C construction now underway, and recognized Mohamed Charkas and his team for delivering these customer-focused improvements ahead of schedule.
- Mr. McLaughlin solemnly informed the Board of the passing of DFW Airport Police Sergeant Charles “Alan” Works following an on-duty medical emergency, honoring his distinguished law enforcement career, service to DFW, and final acts of heroism and dedication.

D. Financial Report

The Financial Report was presented by Chris Poinsatte, Executive Vice President and Chief Financial Officer.

E. Net Zero Update - Robert Horton

The Net Zero Update was presented by Dr. Robert Horton, Vice President of Environmental Affairs and Sustainability.

F. Approve Minutes of the Regular Board Meeting of December 4, 2025

The Minutes were approved.

RETIREMENT AND INVESTMENT COMMITTEE

Action Items for Consideration

Russell Selkirk

R-1.

Approve contract PA1858 for Pension Fund Consulting Services with RVK, Inc. of Portland, Oregon, in an amount not to exceed \$1,539,649.38, for the five-year term of the contract with a start date of March 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

The Airport Board unanimously adopted Resolution 2026-01-1.

OPERATIONS COMMITTEE

Consent Items for Consideration

Tammy Huddleston

0-1.

Approve contract no. PA2022 for FAA Reimbursement Agreement — Hackberry Creek and FAA NAVAID Road with the Federal Aviation Administration (FAA) Southwest Region in an amount not to exceed \$376,283.26 for the 210 calendar-day term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

The Airport Board unanimously adopted Resolution 2026-01-2.

Jon Taylor

0-2.

Approve the issuance of purchase order no. DFW14642 for Stenos II X-ray System with LOGOS Imaging of Windsor, Colorado in an amount not to exceed \$350,000 with a purchase date of January 2025, and that the Chief Executive Officer or designee be authorized to execute said purchase order.



The Airport Board unanimously adopted Resolution 2026-01-3.

Jon Taylor O-3. Approve the issuance of purchase order no. DFW14643 for Public Safety Radio Controllers with Persistent Systems, LLC of New York, New York in an amount not to exceed \$201,753.77, with a purchase date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said purchase order.

The Airport Board unanimously adopted Resolution 2026-01-4.

Action Items for Consideration

Tammy Huddleston	O-4.	Approve the increase to contract no. PA1032 (9500834) for Terminal F and Skylink Station with Innovation Next+ of Irving, Texas, in an amount not to exceed \$582,000,000 for a revised not to exceed contract amount of \$1,703,641,383.62. The current contract completion date of August 16, 2027, will be extended by 379 calendar days, and that the Chief Executive Officer or designee is authorized to execute said contract. The Airport Board unanimously adopted Resolution 2026-01-5.
Tammy Huddleston	O-5.	Approve contract no. PA1949 for Rehabilitation of Solid Waste Container Facility with Ambercrest Construction LLC of Dallas, Texas in an amount not to exceed \$618,970 for the 220 calendar-day term of the contract, with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. The Airport Board unanimously adopted Resolution 2026-01-6.
Tammy Huddleston	O-6.	Approve an increase to contract no. PA1000 (9500813), for Supplemental Electric Central Utility Plant (eCUP), with Suffolk-3i Joint Venture of Dallas, Texas, in an amount not to exceed \$23,665,715, for a revised not to exceed contract amount of \$280,682,420.97, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of May 13, 2026, is not affected by this action. The Airport Board unanimously adopted Resolution 2026-01-7.
Jon Taylor	O-7.	Approve the exchange by the Airport's Department of Public Safety of an Airport Fire Apparatus with the Tarrant County College District of Fort Worth, Texas for a specified number of training hours, and that the Chief Executive Officer or designee is authorized to execute said agreement. The Airport Board unanimously adopted Resolution 2026-01-8.
Jon Taylor	O-8.	Approve contract PA1679 for DPS Evidence Incinerator with Real Construction Group LLC of Dallas, Texas in an amount not to exceed \$613,763.20 for the 180 calendar-day term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. The Airport Board unanimously adopted Resolution 2026-01-9.
Jon Taylor	O-9.	Approve an increase to contract no. 7007298 for Unarmed Security and Gate Attendant Services with Universal Protection Service, LP dba Allied Universal Security Services of Irving, Texas in an amount not to exceed \$1,254,899.01 for a revised not to exceed contract amount of \$30,658,588.82, and that the Chief Executive Officer or designee is authorized to execute said contract. The

current contract completion date of January 14, 2027, is not affected by this action.

The Airport Board unanimously adopted Resolution 2026-01-10.

FINANCE, AUDIT, and IT COMMITTEE

Consent Items for Consideration

Russell Selkirk	F-1.	Finds it in the best interest of the airport that the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles Grant #5668101 be operated in 2026 through the Department of Public Safety; and agrees to provide applicable matching funds for the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles as required by the FY2026 Bullet-Resistant Components for Law Enforcement Vehicles; and agrees that in the event of loss or misuse of the Office of the Governor funds, the Board assures that the funds will be returned to the Office of the Governor in full; the Board designates the Vice President of Treasury Management or designee as the grantee's authorized official and gives the authorized official the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency; and that the Board approves submission of the grant application for project FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles to the Office of the Governor Public Safety Office.
		The Airport Board unanimously adopted Resolution 2026-01-11.
Michael Youngs	F-2.	Approve contract no. PA2043 for Telecommunications Equipment with Synergy Telcom, Inc. of Indianapolis, Indiana, in an amount not to exceed \$450,000 for the three-year term of the contract, with a start date of January 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
		The Airport Board unanimously adopted Resolution 2026-01-12.
Michael Youngs	F-3.	Approve an increase to contract no. 8005076 for LocusLabs Location Platform Software with LocusLabs, Inc. of Oakland, California in an amount not to exceed \$132,916.67, for a revised not to exceed contract amount of \$1,843,841.67; and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 30, 2026, is not affected by this action.
		The Airport Board unanimously adopted Resolution 2026-01-13.
Michael Youngs	F-4.	Approve an increase to contract no. PA1603 for IOC Video Wall System with Ford Audio - Video Systems, LLC of Irving, Texas in an amount not to exceed \$165,000, for a revised not to exceed contract amount of \$969,040, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of February 26, 2028, is not affected by this action.
		The Airport Board unanimously adopted Resolution 2026-01-14.

Action Items for Consideration



Donnell Harvey	F-5.	Approve a reimbursement agreement with American Airlines for the Terminal C Phase 1A Canopy Construction in an amount not to exceed \$14,306,721; and that the Chief Executive Officer or designee is authorized to execute said agreement.	The Airport Board unanimously adopted Resolution 2026-01-15.
Donnell Harvey	F-6.	Approved a reimbursement agreement with American Airlines for the Terminal C Phase 2 Enabling Construction in an amount not to exceed \$16,141,058; and that the Chief Executive Officer or designee is authorized to execute said agreement.	The Airport Board unanimously adopted Resolution 2026-01-16.
Donnell Harvey	F-7.	Approve a reimbursement agreement with American Airlines for the Terminal C Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$36,511,600.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.	The Airport Board unanimously adopted Resolution 2026-01-17.
Donnell Harvey	F-8.	Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1 Back of House Design Services in an amount not to exceed \$2,397,225.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.	The Airport Board unanimously adopted Resolution 2026-01-18.
Donnell Harvey	F-9.	Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1A Design and Project Management Services in an amount not to exceed \$21,417,698; and that the Chief Executive Officer or designee is authorized to execute said agreement.	The Airport Board unanimously adopted Resolution 2026-01-19.
Donnell Harvey	F-10.	Approve a reimbursement agreement with American Airlines for the Terminal D Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$21,973,071; and that the Chief Executive Officer or designee is authorized to execute said agreement.	The Airport Board unanimously adopted Resolution 2026-01-20.
Cyril Puthoff	F-11.	Approve two contracts for Technology Services Staffing Services: PA1993 with Smith Temporaries, Inc dba CornerStone Staffing of Southlake, Texas in an amount not to exceed \$1,640,849; and PA1995 with SOAL Technologies, LLC of Austin, Texas in an amount not to exceed \$2,787,000. Both contracts are five-year terms with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contracts. Total action amount is \$4,427,849.	The Airport Board unanimously adopted Resolution 2026-01-21.
Michael Youngs	F-12.	Approve contract no. PA2044 for Cybersecurity Vulnerability Management Tool, with Carahsoft Technology Corp of Reston, Virginia in an amount not to exceed \$1,286,436.19, for the three-year term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.	The Airport Board unanimously adopted Resolution 2026-01-22.

Michael Youngs F-13. Approve an increase in contract no. PA1214 for Biometric Identification Software and Support Services with BigBear.AI of McLean, Virginia in an amount not to exceed \$949,214.75, for a revised not to exceed contract amount of \$3,091,271; and the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of March 17, 2029, is not affected by this action.
The Airport Board unanimously adopted Resolution 2026-01-23.

Michael Youngs F-14. Approve three contracts for Technology Services Consulting Services: PA1762 with Revision, Inc of Denver, Colorado in an amount not to exceed \$5,232,050; PA1993 with FedTec, LLC of Reston, Virginia in an amount not to exceed \$2,999,000; and PA1997 with TLC Engineering Solutions, Inc. of Irving, Texas in an amount not to exceed \$5,398,495.52. Each contact is a five-year term with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. Total action amount is \$13,629,545.52.
The Airport Board unanimously adopted Resolution 2026-01-24.

Michael Youngs F-15. Approve to extend and increase contract no. PA1586 for Appian Software with Carasoft Technology Corp. of Reston, Virginia in an amount not to exceed \$4,283,487.84, for a revised not to exceed contract amount of \$6,217,270.32, with a revised contract expiration date of December 2027, and that the Chief Executive Officer or designee is authorized to execute said contract.
The Airport Board unanimously adopted Resolution 2026-01-25.

CONCESSIONS AND COMMERCIAL DEVELOPMENT COMMITTEE

Consent Items for Consideration

Sharon McCloskey C-1. Approve increase to contract no. PA1156 for Predictive Automated Requisitioning Inventory Management System with Dahlgreen Duck & Associates, LLC dba Inventory Smart of Dallas, Texas, in an amount not to exceed \$145,191.78, for a revised not to exceed contract amount of \$1,118,059.28, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 28, 2028, is not affected by this action.
The Airport Board unanimously adopted Resolution 2026-01-26.

Action Items for Consideration

Zenola Campbell C-2. Approve termination of Lease Number 010530 with Paradies Lagardere@DFW 2017 Pkg. 9 (Relay) LLC, dba Relay.
The Airport Board unanimously adopted Resolution 2026-01-27.

FULL BOARD

1. Registered Speakers (items unrelated to the Agenda)

- Dahj Voytek, a resident of Dallas, TX addressed the Board regarding Avelo Airlines.
- Brian Patman, a resident of Haltom City, TX addressed the Board regarding Avelo Airlines.
- Liz Mendoza, a resident of Irving, TX addressed the Board regarding Avelo Airlines.
- John Putnam, a resident of Dallas, TX addressed the Board regarding Avelo Airlines.

2. Next Committee Meetings: February 3, 2026
Next Board Meeting: February 5, 2026

Vernon Evans
Chair

Joel Burns
Secretary