



Notice of the **Executive Compensation Committee Meeting** of the Dallas Fort Worth International Airport Board scheduled for **Tuesday, December 2, 2025, 12:50 p.m.** This meeting location is accessible. Requests for interpretive services must be made 48 hours prior to this meeting by contacting LeeAnne Bounds at (972) 973-3571 or Boardsecretary@dfwairport or T.D. 1-800-RELAY-TX (1-800-735-2989) for information or assistance.

Meeting Place
2400 Aviation Drive
Board Room – DFW Headquarters Building
DFW Airport, Texas 75261

For DFW Airport Committee or Board meeting information please call 972-973-3571.

Consent Agenda – all items under this heading are a part of the Consent Agenda and require little or no deliberation by the Board. Approval of the Consent Agenda authorizes the Chief Executive Officer or his designee to implement each item in accordance with staff recommendations.

A closed executive session may be held with respect to a posted agenda item if the discussion concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the Board's Legal Counsel. Texas Government Code Section 551.071.
2. Discussion concerning sale or lease of real property, or negotiated contracts for donations to the Board, when such discussions would have a detrimental effect on the negotiating position of the Board. Texas Government Code Section 551.072.
3. Personnel matters involving discussions of the qualifications or performance of identifiable individuals already employed or being considered for employment by the Board. Texas Government Code Section 551.074.
4. The deployment, or specific occasions for implementation, of security personnel or devices. Texas Government Code Section 551.076.

Executive Compensation Committee Meeting
Tuesday, December 2, 2025
12:50 PM
AGENDA

1. Approve the Minutes of the Executive Compensation Committee Meeting of March 7, 2025.

CLOSED SESSION

1. In accordance with provisions of Section 551.074 of the Texas Government Code, a closed session will be held to discuss the qualifications or performance of identifiable Board employees, to wit:
 - a. Review and Evaluate the Performance of the Chief Executive Officer
 - b. Review and Evaluate the Performance of the Director of Audit Services

EXECUTIVE COMPENSATION COMMITTEE

Action Items for Consideration

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| Maruchy Cantu | E-1. | Approve a Management Incentive Compensation Payment for Fiscal Year 2025 for the Director of Audit Services. |
| Maruchy Cantu | E-2. | Approve a Salary Adjustment for the Director of Audit Services. |

Maruchy Cantu	E-3.	Approve Fiscal Year 2026 Incentive Compensation Program Goals for the Director of Audit Services.
Maruchy Cantu	E-4.	Approve a Management Incentive Compensation Payment for Fiscal Year 2025 for the Chief Executive Officer.
Maruchy Cantu	E-5.	Approve a Salary Adjustment for the Chief Executive Officer.
Maruchy Cantu	E-6.	Approve Fiscal Year 2026 Management Incentive Compensation Program Goals for the Chief Executive Officer.