



Notice of the **Dallas Fort Worth International Airport Board Meeting** scheduled for **Thursday, December 4, 2025, at 8:30 a.m.** This meeting location is accessible. Requests for interpretive services must be made 48 hours prior to this meeting by contacting LeeAnne Bounds at (972) 973-3571 or BoardSecretary@dfwairport.com or T.D. 1-800-RELAY-TX (1-800-735-2989) for information or assistance.

**MEETING PLACE
2400 AVIATION DRIVE
BOARD ROOM – DFW AIRPORT HEADQUARTERS BUILDING
DFW AIRPORT, TX 75261**

For DFW Airport Board Meeting Information or to register to speak at a Board Meeting, please call 972 973-3571 by 5:00 p.m. the day before the meeting.

Consent Agenda – all items under this heading are a part of the Consent Agenda and require little or no deliberation by the Board. Approval of the Consent Agenda authorizes the Chief Executive Officer or his designee to implement each item in accordance with staff recommendation.

A closed executive session may be held with respect to a posted agenda item if the discussion concerns one of the following:

1. Contemplated or pending litigation or matters where legal advice is requested of the Board's Legal Counsel. Texas Government Code Section 551.071.
2. Discussion concerning sale or lease of real property, or negotiated contracts for donations to the Board, when such discussions would have a detrimental effect on the negotiating position of the Board. Texas Government Code Section 551.072.
3. Personnel matters involving discussions of the qualifications or performance of identifiable individuals already employed or being considered for employment by the Board. Texas Government Code Section 551.074.
4. The deployment, or specific occasions for implementation, of security personnel or devices. Texas Government Code Section 551.076.

AGENDA

- A. Invocation
- B. Pledge of Allegiance
- C. Announcement
- D. Financial Report
- E. Approve Minutes of the Regular Board Meeting of November 6, 2025

RETIREMENT AND INVESTMENT COMMITTEE

1. No Items for approval.

OPERATIONS COMMITTEE

Consent Items for Consideration

Tammy Huddleston	O-1.	Approve the Chief Executive Officer or designee to ratify contract no. PA1563 for Eastside Utility Plant Soil Erosion Rehabilitation with Real Network Services, Inc. of Dallas, Texas in an amount not to exceed \$292,747.43 for a revised not to exceed contract amount of \$1,287,367.81. The current contract completion date of December 27, 2025 is not affected by this action.
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Action Items for Consideration

Tammy Huddleston	O-2.	Approve the Chief Executive Officer or designee to execute contract no. PA1825, for FY 2026 Airfield Remediation & Hackberry Creek Tributary Channel and FAA NAVAID Road, with Roadworx, Inc., of Chicago, Illinois in an amount not to exceed \$18,672,392.44, for the 270 calendar-day term of the contract with a start date of December 2025; and execute change orders to such contract on an as-needed basis, in the aggregate amount not to exceed \$800,000, for a total action amount of \$19,472,392.44.
Tammy Huddleston	O-3.	Approve the Chief Executive Officer or designee to increase contract no. PA1032 (9500834) for Terminal F and Skylink Station with Innovation Next+ of Irving, Texas in an amount not to exceed \$31,296,648 for a revised not to exceed contract amount of \$1,121,641,383.62. The current contract completion date of August 16, 2027 is not affected by this action.
Tammy Huddleston	O-4.	Approve the Chief Executive Officer or designee to execute contract no. PA1815, for Terminal F Skylink Station with Alstom Transport USA, Inc. of Pittsburgh, Pennsylvania, in an amount not to exceed \$22,629,261 for the 612 calendar-day term of the contract, with a start date of December 2025; and execute change orders to such contract on an as-needed basis in the aggregate amount not to exceed \$4,525,852, for a total action amount of \$27,155,113.
Tammy Huddleston	O-5.	Approve the Chief Executive Officer or designee to execute contract no. PA1630 for Trigg Lake Pump Station with Gilbert May, Inc. dba Phillips/May Corporation of Dallas, Texas in an amount not to exceed \$1,523,333 for the 370 calendar-day term of the contract with a start date of December 2025.
Tammy Huddleston	O-6.	Approve the Chief Executive Officer or designee to execute contract no. PA2016 for Oncor Discretionary Agreement: Terminal F Project with Oncor Electric Company LLC of Irving, Texas in an amount not to exceed \$2,406,000 for the 480 calendar-day term of the contract with a start date of December 2025.
Robert Gray	O-7.	Approve the Chief Executive Officer or designee to execute contract no. PA1717 for Pavement Deicing Material, with Southwest Envirotx Partners, LLC of Austin, Texas in an amount not to exceed \$673,920 for the three-year term of the contract with a start date of December 2025.
Brian Redburn	O-8.	Approve the Chief Executive Officer or designee to execute contract no. PA2009 for Axon Taser, Camera, and Evidence System with Axon Enterprise, Inc. of Scottsdale, Arizona in an amount not to exceed \$9,387,118.19 for the five-year term of the contract with a start date of January 2026.

FINANCE, AUDIT, and IT COMMITTEE

Consent Items for Consideration

Abel Palacios	F-1.	Approve to take all necessary actions to prepare, submit and accept any federal, state or other grant applications or agreements, including all understandings and grant assurances included within those applications, and subsequently have the authority to administer any grant awarded, including the authority to close grants, as required; and that the Chief Executive Officer or designee is authorized to execute said applications and agreements.
Abel Palacios	F-2.	That the Airport Board approve the attached Investment Policy for the period of February 1, 2026, through January 31, 2027.
Elaine Rodriguez	F-3.	Approve the Chief Executive Officer or designee to increase legal services contract no. 8005064 with Kaplan Kirsch & Rockwell LLP of Denver, Colorado, in an amount not to exceed \$75,000 for a revised not to exceed contract amount of \$246,750.
Elaine Rodriguez	F-4.	Approve the Chief Executive Officer or designee to increase Legal Services contract no. 8004258 with Munck Wilson Mandala LLP of Dallas, Texas, in the amount not to exceed \$75,000 for a revised not to exceed contract amount of \$718,379.64.
Heath Montgomery	F-5.	Approve the Chief Executive Officer or designee to execute contract no. PA1830 for Public Relations Services with Three Box Strategic Communications of Richardson, Texas in an amount not to exceed \$400,000 for the five-year term of the contract with a start date of December 2025.
Catrina Gilbert	F-6.	Approve that the Chief Executive Officer or designee be authorized to enter into an Interlocal Agreement contract no. PA2026 between the Airport and the City of New Braunfels, Texas; and execute contract no. PA2027 for Not-at-Fault Recovery Services with Alternative Claims Management of San Antonio, Texas for Claim Recovery Services, and approve agreements for such services with participating municipalities as applicable.
Michael Youngs	F-7.	Approve the Chief Executive Officer or designee to increase and extend contract no. 7004058 for Flight Data Subscription with OAG Aviation Worldwide LLC of Chicago, Illinois in an amount not to exceed \$130,000 for a revised not to exceed contract amount of \$871,375.43, with a revised contract completion date of December 2026.
Michael Youngs	F-8.	Approve the Chief Executive Officer or designee to increase contract no. 7007150 for Tableau Software Licenses with SHI Government Solutions, Inc. of Austin, Texas in an amount not to exceed \$358,329.09 for a revised not to exceed contract amount of \$1,489,708.31, with a revised contract completion date of October 28, 2026.

Action Items for Consideration

Elaine Rodriguez	F-9.	That the Airport Board does hereby approve an amendment to Resolution No. 2025-09-285 to provide that in awarding contracts pursuant to Chapter 252 between \$3,000 and \$100,000, staff will contact at least two Historically Under-Utilized Businesses as required by law and two Small Business Enterprise businesses.
Cyril Puthoff	F-10.	Approve to procure and bind Medical Stop Loss insurance coverage with Cigna Health and Life Insurance Company in an amount of \$3,998,136, for a one-year policy term effective January 1, 2026.

Michael Youngs	F-11.	Approve the Chief Executive Officer or designee to execute contract no. PA2019 for Enterprise Browser with Cyber Watch Systems of Dallas, Texas in the amount not to exceed \$990,000 for the three-year term of the contract with a start date of December 2025.
Michael Youngs	F-12.	Approve the Chief Executive Officer or designee to increase contract no. PA1848 for Digital Transformation Consulting Services, with Boston Consulting Group of Dallas, Texas, in an amount not to exceed \$4,886,000, for a revised not to exceed contract amount of \$10,666,000; the current contract completion date of June 22, 2026, is not affected by this action.

CONCESSIONS AND COMMERCIAL DEVELOPMENT COMMITTEE

Consent Items for Consideration

Zenola Campbell	C-1.	Approve Concessions Assignment and Assumption with DNC/Four Leaf Joint Venture, dba The Salt Lick Bar - B - Que to Four Leaf Ventures, LLC.
Zenola Campbell	C-2.	Approve Concessions Change of Ownership for Concessions Lease Numbers 008299, 010530, and 010529.

Action Items for Consideration

Zenola Campbell	C-3.	Approve Concessions Policy as attached.
Zenola Campbell	C-4.	Approve to amend Lease Number 010229 with Bank of America, N.A. dba Bank of America.
John Brookby	C-5.	Approve the Chief Executive Officer or designee to execute a Facility Lease Agreement with DCT Industrial Value Fund I, L.P. for the logistic facility located at 1100 North Royal Lane for a 20-year term.

CLOSED SESSION

1. In accordance with provisions of Section 551.074 of the Texas Government Code, a closed session will be held to discuss the qualifications or performance of identifiable Board employees, to wit:
 1. Review and Evaluate the Performance of the Chief Executive Officer
 2. Review and Evaluate the Performance of the Director of Audit Services

EXECUTIVE COMPENSATION COMMITTEE

Action Items for Consideration

Maruchy Cantu	E-1.	Approve a Management Incentive Compensation Payment for Fiscal Year 2025 for the Director of Audit Services.
Maruchy Cantu	E-2.	Approve a Salary Adjustment for the Director of Audit Services.
Maruchy Cantu	E-3.	Approve Fiscal Year 2026 Incentive Compensation Program Goals for the Director of Audit Services.

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| Maruchy Cantu | E-4. | Approve a Management Incentive Compensation Payment for Fiscal Year 2025 for the Chief Executive Officer. |
| Maruchy Cantu | E-5. | Approve a Salary Adjustment for the Chief Executive Officer. |
| Maruchy Cantu | E-6. | Approve Fiscal Year 2026 Management Incentive Compensation Program Goals for the Chief Executive Officer. |

FULL BOARD

1. Registered Speakers (items unrelated to the Agenda.)
2. Next Committee Meetings: January 6, 2026
Next Board Meeting: January 8, 2026