

**Retirement and Investment Committee Meeting**  
**Tuesday, January 6, 2026**  
**12:30 PM**

**AGENDA**

1. Approve Minutes of the Retirement & Investments Committee Meeting of December 2, 2025.

**RETIREMENT AND INVESTMENT COMMITTEE**

**Action Items for Consideration**

Russell Selkirk	R-1.	Approve contract PA1858 for Pension Fund Consulting Services with RVK, Inc. of Portland, Oregon, in an amount not to exceed \$1,539,649.38, for the five-year term of the contract with a start date of March 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.
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**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Retirement and Investment  
Committee**

**Resolution No.:**

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**Subject:** Pension Fund Consulting Services

**Department:** Treasury Management

**Amount:** \$1,539,649.38

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve contract PA1858 for Pension Fund Consulting Services with RVK, Inc. of Portland, Oregon, in an amount not to exceed \$1,539,649.38, for the five-year term of the contract with a start date of March 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

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**BACKGROUND:**

- This is a replacement contract that has been in place for five years.
- The contract will retain a qualified firm to provide retirement plan consulting services relative to the management of assets of Boards Retirement Plans and OPEB Plan.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- Five proposals were received on or before the due date of September 24, 2025.

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Fund	Project Number	External Funding Source
Pension Plans		

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**Attachments:** None

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**Approvals**

Russell Selkirk, Vice President - Treasury Management  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Operations Committee Meeting  
Tuesday, January 6, 2026  
12:33 PM**

**AGENDA**

1. Approve Minutes of the Operations Committee Meeting of December 2, 2025.

**OPERATIONS COMMITTEE**

**Consent Items for Consideration**

- |                  |      |   |
|------------------|------|---|
| Tammy Huddleston | O-1. | Approve contract no. PA2022 for FAA Reimbursement Agreement — Hackberry Creek and FAA NAVAID Road with the Federal Aviation Administration (FAA) Southwest Region in an amount not to exceed \$376,283.26 for the 210 calendar-day term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. |
| Jon Taylor       | O-2. | Approve the issuance of purchase order no. DFW14642 for Stenos II X-ray System with LOGOS Imaging of Windsor, Colorado in an amount not to exceed \$350,000 with a purchase date of January 2025, and that the Chief Executive Officer or designee be authorized to execute said purchase order.  |
| Jon Taylor       | O-3. | Approve the issuance of purchase order no. DFW14643 for Public Safety Radio Controllers with Persistent Systems, LLC of New York, New York in an amount not to exceed \$201,753.77, with a purchase date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said purchase order.  |

**Action Items for Consideration**

- |                  |      |  |
|------------------|------|--|
| Tammy Huddleston | O-4. | Approve the increase to contract no. PA1032 (9500834) for Terminal F and Skylink Station with Innovation Next+ of Irving, Texas, in an amount not to exceed \$582,000,000 for a revised not to exceed contract amount of \$1,703,641,383.62. The current contract completion date of August 16, 2027, will be extended by 379 calendar days, and that the Chief Executive Officer or designee is authorized to execute said contract.                  |
| Tammy Huddleston | O-5. | Approve contract no. PA1949 for Rehabilitation of Solid Waste Container Facility with Ambercrest Construction LLC of Dallas, Texas in an amount not to exceed \$618,970 for the 220 calendar-day term of the contract, with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.   |
| Tammy Huddleston | O-6. | Approve an increase to contract no. PA1000 (9500813), for Supplemental Electric Central Utility Plant (eCUP), with Suffolk-3i Joint Venture of Dallas, Texas, in an amount not to exceed \$23,665,715, for a revised not to exceed contract amount of \$280,682,420.97, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of May 13, 2026, is not affected by this action. |
| Jon Taylor       | O-7. | Approve the exchange by the Airport's Department of Public Safety of an Airport Fire Apparatus with the Tarrant County College District of Fort Worth, Texas for a specified number of training hours, and that the Chief Executive Officer or designee is authorized to execute said agreement.   |
| Jon Taylor       | O-8. | Approve contract PA1679 for DPS Evidence Incinerator with Real Construction  |

Group LLC of Dallas, Texas in an amount not to exceed \$613,763.20 for the 180 calendar-day term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

Jon Taylor

O-9.

Approve an increase to contract no. 7007298 for Unarmed Security and Gate Attendant Services with Universal Protection Service, LP dba Allied Universal Security Services of Irving, Texas in an amount not to exceed \$1,254,899.01 for a revised not to exceed contract amount of \$30,658,588.82, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of January 14, 2027, is not affected by this action.

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

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**Subject:** FAA Reimbursement Agreement - Hackberry Creek and FAA NAVAID Road

**Department:** Design, Code and Construction

**Amount:** \$376,283.26

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve contract no. PA2022 for FAA Reimbursement Agreement — Hackberry Creek and FAA NAVAID Road with the Federal Aviation Administration (FAA) Southwest Region in an amount not to exceed \$376,283.26 for the 210 calendar-day term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

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**BACKGROUND:**

- Federal Aviation Administration (FAA) coordination and support is needed on all construction projects that affect or are near FAA facilities and infrastructure.
- Reimbursement agreements are established with FAA to provide the necessary coordination, technical support, oversight and inspection, to ensure all FAA rules and regulations are followed.
- This reimbursement agreement will allow FAA to assist during construction activities on the Hackberry Creek Tributary Channel and FAA NAVAID Road including:
  - Locate FAA power, control cables and other infrastructure and provide access to FAA facilities as needed.
  - Provide technical support, inspection and oversight of all work associated with FAA infrastructure and facilities.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not subject to a contract specific goal. (Grants except those subject to local, state or federal regulations).

**ADDITIONAL INFORMATION:**

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Fund	Project Number	External Funding Source
Joint Capital Acct	2732501	

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**Attachments:** None

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**Approvals**

Tammy Huddleston, Vice President - Design, Code and Construction  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** X-ray System

**Department:** Department of Public Safety

**Amount:** \$350,000

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve the issuance of purchase order no. DFW14642 for Stenos II X-ray System with LOGOS Imaging of Windsor, Colorado in an amount not to exceed \$350,000 with a purchase date of January 2025, and that the Chief Executive Officer or designee be authorized to execute said purchase order.

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**BACKGROUND:**

- The Airport's Department of Public Safety is requesting the purchase of six X-ray systems and upgrading two existing X-ray systems. At the moment, the Bomb Squad unit has one upgraded X-ray system.
- These systems will pair with the nine radio controllers requested in the next action.
- This purchase includes a three-year warranty.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not subject to a contract-specific goal. (Goods/Finished Products)

**ADDITIONAL INFORMATION:**

- This is a Sole Source purchase.

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Joint Capital Acct	2736001	

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**Attachments:** None

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**Approvals**

Jon Taylor, Vice President and Director - Department of Public Safety  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** Public Safety Radios Controllers

**Department:** Department of Public Safety

**Amount:** \$201,753.77

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve the issuance of purchase order no. DFW14643 for Public Safety Radio Controllers with Persistent Systems, LLC of New York, New York in an amount not to exceed \$201,753.77, with a purchase date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said purchase order.

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**BACKGROUND:**

- The Department of Public Safety at DFW Airport is submitting a request to purchase nine radio system controllers to pair with the X-ray systems.
- The purchase of the radio controllers will provide the Bomb Squad techs the tools necessary to improve capabilities in the areas of resolution time, mobility, and communication during emergencies, major public events, and disaster response situations.
- This purchase includes a three-year warranty.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not subject to a contract-specific goal. (Goods/Finished Products)

**ADDITIONAL INFORMATION:**

- This purchase will be made through GSA contract no. GS35F293CA, which is available to local Government agencies.
- The board authorized the use of the GSA cooperative by Resolution No. 94-08-215, dated August 4, 1994.

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Various		

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**Attachments:** None

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**Approvals**

Jon Taylor, Vice President and Director - Department of Public Safety  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** Terminal F and Skylink Station

**Department:** Design, Code and Construction

**Amount:** \$582,000,000.00

**Revised Amount:** \$1,703,641,383.62

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve the increase to contract no. PA1032 (9500834) for Terminal F and Skylink Station with Innovation Next+ of Irving, Texas, in an amount not to exceed \$582,000,000 for a revised not to exceed contract amount of \$1,703,641,383.62. The current contract completion date of August 16, 2027, will be extended by 379 calendar days, and that the Chief Executive Officer or designee is authorized to execute said contract.

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**BACKGROUND:**

- The original design-build contract included construction of Terminal F and the Terminal F Skylink Station.
- The refined Terminal F Program expands that scope by adding concourse capacity linking the new Skylink Station with the first phase of Terminal F and accommodating future passenger demand.
- This action authorizes the design and construction of the earthwork, structure and building envelope to expand the concourse capacity to include future passenger processing and concessions areas of Terminal F. A subsequent Board action will address the remaining core and shell components.
- Completing this work now will facilitate the planned phased development of Terminal F.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not applicable

**ADDITIONAL INFORMATION:**

- On February 1, 2024, by Resolution No. 2024-02-029, the Airport awarded contract no. PA1032 (9500834) for Terminal F and Skylink Station to Innovation Next+ of Irving, Texas.
- This contract was modified on November 6, 2025, by Resolution No. 2025-11-338 and again on December 4, 2025, by Resolution No. 2025-12-363.

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Fund	Project Number	External Funding Source
Joint Capital Acct	2699001	

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**Attachments:** None

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**Approvals**

Tammy Huddleston, Vice President - Design, Code and Construction  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/22/2025  
Approved - 12/22/2025  
Approved - 12/22/2025  
Approved - 12/22/2025  
Approved - 12/22/2025  
New -



**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** Rehabilitation of Solid Waste Container Facility

**Department:** Design, Code and Construction

**Amount:** \$618,970

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve contract no. PA1949 for Rehabilitation of Solid Waste Container Facility with Ambercrest Construction LLC of Dallas, Texas in an amount not to exceed \$618,970 for the 220 calendar-day term of the contract, with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

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**BACKGROUND:**

- The Solid Waste Container Facility supports the Airport's solid waste operations by providing maintenance, storage, and deployment of collection containers.
- A recent assessment determined that several components of the facility require rehabilitation.
- This contract includes rehabilitation of the life safety, architectural, and electrical systems.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- Six bids were received on or before the due date of November 19, 2025.
- Bid tabulation is attached.

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Fund	Project Number	External Funding Source
DFW Capital Acct	2721801	

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**Attachments:** PA1949 - Rehabilitation of Solid Waste Container Facility Bid Tab

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**Approvals**

Tammy Huddleston, Vice President - Design, Code and Construction  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Contract No. PA1949  
Rehabilitation of Solid Waste Container Facility  
Bid Tabulation**

<b>Bidders</b>	<b>Bid Amounts</b>
Ambercrest Construction LLC Dallas, Texas	\$618,970
W&T Contracting Corporation Memphis, Tennessee	\$667,089
JonesCo General Contractors LLC Dallas, Texas	\$717,020.58
Skye Building Services LLC Farmers Branch, Texas	\$755,940
Real Construction Group LLC Dallas, Texas	\$790,952.83
Pecos Construction LLC Irving, Texas	\$800,778

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** Supplemental Electric Central Utility Plant (eCUP)

**Department:** Design, Code and Construction

**Amount:** \$23,665,715

**Revised Amount:** \$280,682,420.97

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve an increase to contract no. PA1000 (9500813), for Supplemental Electric Central Utility Plant (eCUP), with Suffolk-3i Joint Venture of Dallas, Texas, in an amount not to exceed \$23,665,715, for a revised not to exceed contract amount of \$280,682,420.97, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of May 13, 2026, is not affected by this action.

**BACKGROUND:**

- The original scope for the Supplemental Electric Central Utility Plant (eCUP) included replacing the existing steam piping in the utility tunnel with more efficient hot water piping.
- The hot water supply and return piping in the utility tunnels must be upsized to ensure sufficient capacity for future Terminal F thermal requirements.
- The Preconditioned Air (PCA) system piping in the utility tunnels must be expanded and rerouted to ensure adequate capacity for Terminal F gate service.
- The steam to hot water retrofit must also be expanded to incorporate the existing Central Utility Plant (CUP).
- All incremental costs are within the original budget.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not applicable

**ADDITIONAL INFORMATION:**

- On March 2, 2023, by Resolution No. 2023-03-064, the Airport awarded contract no. PA1000 (9500813) to Suffolk-3i Joint Venture of Dallas, Texas.
- The contract was increased on March 7, 2024, by Resolution No. 2024-03-059 and again on November 14, 2024, by Resolution No. 2024-11-282.

Fund	Project Number	External Funding Source
Joint Capital Acct	2681803	

**Attachments:** None

**Approvals**

Tammy Huddleston, Vice President - Design, Code and Construction  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** Fire Apparatus Exchange with Tarrant County College Districts

**Department:** Department of Public Safety

**Amount:**

**Revised Amount:**

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve the exchange by the Airport's Department of Public Safety of an Airport Fire Apparatus with the Tarrant County College District of Fort Worth, Texas for a specified number of training hours, and that the Chief Executive Officer or designee is authorized to execute said agreement.

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**BACKGROUND:**

- DFW Airport Fire Rescue seeks Board approval to transfer one (1) Pierce 100' Aerial Platform, valued at \$100,000, to Tarrant County College District (TCCD) in exchange for a five-year training services agreement of equal value.
- This exchange provides DFW Fire Rescue with 10,000 training hours annually—totaling 50,000 hours—at no additional cost, supporting required firefighter certifications, continuing education, and specialized skill development through TCCD's Fire Service Training Center.
- The apparatus will be conveyed to TCCD "as is," enabling the college to enhance its hands-on training capabilities while allowing DFW Fire Rescue to maximize training capacity, maintain operational readiness, and strengthen a key regional partnership.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

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Fund	Project Number	External Funding Source
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**Attachments:**     None

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**Approvals**

Jon Taylor, Vice President and Director - Department of Public Safety  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** DPS Evidence Incinerator

**Department:** Department of Public Safety

**Amount:** \$613,763.20

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve contract PA1679 for DPS Evidence Incinerator with Real Construction Group LLC of Dallas, Texas in an amount not to exceed \$613,763.20 for the 180 calendar-day term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

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**BACKGROUND:**

- The contract is for the installation of an industrial incinerator at the Department of Public Safety (DPS) Headquarters, enabling proper local destruction of evidence and materials following the retention period.
- At present, no suitable disposal facilities exist in the Dallas Fort Worth area and transporting these substances long distances poses operational and logistical challenges.
- The facility may also create revenue opportunities by offering incineration services to other local law enforcement agencies.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- Real Construction Group LLC of Dallas, Texas submitted the responsive, responsible bid on or before the due date of November 14, 2025, with three non-responsive submissions.

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Joint Capital Acct	2725401	

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**Attachments:** None

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**Approvals**

Jon Taylor, Vice President and Director - Department of Public Safety  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Operations Committee**

**Resolution No.:**

**Subject:** Unarmed Security and Gate Attendant Services

**Department:** Department of Public Safety

**Amount:** \$1,254,899.01

**Revised Amount:** \$30,658,588.82

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve an increase to contract no. 7007298 for Unarmed Security and Gate Attendant Services with Universal Protection Service, LP dba Allied Universal Security Services of Irving, Texas in an amount not to exceed \$1,254,899.01 for a revised not to exceed contract amount of \$30,658,588.82, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of January 14, 2027, is not affected by this action.

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**BACKGROUND:**

- The additional funding is to support the Employee Portals and future Airport projects.
- The support may be temporary or permanent as business needs are determined.
- \$254,899.01 of this increase is related to a 3.5% escalation increase that was excluded in the last renewal.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- On December 8, 2022, by Resolution No. 2022-12-314, the Airport awarded contact no. 7007298 for Unarmed Security and Gate Attendant Services to Universal Protection Service, LP, dba Allied University Security Services, of Irving, Texas.

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Operating Fund		

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**Attachments:** None

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**Approvals**

Jon Taylor, Vice President and Director - Department of Public Safety  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Finance, Audit, and IT Committee Meeting**  
**Tuesday, January 6, 2026**  
**12:38 PM**

**AGENDA**

- |               |    |   |
|---------------|----|---|
|               | 1. | Approve Minutes of the Finance, Audit & IT Committee Meeting of December 2, 2025. |
| Abel Palacios | 2. | Financial Report  |

**FINANCE, AUDIT, and IT COMMITTEE**

**Consent Items for Consideration**

- |                 |      |  |
|-----------------|------|--|
| Russell Selkirk | F-1. | Finds it in the best interest of the airport that the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles Grant #5668101 be operated in 2026 through the Department of Public Safety; and agrees to provide applicable matching funds for the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles as required by the FY2026 Bullet-Resistant Components for Law Enforcement Vehicles; and agrees that in the event of loss or misuse of the Office of the Governor funds, the Board assures that the funds will be returned to the Office of the Governor in full; the Board designates the Vice President of Treasury Management or designee as the grantee's authorized official and gives the authorized official the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency; and that the Board approves submission of the grant application for project FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles to the Office of the Governor Public Safety Office. |
| Michael Youngs  | F-2. | Approve contract no. PA2043 for Telecommunications Equipment with Synergy Telcom, Inc. of Indianapolis, Indiana, in an amount not to exceed \$450,000 for the three-year term of the contract, with a start date of January 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.   |
| Michael Youngs  | F-3. | Approve an increase to contract no. 8005076 for LocusLabs Location Platform Software with LocusLabs, Inc. of Oakland, California in an amount not to exceed \$132,916.67, for a revised not to exceed contract amount of \$1,843,841.67; and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 30, 2026, is not affected by this action.  |
| Michael Youngs  | F-4. | Approve an increase to contract no. PA1603 for IOC Video Wall System with Ford Audio - Video Systems, LLC of Irving, Texas in an amount not to exceed \$165,000, for a revised not to exceed contract amount of \$969,040, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of February 26, 2028, is not affected by this action.   |

**Action Items for Consideration**

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|----------------|------|---|
| Donnell Harvey | F-5. | Approve a reimbursement agreement with American Airlines for the Terminal C Phase 1A Canopy Construction in an amount not to exceed \$14,306,721; and that the Chief Executive Officer or designee is authorized to execute said agreement. |
| Donnell Harvey | F-6. | Approved a reimbursement agreement with American Airlines for the Terminal  |

C Phase 2 Enabling Construction in an amount not to exceed \$16,141,058; and that the Chief Executive Officer or designee is authorized to execute said agreement.

Donnell Harvey	F-7.	Approve a reimbursement agreement with American Airlines for the Terminal C Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$36,511,600.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Donnell Harvey	F-8.	Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1 Back of House Design Services in an amount not to exceed \$2,397,225.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Donnell Harvey	F-9.	Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1A Design and Project Management Services in an amount not to exceed \$21,417,698; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Donnell Harvey	F-10.	Approve a reimbursement agreement with American Airlines for the Terminal D Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$21,973,071; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Cyril Puthoff	F-11.	Approve two contracts for Technology Services Staffing Services: PA1993 with Smith Temporaries, Inc dba CornerStone Staffing of Southlake, Texas in an amount not to exceed \$1,640,849; and PA1995 with SOAL Technologies, LLC of Austin, Texas in an amount not to exceed \$2,787,000. Both contracts are five-year terms with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contracts. Total action amount is \$4,427,849.
Michael Youngs	F-12.	Approve contract no. PA2044 for Cybersecurity Vulnerability Management Tool, with Carahsoft Technology Corp of Reston, Virginia in an amount not to exceed \$1,286,436.19, for the three-year term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	F-13.	Approve an increase in contract no. PA1214 for Biometric Identification Software and Support Services with BigBear.AI of McLean, Virginia in an amount not to exceed \$949,214.75, for a revised not to exceed contract amount of \$3,091,271; and the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of March 17, 2029, is not affected by this action.
Michael Youngs	F-14.	Approve three contracts for Technology Services Consulting Services: PA1762 with Revision, Inc of Denver, Colorado in an amount not to exceed \$5,232,050; PA1993 with FedTec, LLC of Reston, Virginia in an amount not to exceed \$2,999,000; and PA1997 with TLC Engineering Solutions, Inc. of Irving, Texas in an amount not to exceed \$5,398,495.52. Each contract is a five-year term with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. Total action amount is \$13,629,545.52.
Michael Youngs	F-15.	Approve to extend and increase contract no. PA1586 for Appian Software with Carasoft Technology Corp. of Reston, Virginia in an amount not to exceed \$4,283,487.84, for a revised not to exceed contract amount of \$6,217,270.32,





with a revised contract expiration date of December 2027, and that the Chief Executive Officer or designee is authorized to execute said contract.

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

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**Subject:** FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles

**Department:** Treasury Management

**Amount:**

**Revised Amount:**

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Finds it in the best interest of the airport that the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles Grant #5668101 be operated in 2026 through the Department of Public Safety; and agrees to provide applicable matching funds for the FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles as required by the FY2026 Bullet-Resistant Components for Law Enforcement Vehicles; and agrees that in the event of loss or misuse of the Office of the Governor funds, the Board assures that the funds will be returned to the Office of the Governor in full; the Board designates the Vice President of Treasury Management or designee as the grantee's authorized official and gives the authorized official the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency; and that the Board approves submission of the grant application for project FY2026 DFW Airport Bullet-Resistant Glass for Law Enforcement Vehicles to the Office of the Governor Public Safety Office.

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**BACKGROUND:**

- Grants administered by the Texas Office of the Governor require a Board resolution authorizing the specific grant program prior to funds being awarded.
- DFW submitted an application for \$130,000 for bullet resistant glass for 16 law enforcement patrol vehicles.

**BUSINESS DEVELOPMENT INFORMATION:**

- NA

**ADDITIONAL INFORMATION:**

- NA

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Fund	Project Number	External Funding Source
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**Attachments:**      None

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**Approvals**

Russell Selkirk, Vice President - Treasury Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** Telecommunications Equipment

**Department:** Technology Services

**Amount:** \$450,000

**Revised Amount:** \$0.00

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve contract no. PA2043 for Telecommunications Equipment with Synergy Telcom, Inc. of Indianapolis, Indiana, in an amount not to exceed \$450,000 for the three-year term of the contract, with a start date of January 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.

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**BACKGROUND:**

- Replaces an existing contract that will be expiring.
- Allows the Airport to purchase headsets and telephones to integrate with Microsoft Teams.
- Items will be purchased on an as-needed basis, and the Airport will have no obligation to purchase any quantity under the contract.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not subject to a contract-specific goal. (Goods/Finished Products)

**ADDITIONAL INFORMATION:**

- This contract will be through GSA contract no. GS-35F-0675V, which is available to local Government agencies.
- The board authorized the use of the GSA cooperative by Resolution No. 94-08-215, dated August 4, 1994.

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Fund	Project Number	External Funding Source
Operating Fund		

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**Attachments:** None

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**Approvals**

Michael Youngs, Vice President - Technology Services  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** LocusLabs Location Platform Services

**Department:** Technology Services

**Amount:** \$132,916.67

**Revised Amount:** \$1,843,841.67

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve an increase to contract no. 8005076 for LocusLabs Location Platform Software with LocusLabs, Inc. of Oakland, California in an amount not to exceed \$132,916.67, for a revised not to exceed contract amount of \$1,843,841.67; and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 30, 2026, is not affected by this action.

---

**BACKGROUND:**

- LocusLabs provides mapping of DFW terminals and amenities to passengers in the Mobile App and Website.
- Action will enable additional licensing to support enhanced indoor navigation and wayfinding.
- Solution provides a “Blue Dot” experience for passengers across both iOS and Android devices within the DFW mobile app.
- Enables the ability to generate heat maps, dwell-time analysis, and other insights that can be used for future planning by Concessions and Customer Experience.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- On June 2, 2016, by Resolution No, 2016-06-140, the Airport awarded contract no. 8005076 for LocusLabs Location Platform Services to LocusLabs, Inc., of San Francisco, California.

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Fund	Project Number	External Funding Source
Operating Fund		

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**Attachments:** None

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**Approvals**

Michael Youngs, Vice President - Technology Services  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** IOC Video Wall System

**Department:** Technology Services

**Amount:** \$165,000

**Revised Amount:** \$969,040

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve an increase to contract no. PA1603 for IOC Video Wall System with Ford Audio - Video Systems, LLC of Irving, Texas in an amount not to exceed \$165,000, for a revised not to exceed contract amount of \$969,040, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of February 26, 2028, is not affected by this action.

---

**BACKGROUND:**

- Platform is used to manage the content on displays in the Integrated Operations Center (IOC.)
- The system provides situational awareness for IOC staff and supports incident management when the Emergency Operations Center is activated.
- Increase is needed to expand the system to several conference rooms in the IOC and for programming support to improve usability.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- On November 14, 2024, by Resolution No. 2024-11-305, the Airport awarded contract no. PA1603 for IOC Video Wall System with Ford Audio-Visual Systems, LLC of Irving, Texas.

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Fund	Project Number	External Funding Source
DFW Capital Acct	26589	

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**Attachments:** None

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**Approvals**

Michael Youngs, Vice President - Technology Services

Tracy Barker, Vice President - Procurement and Materials Management

Tamela Burks Lee, Vice President - Business Development

Abel Palacios, Vice President - Finance

Elaine Rodriguez, General Counsel - Legal

Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025

Approved - 12/17/2025

Approved - 12/18/2025

Approved - 12/18/2025

Approved - 12/22/2025

New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** American Airlines Reimbursement Agreement for the Design Services for the Terminal C Phase 1A Canopy Construction

**Department:** Aviation Real Estate

**Amount:** \$14,306,721

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve a reimbursement agreement with American Airlines for the Terminal C Phase 1A Canopy Construction in an amount not to exceed \$14,306,721; and that the Chief Executive Officer or designee is authorized to execute said agreement.

---

**BACKGROUND:**

- Terminal C phase 1 has multiple components, and some will be managed by DFW and some by American Airlines.
- DFW and American Airlines agree that sharing the management of the work will allow for the fastest delivery of the new support and operational spaces which are critical for the AA operation.
- This action provides funding for construction services of the upper-level roadway Terminal Canopy from curb to parking garage.

**BUSINESS DEVELOPMENT INFORMATION:**

- American Airlines has set a minimum contract-specific SBE goal of 20% for this reimbursable agreement project.
- American Airlines has awarded the construction scope to F. H. Paschen.
- F. H. Paschen has committed to achieving a total of 20% SBE participation utilizing Dux Commercial LLC (11%) and Denali Construction Services, LLC (9%).
- The 20% SBE committed participation excludes \$2.3M in Owner's (American Airlines) contingency and \$222,721 in Prime (F. H. Paschen) contingency, and \$150,000 in exempt services. Any SBE participation achieved on the contingency amount will be credited toward the SBE commitment.

**ADDITIONAL INFORMATION:**

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Joint Capital Account	26908-92	

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**Attachments:** None

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**Approvals**

Donnell Harvey, Vice President - Aviation Real Estate  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit and IT  
Committee**

**Resolution No.:**

**Subject:** American Airlines Reimbursement Agreement for the Design Services for the Terminal C Phase 2 Enabling Construction

**Department:** Aviation Real Estate

**Amount:** \$16,141,058

**Revised Amount:** \$0.00

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approved a reimbursement agreement with American Airlines for the Terminal C Phase 2 Enabling Construction in an amount not to exceed \$16,141,058; and that the Chief Executive Officer or designee is authorized to execute said agreement.

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**BACKGROUND:**

- DFW and American Airlines agree that sharing the management of the work will allow for the fastest delivery of the new support and operational space which are critical for the AA operation.
- The construction of back-of-house support space will be performed by American Airlines.

**BUSINESS DEVELOPMENT INFORMATION:**

- American Airlines has set a minimum contract-specific SBE goal of 4% for this reimbursable agreement project.
- American Airlines has awarded the enabling construction scope to James R. Thompson, Inc.
- James R. Thompson, Inc. has committed to achieving a total of 4% SBE participation utilizing Able Communications (2%) and Romo Life Safety and Construction (2%).
- The 4% SBE committed participation excludes \$3.2M in Owner's (American Airlines) contingency. Any SBE participation achieved on the contingency amount will be credited toward the SBE commitment.

**ADDITIONAL INFORMATION:**

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Fund	Project Number	External Funding Source
Joint Capital Account	26908-92	

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**Attachments:** None

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**Approvals**

Donnell Harvey, Vice President - Aviation Real Estate  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit and IT  
Committee**

**Resolution No.:**

**Subject:** American Airlines Reimbursement Agreement for the Terminal C Security Screen Checkpoint and E-Gate Equipment Procurement

**Department:** Aviation Real Estate

**Amount:** \$36,511,600

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve a reimbursement agreement with American Airlines for the Terminal C Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$36,511,600.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.

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**BACKGROUND:**

- DFW requested American Airlines to procure screening equipment associated with each Terminal C Security Screening Checkpoints (SSCP).
- This request captures equipment associated within the North and South SSCP for Terminal C.
- Procurement of fifty Dormakaba E-Gate for boarding lanes and SSCP queuing.
- This request includes a twelve percent contingency for inflation or tariff costs not associated with the initial pricing exercise.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not subject to a contract-specific goal. (Goods/Finished Goods)

**ADDITIONAL INFORMATION:**

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Fund	Project Number	External Funding Source
Joint Capital Account		

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**Attachments:** None

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**Approvals**

Donnell Harvey, Vice President - Aviation Real Estate  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -



**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** American Airlines Reimbursement Agreement for the Design Services for the Terminal F Phase 1 Back of House Design Services

**Department:** Aviation Real Estate

**Amount:** \$2,397,225.00

**Revised Amount:** \$0.00

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1 Back of House Design Services in an amount not to exceed \$2,397,225.00; and that the Chief Executive Officer or designee is authorized to execute said agreement.

---

**BACKGROUND:**

- Terminal F Phase 1 has multiple components, and some will be managed by DFW and some by American Airlines.
- DFW and AA agree that sharing the management of the work will allow for the fastest delivery of the new support and operational spaces which are critical for the AA operation.
- Design funding for American Airline back-of-house support spaces within the Terminal F Phase 1 footprint.
- Design funding to continue schematic design and initial programming to 100% design and programming services.

**BUSINESS DEVELOPMENT INFORMATION:**

- American Airlines has set a minimum contract-specific SBE goal of 19% for this reimbursable agreement project.
- American Airlines has awarded the design services scope to Corgan Associates, Inc.
- Corgan Associates, Inc. and American Airlines have committed to achieving a total of 19% SBE participation utilizing MEP Consulting Engineers, Inc. (13%) and FocusEGD, LLC (2%), Aguirre Project Resources, LLC (2%) and Pure Associates, Inc (American Airlines: 2%).
- The 19% SBE committed participation excludes \$479,445 in Owner's (American Airlines) contingency. Any SBE participation achieved on the contingency amount will be credited toward the SBE commitment.

**ADDITIONAL INFORMATION:**

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Joint Capital Account	26990-61	

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**Attachments:** None

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**Approvals**

Donnell Harvey, Vice President - Aviation Real Estate  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** American Airlines Reimbursement Agreement for the Design Services for the Terminal F Phase 1A Design and Project Management Services

**Department:** Aviation Real Estate

**Amount:** \$21,417,698

**Revised Amount:** \$0.00

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve a reimbursement agreement with American Airlines for the Terminal F Phase 1A Design and Project Management Services in an amount not to exceed \$21,417,698; and that the Chief Executive Officer or designee is authorized to execute said agreement.

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**BACKGROUND:**

- DFW and American Airlines agree that sharing the management of the work will allow for the fastest delivery of the new support and operational spaces which are critical for the AA operation.
- Action includes design services for the progression of Terminal F Phase 1A 10% drawing package to 100% construction drawings and funding for project management services for design and construction of Terminal F Phase 1A.
- Scope will include coordination with DFW's Design Builder for finalization of building layout and configuration of building systems.

**BUSINESS DEVELOPMENT INFORMATION:**

- American Airlines has set a minimum contract-specific SBE goal of 14% for this reimbursable agreement project.
- American Airlines has awarded the design and project management services scope to Ghafari Associates.
- Ghafari Associates has committed to achieving a total of 13% SBE participation utilizing MEP Consulting Engineers, Inc. (12%), Access by Design Inc. (1%) and TransSolutions LLC (1%).
- The 14% SBE committed participation excludes \$4.2M in Owner's (American Airlines) contingency. Any SBE participation achieved on the contingency amount will be credited toward the SBE commitment.

**ADDITIONAL INFORMATION:**

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Joint Capital Account	26690-61	

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**Attachments:** None

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**Approvals**

Donnell Harvey, Vice President - Aviation Real Estate  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

American Airlines Reimbursement Agreement for the Design Services for the Terminal F Phase 1A Design and Project Management Services

Official Board Action - Action

Resolution No.:

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** American Airlines Reimbursement Agreement for the Terminal D Security Screen Checkpoint and E-Gate Equipment Procurement

**Department:** Aviation Real Estate

**Amount:** \$21,973,071

**Revised Amount:** \$0.00

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve a reimbursement agreement with American Airlines for the Terminal D Security Screen Checkpoint and E-Gate Equipment Procurement in an amount not to exceed \$21,973,071; and that the Chief Executive Officer or designee is authorized to execute said agreement.

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**BACKGROUND:**

- DFW requested American Airlines to procure screening equipment associated with each Terminal D Security Screening Checkpoint being modified or built new to support the opening of Terminal F Phase 1.
- This action captures equipment identified by the DFW DCC project team associated with Terminal D security screening checkpoints.
- This request includes a twelve percent contingency for inflation or tariff costs not associated with the initial pricing exercise.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not subject to a contract-specific goal. (Goods/Finished Goods)

**ADDITIONAL INFORMATION:**

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Fund	Project Number	External Funding Source
Joint Capital Account		

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**Attachments:** None

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**Approvals**

Donnell Harvey, Vice President - Aviation Real Estate  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

---

**Subject:** Technology Services Staffing Services

**Department:** Human Resources

**Amount:** \$4,427,849

**Revised Amount:** \$0.00

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve two contracts for Technology Services Staffing Services: PA1993 with Smith Temporaries, Inc dba CornerStone Staffing of Southlake, Texas in an amount not to exceed \$1,640,849; and PA1995 with SOAL Technologies, LLC of Austin, Texas in an amount not to exceed \$2,787,000. Both contracts are five-year terms with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contracts. Total action amount is \$4,427,849.

---

**BACKGROUND:**

- These new contracts replace existing contracts that have been in place for five years.
- Contracts will provide on-call technology staffing services and will be used for delivering strategic technology initiatives on an as-needed basis.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- Thirty proposals were received on or before the due date of June 11, 2025, with 14 non-responsive submissions.

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Fund	Project Number	External Funding Source
Various		

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**Attachments:** None

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**Approvals**

Cyril Puthoff, Vice President - Human Resources

Approved - 12/17/2025

Tracy Barker, Vice President - Procurement and Materials Management

Approved - 12/17/2025

Tamela Burks Lee, Vice President - Business Development

Approved - 12/18/2025

Abel Palacios, Vice President - Finance

Approved - 12/18/2025

Elaine Rodriguez, General Counsel - Legal

Approved - 12/22/2025

Christopher McLaughlin, Chief Executive Officer

New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** Cybersecurity Vulnerability Management Tool

**Department:** Technology Services

**Amount:** \$1,286,436.19

**Revised Amount:** \$0.00

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve contract no. PA2044 for Cybersecurity Vulnerability Management Tool, with Carahsoft Technology Corp of Reston, Virginia in an amount not to exceed \$1,286,436.19, for the three-year term of the contract with a start date of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.

---

**BACKGROUND:**

- Replaces three expiring software contracts and consolidates them under a single agreement.
- The solutions include Tenable.io (vulnerability management), Keeper (password management), and Dataminr Pulse (real-time threat intelligence).
- Helps the airport spot digital threats, monitor outside vendors, and detect risks that could affect the airport's technology, physical spaces and social media accounts.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not subject to a contract-specific goal. (Goods/Finished Products)

**ADDITIONAL INFORMATION:**

- This contract will be made through Omnia Partners contract no. R240303, which is available to local Government agencies.
- The board authorized the use of the Omnia Partners cooperative by Resolution No. 2003-01-22, dated January 9, 2003.

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Fund	Project Number	External Funding Source
Operating Fund		

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**Attachments:** None

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**Approvals**

Michael Youngs, Vice President - Technology Services  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** Biometric Identification Software and Support Services

**Department:** Technology Services

**Amount:** \$949,214.75

**Revised Amount:** \$3,091,271

---

**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve an increase in contract no. PA1214 for Biometric Identification Software and Support Services with BigBear.AI of McLean, Virginia in an amount not to exceed \$949,214.75, for a revised not to exceed contract amount of \$3,091,271; and the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of March 17, 2029, is not affected by this action.

---

**BACKGROUND:**

- This solution was acquired to enable boarding of International flights using facial recognition technology to match passengers to their passport and boarding pass.
- Improves passenger identity verification processes by supporting the Biometric Air Exit Program requirements on international departures as required by U.S. Customs and Border Protection.
- The increase allows the system to expand to include Enhanced Passenger Processing Program in the Customs and Border Protection hall.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- On December 7, 2023, by Resolution No. 2023-12-336, the Airport awarded contract no. PA1214 for Biometric Identification Software and Support Services to PRE, LLC of McLean, Virginia.

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Fund	Project Number	External Funding Source
Operating Fund		

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**Attachments:** None

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**Approvals**

Michael Youngs, Vice President - Technology Services  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** Technology Services Consulting Services

**Department:** Technology Services

**Amount:** \$13,629,545.52

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve three contracts for Technology Services Consulting Services: PA1762 with Revision, Inc of Denver, Colorado in an amount not to exceed \$5,232,050; PA1993 with FedTec, LLC of Reston, Virginia in an amount not to exceed \$2,999,000; and PA1997 with TLC Engineering Solutions, Inc. of Irving, Texas in an amount not to exceed \$5,398,495.52. Each contract is a five-year term with start dates of January 2026, and that the Chief Executive Officer or designee is authorized to execute said contract. Total action amount is \$13,629,545.52.

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**BACKGROUND:**

- These new contracts replace existing contracts that have been in place for five years.
- Contracts will provide on-call consulting services and will be used for delivering strategic technology initiatives.
- Examples of the projects the consultants may be called on to support include cybersecurity initiatives; enhancements to key DFW Enterprise Platforms; data acquisition and systems integration; oversight of lifecycle replacement of technology infrastructure.
- Any initiatives are on an as-needed basis and the Airport will have no obligation to purchase any quantity under the contract.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not applicable

**ADDITIONAL INFORMATION:**

- Thirty proposals were received on or before the due date of June 11, 2025, with 14 non-responsive submissions.

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Fund	Project Number	External Funding Source
Various		

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**Attachments:** None

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**Approvals**

Michael Youngs, Vice President - Technology Services  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Finance, Audit, and IT  
Committee**

**Resolution No.:**

**Subject:** Appian Software

**Department:** Technology Services

**Amount:** \$4,283,487.84

**Revised Amount:** \$6,217,270.32

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve to extend and increase contract no. PA1586 for Appian Software with Carasoft Technology Corp. of Reston, Virginia in an amount not to exceed \$4,283,487.84, for a revised not to exceed contract amount of \$6,217,270.32, with a revised contract expiration date of December 2027, and that the Chief Executive Officer or designee is authorized to execute said contract.

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**BACKGROUND:**

- Renew subscription to Appian, a low-code platform used for business process automation.
- The platform enables DFW to digitize processes, workflows, and approvals.
- Will assist in achieving DFW corporate goal to have departments identify and automate manual processes.
- Examples of solutions built using this platform include Project Initiation for Planning and Terminal Inspections for Customer Experience.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- On November 14, 2024, by Resolution No. 2024-11-304, the Airport awarded contract no. PA1586 for Appian Software to Carasoft Technology Corp. of Reston, Virginia.

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Fund	Project Number	External Funding Source
Various		

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**Attachments:**     None

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**Approvals**

Michael Youngs, Vice President - Technology Services

Tracy Barker, Vice President - Procurement and Materials Management

Tamela Burks Lee, Vice President - Business Development

Abel Palacios, Vice President - Finance

Elaine Rodriguez, General Counsel - Legal

Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025

Approved - 12/17/2025

Approved - 12/18/2025

Approved - 12/18/2025

Approved - 12/22/2025

New -



**Concessions and Commercial Development Committee Meeting**

**Tuesday, January 6, 2026**

**12:40 PM**

**AGENDA**

1. Approve Minutes of the Concessions & Commercial Development Committee Meeting of December 2, 2025.

**CONCESSIONS AND COMMERCIAL DEVELOPMENT COMMITTEE**

**Consent Items for Consideration**

Sharon McCloskey	C-1.	Approve increase to contract no. PA1156 for Predictive Automated Requisitioning Inventory Management System with Dahlgreen Duck & Associates, LLC dba Inventory Smart of Dallas, Texas, in an amount not to exceed \$145,191.78, for a revised not to exceed contract amount of \$1,118,059.28, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 28, 2028, is not affected by this action.
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**Action Items for Consideration**

Zenola Campbell	C-2.	Approve termination of Lease Number 010530 with Paradies Lagardere@DFW 2017 Pkg. 9 (Relay) LLC, dba Relay.
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**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Concessions and  
Commercial Development  
Committee**

**Resolution No.:**

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**Subject:** Predictive Automated Requisitioning Inventory Management System

**Department:** Customer Experience

**Amount:** \$145,191.78

**Revised Amount:** \$1,118,059.29

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve increase to contract no. PA1156 for Predictive Automated Requisitioning Inventory Management System with Dahlgreen Duck & Associates, LLC dba Inventory Smart of Dallas, Texas, in an amount not to exceed \$145,191.78, for a revised not to exceed contract amount of \$1,118,059.28, and that the Chief Executive Officer or designee is authorized to execute said contract. The current contract completion date of September 28, 2028, is not affected by this action.

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**BACKGROUND:**

- Solution provides a janitorial inventory system across all Airport terminals.
- This increase is required to add DPS uniforms to the inventory tracking mechanism.

**BUSINESS DEVELOPMENT INFORMATION:**

- Not Applicable

**ADDITIONAL INFORMATION:**

- On September 7, 2023, by Resolution No. 2023-09-244, the Airport awarded contract no. PA1156 (8005556) for Predictive Automated Requisitioning Inventory Management System to Dahlgreen Duck & Associates, LLC dba Inventory Smart of Dallas, Texas.

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<b>Fund</b>	<b>Project Number</b>	<b>External Funding Source</b>
Operating Fund		

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**Attachments:** None

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**Approvals**

Sharon McCloskey, Vice President - Customer Experience  
Tracy Barker, Vice President - Procurement and Materials Management  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -

**Dallas Fort Worth International Airport Board  
Official Board Action / Resolution**

**Date:** January 8, 2026

**Concessions and  
Commercial Development  
Committee**

**Resolution No.:**

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**Subject:** Concessions Termination of Lease - Paradies Lagardere@DFW 2017 Pkg. 9 (Relay) LLC, dba Relay

**Department:** Concessions

**Amount:** \$156,272.40

**Revised Amount:** \$0.00

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**BE IT RESOLVED BY THE DALLAS FORT WORTH INTERNATIONAL AIRPORT BOARD**

Approve termination of Lease Number 010530 with Paradies Lagardere@DFW 2017 Pkg. 9 (Relay) LLC, dba Relay.

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**BACKGROUND:**

- Pursuant to Board Authorization, Relay, located at Terminal D, Gate D22, a landside travel convenience store, shall be terminated due to the checkpoint expansion project.
- Unamortized capital investments will be reimbursed in an amount not to exceed \$169,295.10.
- Concessionaire shall comply with all close-out processes.

**BUSINESS DEVELOPMENT INFORMATION:**

- All involuntary terminations involving a joint venture are subject to an approved dissolution agreement.

**ADDITIONAL INFORMATION:**

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Fund	Project Number	External Funding Source
Joint Capital Acct		

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**Attachments:** None

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**Approvals**

Zenola Campbell, Vice President - Concessions  
Tamela Burks Lee, Vice President - Business Development  
Abel Palacios, Vice President - Finance  
Elaine Rodriguez, General Counsel - Legal  
Christopher McLaughlin, Chief Executive Officer

Approved - 12/17/2025  
Approved - 12/18/2025  
Approved - 12/18/2025  
Approved - 12/22/2025  
New -