Notice of the Executive Compensation and Retirement Committee Meeting of the Dallas Fort Worth International Airport Board scheduled for Tuesday, December 1, 2026 at 12:38 p.m. This meeting location is accessible. Requests for interpretive services must be made 48 hours prior to this meeting by contacting the Board Secretary at (972) 973-4829 or BoardSecretary@dfwairport.com or T.D. 1-800-RELAY-TX (1-800-735-2989) for information or assistance.

Meeting Place
2400 Aviation Drive
Board Room – DFW Headquarters Building
DFW Airport, Texas 75261

For DFW Airport Committee or Board meeting information please call 972-973-3571.

Consent Agenda – all items under this heading are a part of the Consent Agenda and require little or no deliberation by the Committee. A closed executive session may be held with respect to a posted agenda item if the discussion concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the Board's Legal Counsel. Texas Government Code Section 551.071.

2. Discussion concerning sale or lease of real property, or negotiated contracts for donations to the Board, when such discussions would have a detrimental effect on the negotiating position of the Board. Texas Government Code Section 551.072.

3. Personnel matters involving discussions of the qualifications or performance of identifiable individuals already employed or being considered for employment by the Board. Texas Government Code Section 551.074.

4. The deployment, or specific occasions for implementation, of security personnel or devices. Texas Government Code Section 551.07

AGENDA

1. Approve Minutes of the Executive Compensation and Retirement Committee on September 1,2026.

2. Quarterly Investment Report — Jennifer Sandberg from RVK, Inc.

CLOSED SESSION

1. In accordance with provisions of Section 551.074 of the Texas Government Code, a closed session will be held to discuss the qualifications or performance of identifiable Board employees, to wit:

    1. Review and Evaluate the Performance of the Director of Audit Services
    2. Review and Evaluate the Performance of the Chief Executive Officer

EXECUTIVE COMPENSATION AND RETIREMENT COMMITTEE

Action Items for Consideration

Bryan Hedrick	E-1.	Approve new five-year Investment Policy Statement for the Dallas Fort Worth International Airport Board Retirement Trust and Other Post-Employment Benefits (OPEB) Plan.
Bryan Hedrick	E-2.	Approve to enter into an Asset Management Agreement with Harrison Street Asset Management for the Harrison Street Core Property Fund in an amount

		up to $15 million; and that the Chief Executive Officer or designee is authorized to execute said agreement.
Bryan Hedrick	E-3.	Approve the termination of the investment in the First Trust North American Energy Infrastructure ETF in the amount of ~$12 million; and that the Chief Executive Officer or designee is authorized to execute said investment.
Maruchy Cantu	E-4.	Approve a Management Incentive Compensation Payment for Fiscal Year 2026 for the Director of Audit Services.
Maruchy Cantu	E-5.	Approve a Salary Adjustment for the Director of Audit Services.
Maruchy Cantu	E-6.	Approve Fiscal Year 2027 Incentive Compensation Program Goals for the Director of Audit Services.
Maruchy Cantu	E-7.	Approve a Management Incentive Compensation Payment for Fiscal Year 2026 for the Chief Executive Officer.
Maruchy Cantu	E-8.	Approve a Salary Adjustment for the Chief Executive Officer.
Maruchy Cantu	E-9.	Approve Fiscal Year 2027 Management Incentive Compensation Program Goals for the Chief Executive Officer.