



Notice of the **Dallas Fort Worth International Airport Board Meeting** scheduled for **Thursday, January 8, 2026 at 8:30 a.m.** This meeting location is accessible. Requests for interpretive services must be made 48 hours prior to this meeting by contacting LeeAnne Bounds at (972) 973-3571 or BoardSecretary@dfwairport.com or T.D. 1-800-RELAY-TX (1-800-735-2989) for information or assistance.

**MEETING PLACE
2400 AVIATION DRIVE
BOARD ROOM – DFW AIRPORT HEADQUARTERS BUILDING
DFW AIRPORT, TX 75261**

For DFW Airport Board Meeting Information or to register to speak at a Board Meeting, please call 972 973-3571 by 5:00 p.m. the day before the meeting.

Consent Agenda – all items under this heading are a part of the Consent Agenda and require little or no deliberation by the Board. Approval of the Consent Agenda authorizes the Chief Executive Officer or his designee to implement each item in accordance with staff recommendation.

A closed executive session may be held with respect to a posted agenda item if the discussion concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the Board's Legal Counsel. Texas Government Code Section 551.071.
2. Discussion concerning sale or lease of real property, or negotiated contracts for donations to the Board, when such discussions would have a detrimental effect on the negotiating position of the Board. Texas Government Code Section 551.072.
3. Personnel matters involving discussions of the qualifications or performance of identifiable individuals already employed or being considered for employment by the Board. Texas Government Code Section 551.074.
4. The deployment, or specific occasions for implementation, of security personnel or devices. Texas Government Code Section 551.076.

AGENDA

- A. Invocation
- B. Pledge of Allegiance
- C. Announcement
- D. Financial Report
- E. Net Zero Update - Robert Horton
- F. Approve Minutes of the Regular Board Meeting of December 4, 2025

RETIREMENT AND INVESTMENT COMMITTEE

Action Items for Consideration

Russell Selkirk	R-1.	Approve contract PA1858 for Pension Fund Consulting Services with RVK, Inc. of Portland, Oregon, in an amount not to exceed \$1,539,649.38, for the
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five-year term of the contract with a start date of March 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

OPERATIONS COMMITTEE

Consent Items for Consideration

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| Tammy Huddleston | O-1. | Approve contract no. PA2022 for FAA Reimbursement Agreement — Hackberry Creek and FAA NAVAID Road with the Federal Aviation Administration (FAA) Southwest Region in an amount not to exceed \$376,283.26 for the 210 calendar-day term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. |
| Jon Taylor | O-2. | Approve the issuance of purchase order no. DFW14642 for Stenos II X-ray System with LOGOS Imaging of Windsor, Colorado in an amount not to exceed \$350,000 with a purchase date of January 2025, and that the Chief Executive Officer or designee be authorized to execute said purchase order. |
| Jon Taylor | O-3. | Approve the issuance of purchase order no. DFW14643 for Public Safety Radio Controllers with Persistent Systems, LLC of New York, New York in an amount not to exceed \$201,753.77, with a purchase date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said purchase order. |

Action Items for Consideration

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| Tammy Huddleston | O-4. | Approve the increase to contract no. PA1032 (9500834) for Terminal F and Skylink Station with Innovation Next+ of Irving, Texas, in an amount not to exceed \$582,000,000 for a revised not to exceed contract amount of \$1,703,641,383.62. The current contract completion date of August 16, 2027, will be extended by 379 calendar days, and that the Chief Executive Officer or designee is authorized to execute said contract. |
| Tammy Huddleston | O-5. | Approve contract no. PA1949 for Rehabilitation of Solid Waste Container Facility with Ambercrest Construction LLC of Dallas, Texas in an amount not to exceed \$618,970 for the 220 calendar-day term of the contract, with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. |
| Tammy Huddleston | O-6. | Approve an increase to contract no. PA1000 (9500813), for Supplemental Electric Central Utility Plant (eCUP), with Suffolk-3i Joint Venture of Dallas, Texas, in an amount not to exceed \$23,665,715, for a revised not to exceed contract amount of \$280,682,420.97, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of May 13, 2026, is not affected by this action. |
| Jon Taylor | O-7. | Approve the exchange by the Airport's Department of Public Safety of an Airport Fire Apparatus with the Tarrant County College District of Fort Worth, Texas for a specified number of training hours, and that the Chief Executive Officer or designee is authorized to execute said agreement. |
| Jon Taylor | O-8. | Approve contract PA1679 for DPS Evidence Incinerator with Real Construction Group LLC of Dallas, Texas in an amount not to exceed \$613,763.20 for the 180 calendar-day term of the contract with a start date of |

January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

Jon Taylor	O-9.	Approve an increase to contract no. 7007298 for Unarmed Security and Gate Attendant Services with Universal Protection Service, LP dba Allied Universal Security Services of Irving, Texas in an amount not to exceed \$1,254,899.01 for a revised not to exceed contract amount of \$30,658,588.82, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of January 14, 2027, is not affected by this action.
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FINANCE, AUDIT, and IT COMMITTEE

Consent Items for Consideration

Russell Selkirk	F-1.	Finds it in the best interest of the airport that the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles Grant #5668101 be operated in 2026 through the Department of Public Safety; and agrees to provide applicable matching funds for the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles as required by the FY2026 Bullet-Resistant Components for Law Enforcement Vehicles; and agrees that in the event of loss or misuse of the Office of the Governor funds, the Board assures that the funds will be returned to the Office of the Governor in full; the Board designates the Vice President of Treasury Management or designee as the grantee's authorized official and gives the authorized official the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency; and that the Board approves submission of the grant application for project FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles to the Office of the Governor Public Safety Office.
Michael Youngs	F-2.	Approve contract no. PA2043 for Telecommunications Equipment with Synergy Telcom, Inc. of Indianapolis, Indiana, in an amount not to exceed \$450,000 for the three-year term of the contract, with a start date of January 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	F-3.	Approve an increase to contract no. 8005076 for LocusLabs Location Platform Software with LocusLabs, Inc. of Oakland, California in an amount not to exceed \$132,916.67, for a revised not to exceed contract amount of \$1,843,841.67; and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 30, 2026, is not affected by this action.
Michael Youngs	F-4.	Approve an increase to contract no. PA1603 for IOC Video Wall System with Ford Audio - Video Systems, LLC of Irving, Texas in an amount not to exceed \$165,000, for a revised not to exceed contract amount of \$969,040, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of February 26, 2028, is not affected by this action.

Action Items for Consideration

Donnell Harvey	F-5.	Approve a reimbursement agreement with American Airlines for the Terminal C Phase 1A Canopy Construction in an amount not to exceed \$14,306,721; and that the Chief Executive Officer or designee is authorized to execute said agreement.
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Donnell Harvey	F-6.	Approved a reimbursement agreement with American Airlines for the Terminal C Phase 2 Enabling Construction in an amount not to exceed \$16,141,058; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Donnell Harvey	F-7.	Approve a reimbursement agreement with American Airlines for the Terminal C Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$36,511,600.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Donnell Harvey	F-8.	Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1 Back of House Design Services in an amount not to exceed \$2,397,225.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Donnell Harvey	F-9.	Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1A Design and Project Management Services in an amount not to exceed \$21,417,698; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Donnell Harvey	F-10.	Approve a reimbursement agreement with American Airlines for the Terminal D Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$21,973,071; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Cyril Puthoff	F-11.	Approve two contracts for Technology Services Staffing Services: PA1993 with Smith Temporaries, Inc dba CornerStone Staffing of Southlake, Texas in an amount not to exceed \$1,640,849; and PA1995 with SOAL Technologies, LLC of Austin, Texas in an amount not to exceed \$2,787,000. Both contracts are five-year terms with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contracts. Total action amount is \$4,427,849.
Michael Youngs	F-12.	Approve contract no. PA2044 for Cybersecurity Vulnerability Management Tool, with Carahsoft Technology Corp of Reston, Virginia in an amount not to exceed \$1,286,436.19, for the three-year term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	F-13.	Approve an increase in contract no. PA1214 for Biometric Identification Software and Support Services with BigBear.AI of McLean, Virginia in an amount not to exceed \$949,214.75, for a revised not to exceed contract amount of \$3,091,271; and the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of March 17, 2029, is not affected by this action.
Michael Youngs	F-14.	Approve three contracts for Technology Services Consulting Services: PA1762 with Revision, Inc of Denver, Colorado in an amount not to exceed \$5,232,050; PA1993 with FedTec, LLC of Reston, Virginia in an amount not to exceed \$2,999,000; and PA1997 with TLC Engineering Solutions, Inc. of Irving, Texas in an amount not to exceed \$5,398,495.52. Each contract is a five-year term with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. Total action amount is \$13,629,545.52.

Michael Youngs	F-15.	Approve to extend and increase contract no. PA1586 for Appian Software with Carasoft Technology Corp. of Reston, Virginia in an amount not to exceed \$4,283,487.84, for a revised not to exceed contract amount of \$6,217,270.32, with a revised contract expiration date of December 2027, and that the Chief Executive Officer or designee is authorized to execute said contract.
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CONCESSIONS AND COMMERCIAL DEVELOPMENT COMMITTEE

Consent Items for Consideration

Sharon McCloskey	C-1.	Approve increase to contract no. PA1156 for Predictive Automated Requisitioning Inventory Management System with Dahlgreen Duck & Associates, LLC dba Inventory Smart of Dallas, Texas, in an amount not to exceed \$145,191.78, for a revised not to exceed contract amount of \$1,118,059.28, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 28, 2028, is not affected by this action.
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Action Items for Consideration

Zenola Campbell	C-2.	Approve termination of Lease Number 010530 with Paradies Lagardere@DFW 2017 Pkg. 9 (Relay) LLC, dba Relay.
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FULL BOARD

1. Registered Speakers (items unrelated to the Agenda)
2. Next Committee Meetings: February 3, 2026
Next Board Meeting: February 5, 2026