Notice of the **Dallas Fort Worth International Airport Board Meeting** scheduled for **Thursday, December 3, 2026 at 8:30 a.m.** This meeting location is accessible. Requests for interpretive services must be made 48 hours prior to this meeting by contacting the Board Secretary at (972) 973-4829 or BoardSecretary@dfwairport.com or T.D. 1-800-RELAY-TX (1-800-735-2989) for information or assistance.

MEETING PLACE
2400 AVIATION DRIVE
BOARD ROOM – DFW AIRPORT HEADQUARTERS BUILDING
DFW AIRPORT, TX 75261

For DFW Airport Board Meeting Information or to register to speak at a Board Meeting, please call 972 973-4829 or email at BoardSecretary@dfwairport.com by 12:00 p.m. the day before the meeting.

Consent Agenda – all items under this heading are a part of the Consent Agenda and require little or no deliberation by the Board. Approval of the Consent Agenda authorizes the Chief Executive Officer or his designee to implement each item in accordance with staff recommendation.

A closed executive session may be held with respect to a posted agenda item if the discussion concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the Board's Legal Counsel. Texas Government Code Section 551.071.
2. Discussion concerning sale or lease of real property, or negotiated contracts for donations to the Board, when such discussions would have a detrimental effect on the negotiating position of the Board. Texas Government Code Section 551.072.
3. Personnel matters involving discussions of the qualifications or performance of identifiable individuals already employed or being considered for employment by the Board. Texas Government Code Section 551.074.
4. The deployment, or specific occasions for implementation, of security personnel or devices. Texas Government Code Section 551.076.

AGENDA

A. Invocation

B. Pledge of Allegiance

C. Announcement

D. Financial Report

E. Approve Minutes of the Regular Board of Directors Meeting of November 5, 2026.

INFRASTRUCTURE AND DEVELOPMENT COMMITTEE

Action Items for Consideration

Tammy Huddleston	I-1.	Approve contract no. PA1879 for Skylink Fire Pump Replacement with Real Construction Group LLC of Dallas, Texas in an amount not to exceed $4,240,447.76 for the 290 calendar-day term of the contract with a start date of December 2026, and execute change orders to such contract on an as-needed basis, in the aggregate amount not to exceed $350,000; and that the

		Chief Executive Officer or designee is authorized to execute said contract. Total action amount $4,590,447.76.
Robert Gray	I-2.	Approve contract no. PA2246, for Supply of Exterior and Interior Painting Services with JNA Painting & Contracting Company, Inc. of Plano, Texas, in an amount not to exceed $1,990,450 for the five-year term of the contract with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Robert Gray	I-3.	Approve contract no. PA2230 for Runway Deicing Material with Nachurs Alpine Solutions LLC of Marion, Ohio in an amount not to exceed $4,880,760 for the three-year term of the contract with a start date of December 2026, and that the Chief Executive Officer or designee is authorized to execute said contract.
Robert Gray	I-4.	Approve contract no. PA2266 for Grease Interceptor Inspection and Cleaning Services with Southwaste Disposal LLC of Houston, Texas in an amount not to exceed $4,974,018, for the five-year term of the contract with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Kevin Haas	I-5.	Approve and recommend that the City Councils of Dallas and Fort Worth convey +/- 0.3718 acres of perpetual easement to the City of Irving to complete roadway improvements on Valley View Ln. and Rochelle Rd.
Kevin Haas	I-6.	Approve and recommend that the City Councils of Dallas and Fort Worth convey +/- 12.5 acres of perpetual easement to Oncor Electric Delivery Company LLC to build a new substation on Mustang Drive.

OPERATIONS AND TECHNOLOGY COMMITTEE

Consent Items for Consideration

Michael Youngs	O-1.	Approve to increase and extend contract no. 7004058 for Flight Data Information License and Maintenance with OAG Aviation Worldwide LLC (UBM) of Chicago, Illinois, in an amount not to exceed $140,000 with a revised amount of $1,001,375.43; with a revised date of December 31, 2027; and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	O-2.	Approve to execute contract no. PA2358, for Operational Technology Vulnerability and Asset Management Solution with CyberWatch Systems of Plano, Texas, in the amount not to exceed $194,480, for a one-year term of the contract, with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	O-3.	Approve contract no. PA2326 for a Test Management Tool with SHI Government Solutions, Inc. of Austin, Texas in an amount not to exceed $187,343.73 for the three-year term of the contract with a start date of January 2027; and the Chief Executive Officer or designee is authorized to execute said contract.

Action Items for Consideration

Robert Horton	O-4.	Approve three contracts for Air Monitoring, Environmental Testing, and Consulting Services as follows: contract no. PA2211, with Terracon Consultants, Inc, of Dallas, Texas, in an amount not to exceed $7,239,100;

		contract no. PA2318 with Apex Companies LLC of Carrollton, Texas, in an amount not to exceed $7,077,500; and contract no. PA2319, with Aspen Integrity LLC of Denton, Texas in an amount not to exceed $6,008,700, each for the three-year term of the contract with start dates of January 2027; and that the Chief Executive or designee is authorized to execute said contracts. Total action amount is $20,325,300.
Jon Taylor	O-5.	Approve contract no. PA2328 for Fire Training Facility Maintenance with Kirila Fire Training Facilities, Inc. of Fowler, Ohio in an amount not to exceed $960,000 for the three-year term of the contract with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	O-6.	Approve to execute contract no. PA2338, for Cellular/Distributed Antenna System Industry and Technical Consulting Services with Cell Site Capital LLC of Columbus, Ohio in an amount not to exceed $2,900,000, for the two-year term of the contract with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract
Michael Youngs	O-7.	Approve to execute contract no. PA2331 for P25 Radio System with E F Johnson Company of Irving, Texas, in an amount not to exceed $1,394,577, for the five-year term of the contract with a start date of January 2027; and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	O-8.	Approve contract no. PA2339 for Dataminr Threat Intelligence and Incident Monitoring Solution, with CyberWatch Systems of Plano, Texas, in an amount not to exceed $759,900, for the three-year term of the contract with a start date of January 2027; and that the Chief Executive Officer or designee is authorized to execute said contract
Michael Youngs	O-9.	Approve to execute contract no. PA2342 for Communications and Fiber Installation Services, with Network Cabling Services, Inc. of Carrollton, Texas in an amount not to exceed $4,000,000, for the nine-month term of the contract with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Michael Youngs	O-10.	Approve contract no. PA2316 for DFW Airport Terminals A, B, D and E Strobe Replacement with Honeywell Inc. of Richardson, Texas in an amount not to exceed $8,500,000 for the three-year term of the contract, with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.

FINANCE, AUDIT AND ADMINISTRATION COMMITTEE

Consent Items for Consideration

Tracy Barker	F-1.	Approve authorization to exercise options for multi-year contracts more than $10,000,000.
Elaine Rodriguez	F-2.	Approve to increase contract no. PA2224, for Legal Advice in connection with Commercial Development Projects with Carrington, Coleman, Sloman & Blumenthall, L.L.P., of Dallas, Texas, in the amount not to exceed $200,000, for a revised not-to-exceed contract amount of $300,000; and that the Chief Executive Officer or designee is authorized to execute said contract.

Elaine Rodriguez	F-3.	Approve to execute contract no. PA2346 for Legal Library Subscription with Thomson Reuters of Eagan, Minnesota in an amount not to exceed $179,707.68 for the two-year term of the contract with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Erica Mulder	F-4.	Approve the Chief Executive Officer or designee to authorize renewal of the Airport's sponsorship of the DFW Airport Interfaith Chaplaincy in an amount not to exceed $157,500 for the calendar year 2027.
Candra Schatz	F-5.	Approve contract no. PA2341 for Group Critical Illness Coverage with the Texas Municipal League MetLife Insurance in an amount not to exceed $347,040 for a contract term of three years with a start date of January 2027; and that the Chief Executive Officer or designee is authorized to execute said agreement and contract.

Action Items for Consideration

Brian Butler	F-6.	That the Airport Board approve the attached Investment Policy for the period of February 1, 2027, through January 31, 2028.
Brian Bulter	F-7.	Approve the attached resolution, approving the form of the Preliminary Official Statement (POS) prepared in connection with the sale of the Dallas Fort Worth International Airport Joint Revenue Bonds issued under the 72nd Supplemental Concurrent Bond Ordinance and authorizes the Authorized Officers to take any necessary actions in connection with the sale of the Bonds.
Tamela Burks Lee	F-8.	Approve contract no. PA2272 for Craft Training Program Administrator with Construction Education Foundation of North Texas (CEF), of Coppell, Texas, in an amount not to exceed $1,200,000 for the three-year term of the contract with a start date of December 2026; and that the Chief Executive Officer or designee is authorized to execute said contract.
Catrina Gilbert	F-9.	Approve contract no. PA2302 for the Airport Risk Management Information System with Origami Risk, LLC, in an amount not to exceed $906,825 for the three-year term of the contract with a start date of January 1, 2027; and that the Chief Executive Officer or designee be authorized to execute said contract.
Candra Schatz	F-10.	Approve contact PA2227 for AI Video Creation Services with Synthesia Limited of London, United Kingdom, for the initial three-year contract amount of $287,500, and two, one-year options in the amount of $230,000, for a total estimated contract amount of $517,500 with a start date of December 2026, and that the Chief Executive Officer or designee is authorized to executed said contract.
Candra Schatz	F-11.	Approve to procure and bind Medical Stop Loss insurance coverage with Cigna Health and Life Insurance Company in an amount of $4,840,271, for a one-year policy term effective January 1, 2027.

REVENUE MANAGEMENT AND CUSTOMER EXPERIENCE COMMITTEE

Consent Items for Consideration

Zenola Campbell	R-1.	Amend Concessions Agreements in Terminal C as a result of OBA Resolution 2022-01-011
Zenola Campbell	R-2.	Approve Lease Amendment for ground rent adjustments to DFW Lucky 7, LLC dba Whataburger.
Zenola Campbell	R-3.	Approve Lease Amendments for ground rent adjustments for DFW Mart North and South.
Zenola Campbell	R-4.	Approve change of franchisee for Concessions Lease Numbers 008609 and 009548 dba McDonald's.

Action Items for Consideration

Dean Ahmad	R-5.	Approve contract no. PA2110 for Terminal F Custodial Services with SBM Management Services, LP of McClellan, California in an amount not to exceed $80,963,883 for the seven-year term of the contract with a start date of May 2027; and that the Chief Executive Officer or designee is authorized to execute said contract.

CLOSED SESSION

1. In accordance with provisions of Section 551.074 of the Texas Government Code, a closed session will be held to discuss the qualifications or performance of identifiable Board employees, to wit:

    1. Review and Evaluate the Performance of the Director of Audit Services
    2. Review and Evaluate the Performance of the Chief Executive Officer

EXECUTIVE COMPENSATION AND RETIREMENT COMMITTEE

Action Items for Consideration

Bryan Hedrick	E-1.	Approve new five-year Investment Policy Statement for the Dallas Fort Worth International Airport Board Retirement Trust and Other Post-Employment Benefits (OPEB) Plan.
Bryan Hedrick	E-2.	Approve to enter into an Asset Management Agreement with Harrison Street Asset Management for the Harrison Street Core Property Fund in an amount up to $15 million; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Bryan Hedrick	E-3.	Approve the termination of the investment in the First Trust North American Energy Infrastructure ETF in the amount of ~$12 million; and that the Chief Executive Officer or designee is authorized to execute said investment.
Maruchy Cantu	E-4.	Approve a Management Incentive Compensation Payment for Fiscal Year 2026 for the Director of Audit Services.
Maruchy Cantu	E-5.	Approve a Salary Adjustment for the Director of Audit Services.
Maruchy Cantu	E-6.	Approve Fiscal Year 2027 Incentive Compensation Program Goals for the Director of Audit Services.

Maruchy Cantu	E-7.	Approve a Management Incentive Compensation Payment for Fiscal Year 2026 for the Chief Executive Officer.
Maruchy Cantu	E-8.	Approve a Salary Adjustment for the Chief Executive Officer.
Maruchy Cantu	E-9.	Approve Fiscal Year 2027 Management Incentive Compensation Program Goals for the Chief Executive Officer.